

Minutes

Jubilee Council Meeting

November 12, 2025

Present: Kye Andrews (Music School), John Barr (Finance), Susan-Jane Bynoe (Vice-Chair/Worship), Spencer Clinton (Christian Development), Doris Doidge (Member-at-Large), Fran Crabe (UCW), Christine Crosby (Facilities), Rev. Anne Dionisio (Minister), Deborah Johnston (Secretary), Pam Lock (Outreach/Regional Representative), Jeanette May (Chair), Gary Norris (Treasurer), Rev. Norm Seli (Minister), Bill Watson (Trustees), Valerie Winters (AIC-Property)

Regrets: Kathy Coats (M&P), Cher Colford (Jubilee Cares), Pat Lansche (Fundraising and Event Support)

Call to Order

Jeanette May

The meeting was called to order at 7:00 p.m.

Jeanette thanked the Organizing Committee for all of their work and enthusiasm in pulling together the events for the Jubilee 25th anniversary celebrations and gave a special thanks to the following individuals:

- Doris Doidge
- Sue Hawton
- Pam Lock
- Kris McGillen
- Pat Lansche
- Mag Nashid
- Jean Probyn
- Barbara Rutherford
- Liz Webster
- Barb Secord
- Rev. Norm Seli

Jeanette also reminded Council that she had agreed at the AGM to continue as Chair for an additional year as there was no Vice-Chair in place at the time. Jeanette announced that Susan-Jane Bynoe has agreed to assume the role of Vice-Chair, with the expectation that she will move into the role of Chair following the Annual General Meeting in 2027.

Agenda Review

No changes were made.

Approval of Minutes of Council Meeting on October 8, 2025

Moved by Fran Crabe and seconded by Pam Lock that the minutes of the October 8, 2025 Council meeting be approved.

Carried

Business Arising from the October 8, 2025 Minutes

- Gary and John have not yet had a chance to develop a procedure for advising the Treasurer of upcoming expenses and which accounts they would come from. They will bring a draft to Council when they have a procedure ready.
- Norm, Kye and Val met with Gary and clarified how to allocate funds for various equipment that has been purchased and used by the Music School and Jubilee.
- Val has finalized the Coffee Service schedule – see attached.
- John is still working on preparing the 2025 expense summaries for each Committee, and should have them all distributed to Committee Chairs by November 16. The 2026 budget submissions will be due to John by November 26 and the budget will be reviewed during the January Council meeting.

ACTION: Committee Chairs will submit their 2026 budget projections to John by November 26, 2025.

Ministers' Reports

Norm Seli

- Remembrance Day was very well received and Norm's involvement at the Remembrance Day Service at the IBEW was appreciated.
- The Jubilee Website now has accessibility features for those with vision limitations and other accessibility issues.

ACTION: Norm will look at making the volunteer sign-up on the website more prominent and accessible.

- Jubilee will be welcoming 6 new members on November 23, including John Barr, Sharon Aylsworth, Gary Chambers, Kevin and Isabel Kalanda, and Shane Kennedy.
- The Shining Waters Celebration of Ministry service was an overwhelming success with 300 attendees.
- The Anniversary celebrations made a profit of approximately \$10,000, excluding the cost of the cornerstone bench. There is still money coming in.
- Advent and Christmas plans are in place with most of the usual events covered including:
 - Christmas Concert - November 29
 - Christmas Dinner - December 5
 - Definitely NOT Church - December 14
 - A Service of Light in the Shadows - December 17
 - Christmas Pageant - December 21
 - Sock Throwing at the Ministers - December 21
 - Carolling on the Labyrinth - December 21
 - Christmas Eve Services - 4, 7 and 11pm
 - Pajama Sunday – December 28
- "From You to Them" will be starting to store and sort clothes at Jubilee November 17
- Christmas Care packages will be sent out for the homebound in December.

