

# Minutes

## Jubilee Council Meeting

### February 11, 2026

Present: Kye Andrews (Music School), John Barr (Finance), Susan-Jane Bynoe (Vice-Chair), Kathy Coats (M&P), Cher Colford (Jubilee Cares), Fran Crabe (UCW), Christine Crosby (Facilities), Rev. Anne Dionisio (Minister), Doris Doidge (Member-at-Large), Deborah Johnston (Secretary), Pam Lock (Outreach/Regional Representative), Jeanette May (Chair), Gary Norris (Treasurer), Rev. Norm Seli (Minister), Bill Watson (Trustees), Valerie Winters (AIC-Property)

Regrets: Pat Lansche (Fundraising and Event Support), Spencer Clinton (Christian Development)

#### Call to Order

Jeanette called the meeting to order at 7:00 p.m. and thanked everyone for coming out in support of Jubilee in this very cold winter weather.

#### Agenda Review

The Annual General Meeting Lunch will be moved to the beginning of the agenda.

#### Approval of Minutes of Council Meeting on January 14, 2026

*Moved by Bill Watson and seconded by Cher Colford that the minutes of the January 14, 2026 Council meeting be approved.*

*Carried*

#### Other Business - Annual General Meeting Lunch

Jeanette

- Jeanette reminded everyone that Council is responsible for providing the AGM lunch and passed around a sign-up sheet for items required.

#### Business Arising from the January 14, 2026 Minutes

- Norm proposed that the 2026 fundraising be anchored around 2 Garage Sales, a rescheduled 5k Walk, and the Christmas Market, as the primary fundraisers.
  - Spring Garage Sale: first Saturday in May – May 2
  - Jubilee 5k Walk: early to mid-June – Saturday, June 6, 13, or 20
  - Fall Garage Sale: first Saturday in October – October 3
  - Christmas Market – November 14
  - Also proposed were smaller/social fundraisers that individuals or groups may want to host, such as, Games Night, Karaoke, Coffee House with Silent Auction or Raffle, Script Cards, Purdys Chocolate, Christmas Plants.
  - In 2027 there could be another “Fundraising Event”, for example, “Girls Night Out”, Improv performers (Janine Profeta) or the Jubilee Grove Band.

The Trustees are managing legacy donations.

- Toni Capozzi has agreed to represent Jubilee on the DVRR Board. The 2026 annual fee has still not been clarified.

## Ministers' Reports

Anne Dionisio

- André Latchman will be shaping the upcoming Common Ground service on March 1 with Kye.
- The 20 Somethings met without Anne on Sunday and played board games in the Heritage room after church. The Lord of the Rings event was canceled because of the weather but will likely be rescheduled.
- Path of the Wise Woman was held on Saturday, January 17, with 10 in attendance. Anne continues to work with Roz on the registration and planning. The next Path of the Wise Woman event is scheduled on February 21.
- Christian Development art materials will be organized on March Break and stored in a visible and accessible way. Help is welcome.
- People have been seeking pastoral care from Anne in her office, on the phone, through emails and texts and speaking with her on Sundays. Norm and Anne are also continuing with Wednesday evening prayer.
- There is a desire among Jubilee parents for a community group to meet once a month as an opportunity for support and to share resources online, which Anne is pursuing.

Norm Seli

- Congregants are being encouraged to prioritize their safety during the winter season when deciding whether to come to church, and to consider engaging in Jubilee's digital service. However, Norm and Anne ensure that Jubilee is open on Sundays for those who do attend, even if it's a stripped-down service or simply to watch the digital service in the Garden Room. This was put to the test dramatically on January 25 and worked well as 35 people and a stream-lined leadership team provided fun and meaningful worship in the midst of an evolving snow storm.
- Seven new members were officially welcomed on February 8.
- Pancake Tuesday is being held on Tuesday, February 17, with music by the Jubilee Grove Band after the supper.
- Ash Wednesday services will be held digitally and in person at 11am on February 18, with the imposition of ashes between 11:30am and 1pm
- Definitely NOT Church, 'The Lives of the Saints' – Sunday March 8
- Muffin Church for Palm Sunday – March 29
- The Maundy Thursday meal, Good Friday Service, Easter SonRise, Easter Breakfast and the joyous Easter Sunday Service are all planned
- In the next month, Anne and Norm are introducing "What Matters", which is a casual conversation about real life and what really matters. Small gatherings of six will talk together about these questions:
  - Do you understand your work as a calling from God?
  - Does your faith sustain you in your work in the world?
  - Does the church support your work in the world?