- Anne and Norm are working on a reflection series about living faithfully as Christians in the world today. There will be a monthly gathering in January, February and March.
- With Susan-Jane taking on the role of Council Vice-Chair, Norm will be chairing the Worship Committee until the next AGM in 2026.
- Norm suggested that a small group meet in January to discuss the philosophy and plans for fundraising in 2026. Doris and Kye expressed an interest in joining this discussion group and Bill stated that one or two Trustees would also join the group.

ACTION: Norm will discuss the fundraising planning idea with the Trustees at their next meeting and bring back thoughts to Council in January.

Anne Dionisio

- The bulletin board across from the office is set up as a 'Spotlight Board' with posters about ongoing activities in the life of the church
- Women's Bible study will meet on November 25 and December 9.
- Anne is planning an online evening Bible Study in the new year for those unable to attend the Women's Bible study.
- Common Ground Worship on November 2 was great! Thirteen people stayed for an impromptu meeting afterwards to talk about upcoming themes and services.
- The 20 Somethings went for coffee in October and will be going for a walk in Edwards Gardens on November 23. They are planning to go to the Farmer's Parade of Tractors in Tyrone on December 3.
- The Path of the Wise Woman Retreat at 5 Oaks Retreat went very well. There is interest in organizing another retreat, possibly for men and women. The cost for the building, food, Stephanie and Roz's leadership was covered by the Christian Development budget. They will plan for more financially sustainable costing for future retreats.
- Anne is working on developing a more streamlined process for taxi chits and helping folks with transportation for Sunday services and Community Table. Two people have volunteered to help on some Sundays.
- Dianne Clare taught Anne how to create and edit pages on our website, which can be used for registering for events such as Path of the Wise Woman.
- Spencer has been taking on more responsibility for Sunday morning Questions Group, which is allowing Anne to be more present in worship.
- Anne continues to do pastoral care work with individuals and families, including in-person visits, phone calls, texting chains, and food delivery.
- Jubilee's freezer is emptying out and individuals have expressed interest in doing another food prep Kitchen Day.

Shining Waters Regional Council

Pam Lock (see attached report)

- As Jubilee's representative to SWRC, Pam attended the general meeting of the Regional Council on Zoom, discussing annual business matters. All proceedings are available on the SWRC website.
- A note will be in the next Jubilation regarding 'Gifts with Vision' that can be found in the M&S catalogue.
- Broadview magazine will now publish six issues per year instead of eight due to financial constraints.

Grove Music School Update

Kye Andrews

- The enrollment is steady at between 65 and 70 students.
- The new registration and invoicing system has improved organization and communication with families.
- Financial aid and sibling discounts continue to support accessibility.
- The Toronto District School Board (TDSB) inquiry revealed that only centrally approved partners can promote programs directly through the TDSB, which excludes the Grove Music School as it is deemed to be a private and after school program.
- The music school remains well within its approved budget for 2025 having used less than half of the allocated amount.
- Revenue for the year is significantly higher than expected for year two of the Amalgamation Plan. A projected shortfall will be covered by the existing support fund.
- Preparations for the winter studio class on December 6 are underway.
- “A Grove Christmas Celebration in Music” will be held at Jubilee on December 13 at 2:30 pm.

Treasurer’s Q3 Quarterly Report

Gary Noris (see attached reports)

- Gary reported on the operating expenses and income for this quarter and clarified where items are being reported.
- Envelope givings continue to decline.

Moved by Gary Norris and seconded by John Barr that the financial report be received by Council.

Carried

Other Business

13th Month Appeal

Jeanette May

- There was discussion about whether a 13th Month Appeal would be appropriate.
- After much discussion, it was agreed that a letter will be sent to the congregation explaining how Jubilee is funded, the importance of PAR and requesting a ‘Christmas gift’ to Jubilee.

ACTION: Norm and Anne will write a letter encouraging members to consider increasing their givings in 2026, highlighting the benefits of PAR contributions, and considering a Christmas gift to Jubilee, then will show the letter to Jeanette for review.

Next Meeting Date

January 14 at 7:00pm

(It was agreed to cancel the December 3, 2025 Council meeting.)

Meeting adjourned at 9:30 pm

Approved January 14, 2026

Jeanette May