The gatherings have been scheduled on a Saturday morning coffee/brunch, a Wednesday afternoon coffee and a Monday pub night. It is their intent to continue to offer these on a monthly basis for as long as people are willing to join them.

- Anne and Norm are leading a Sunday afternoon Lent Series called "Soul-Making in the Wilderness". Ninety-minute sessions for four Sundays in February and March will explore scripture and the journey of Lent. There are 12 people registered.
- There have been many deaths this winter and most of the weekly emails start with information about the death of someone in or near Jubilee's community. Norm reminded Council that there is an expectation of privacy and they can't share health information with the broader church without the permission of the family.
- Funeral planning and pastoral care have kept Norm and Anne busy and take tremendous energy and attention.

## **Contract for Emily Gordon - Burningbush Eco-Ministry**

Norm Seli

- Norm outlined the contract that was being established for Rev. Gordon and her Burningbush Eco-Ministry.
- The challenge for the Trustees was coming up with a contract that recognizes that Rev. Gordon is NOT an employee of Jubilee United Church, but rather a contractor who is not a “typical” contractor. She will be covered by Jubilee’s WSIB, even as a contractor.
- There is now a contract that is mutually agreeable, once a couple of insurance concerns have been sorted out, and Trustees are confident that these will be resolved very quickly. The Trustees are advising that the contract protects both Rev. Gordon and Jubilee from unforeseen problems, and so advise that the contract be signed.
- Gary will set up a separate fund to pay Rev. Gordon for her work with Burningbush, which will come only from donations to the ministry, and not from Jubilee.
- Jubilee will have access to her material and will be able to use her as a resource as we explore our own commitment to the environment, climate reality and how faith shapes our responses to change.

## **Committee Reports**

### **Treasurer’s Q4 Reports**

Gary Norris (see attached reports)

- Gary reported on the revenue and operating expenses for 2025 Q4.
- He suggested promoting sponsorships to offset expenses.
- Gary stated that the investments performed very well this year.
- A \$25,000 donation received from Charlie Scott’s estate will go toward food events.

*Moved by Gary Norris and seconded by Bill Watson that the financial reports be received by Council.*

*Carried*

### **Budget Report**

John Barr (see attached report)

- John explained the budget report and outlined that the HVAC upgrade and the Shining Waters fees contributed to the higher expenses.
- He will move the recording equipment into the capital budget and will separate the capital improvements from the operational fund.
- There was discussion about the overall approach of the budget, and Norm stated that Jubilee’s approach has been ‘to be faithful risk takers’.

*Moved by John Bar and seconded by Gary Norris to recommend the 2026 budget to the Annual General Meeting for approval.*

*Carried*

**ACTION:** John will work with Norm, Bill and Gary on the budget presentation for the AGM.

### **Outreach Report**

Pam Lock (see attached report)

- Pam reported that the Spring Mini Lecture Series speakers have been confirmed.
  - April 13 – Whitney Hilts from Del Manor on gut health
  - April 20 – Constable Joel Roberts from Toronto Police on safety and security
  - April 27 – Arlene Chan, author and historian, on the history of Toronto’s Chinese community

## **Grove Music School Update**

Kye Andrews

- Kye reported that the Talent Show was well-received, with 15 performers and about 50-60 attendees, including congregants, music school families, and community friends.
- Kye is considering transforming the event into an all-ages open mic style, and renaming it as the Jubilee Open Mic.
- Kye is planning the next talent show to be held on April 11, coinciding with a community table event. Early-stage conversations are ongoing to ensure the concept is manageable for the community table leadership.

## **Refugee Committee**

Val Winters

- Val reported that an additional \$10,000 is required due to the Al Dahoul family having another child.

## **Next Meeting Dates**

March 11 at 7 p.m.

April 8

May 13

June 10

Meeting adjourned at 10:00 p.m.

Approved April 8, 2026

*Jeanette May*