

Minutes

Jubilee Council Meeting

January 15, 2025

Present: Kye Andrews (Music School), Susan-Jane Bynoe (Worship), Kathy Coats (M&P), Fran Crabe (UCW), Rev. Anne Dionisio (Minister), Doris Doidge (Member-at-Large), Deborah Johnston (Secretary), Pam Lock (Outreach/Regional Representative), Jeanette May (Chair), Gary Norris (Treasurer), Barbara Rutherford (Facilities), Rev. Norm Seli (Minister), Valerie Winters (AIC-Property)

Regrets: Cher Colford (Jubilee Cares), Kevin Collins (Past Chair), Pat Lansche (Fundraising and Event Support), Christine Petrie (Finance), Bill Watson (Trustees)

Call to Order

Jeanette May

The meeting was called to order at 7:05 pm.

Agenda Review

No changes to the agenda were required.

Approval of Minutes of Council Meeting on December 11, 2024

Moved by Doris Doidge and seconded by Valerie Winters that the minutes of the December 11, 2024 Council meeting be approved.

Carried

Business Arising from the December 11, 2024 Minutes

- Norm reported that the Photo Directory is still not resolved and the company was given a deadline of January 17, 2025 to provide him with the directory. Once received, he and Dianne Clare will proof the directory and create a photo collage for inclusion.
- Gary reported that the auditors have approved auto-deposits for e-transfers for activities at Jubilee, which should be in effect by February. The Grove Music School will continue to use a password for e-transfers.
- It was clarified that the DVRR is still a viable entity and Diane Burton is currently the Chair. See the attached report from Kevin Collins for further information.
- On March 16, 2024, Forest Grove paid the \$3,000 DVRR assessment for 2024. Jubilee will continue their membership with DVRR so the payment for 2025 can now be made.

Moved by Rev. Norm Seli and seconded by Kathy Coats that Council instruct Gary Norris to send a cheque for \$3,000 to DVRR for the 2025 assessment.

Carried

- Norm reported that Shining Waters has granted an extension to Jubilee for the submission of the Shining Waters Ministry Priorities Survey until Jubilee has completed their priorities assessment.

Ministers' Reports

Anne Dionisio

- Doris Doidge and Rai Remmel are working with Anne on the Duty of Care documents.
- Anne is working to build connections between the children centered Godly Play curriculum and the adult centered activities on Sunday mornings.
- She is working on emptying the shelves in the auditorium and working with Haley to transfer materials to the Story Room.
- Space has been set up in the foyer for babies and toddlers with signage that welcomes children in the sanctuary, foyer or nursery. It has been of great benefit to new and returning families.
- Questions Youth Group is growing and Anne is glad to have Spencer Clinton's help on Sunday mornings.
- There is interest in starting a young adults' group of '20 somethings'; Ann will facilitate an initial meeting.
- An Art Cart has been placed in the Garden Room on Sunday mornings and in the Grove Music School space from Mondays to Wednesdays. Anne is looking forward to further creative connections with the music school.
- Anne is leading an in-person Pop Up Bible Study, and will be looking at Rahab on January 28 and February 4.
- Open Doors began again on January 8, and will continue to run on the 2nd Wednesday of the month from 1-3 pm. Anne is hoping to find dates to have the labyrinth available to people through Lent.

Norm Seli

- Advent on-line Bible Study had 6 participants. Three were digital only folks.
- 242 pairs of socks and 180 hats were collected and have been provided to the Out of the Cold program at East United.
- Anne and Norm held a service of Carols and Lessons on December 22 at Donway Place for about 60 people.
- Attendance for the Christmas services was excellent
- The Minister Reacts videos are drawing about 600 followers with every post.
- 2025 is about finding more connections between on-line and in-person folks. Advent Bible Study 2024 had digital folks engaged and Norm is hoping for even more connection with Questions Welcome, the monthly Theology discussion group.
- The Priorities Exercise has begun with categories/programs posted and invitations to add to the list. Congregants will be invited to allocate \$100 Jubilee dollars to the various categories/programs on February 9 as part of Muffin Church.
- Volunteers have stepped forward to help with Black Heritage Month, the UCC 100th Anniversary and other 2025 projects.
- There are lots of volunteers for reading scripture and the readers will soon be recorded for the digital services.

- Shrove Tuesday will be held on March 4 and The Band of the Royal Regiment of Canada has been invited to perform that same evening.
- Faith United Church will be using Norm's sermons for Lent and Easter Sunday and will be making an appropriate donation to Jubilee.
- Norm has been asked to be part of a three-person worship team to co-ordinate the Celebration Ministries service for the Shining Waters Region for the next three years.
- Norm will be stepping down this summer as Chair of the Board of Vocation after 7 years of service.

Pastoral Care

- The Pastoral Care Committee was rebranded in 2022 and is now known as Jubilee Cares. It has a mandate to connect with people of all ages.
- Cher Colford is the Chair and is focussing on meeting the needs of young families. A major achievement has been monthly Saturday events for all ages, but with specific programs provided for children e.g. campfires, movies, crafts, Hallowe'en and Christmas parties
- Anne and Norm take care of formal Pastoral Care needs with hospital visiting, crisis needs, funerals and weddings. There are also informal volunteers who keep up with the congregation and let the ministers know about people who might need support
- At least 20% of Norm's time is spent on Pastoral Care.
- There is a phone group who keep in touch with folks by phone on a regular basis, but it is not utilized as much as it was in 2022 or 2023, as there is less enforced isolation.
- Tuesday Coffee and Tuesday Soup are part of Jubilee Cares, but are run by volunteers or staff, not the committee.
- Jubilee Cares sent out Christmas Care Packages and also ran a Grief Support Group with Rev. Deborah Hart in October and November, with an additional gathering for those struggling with the holidays. There will be another Grief Support Group in 2025.
- They are trying to encourage congregants to volunteer for various programs at Jubilee. As a follow up to an earlier suggestion by Council, Val made an announcement on Sunday thanking all volunteers and drawing attention to programs that needed volunteers.
- Val indicated that April is volunteer appreciation month and she would like have cake to celebrate. It was mentioned that DelManor and Venvi retirement homes have expressed interest in sponsoring events at Jubilee.
- Jeanette announced that Val has assumed the position of Volunteer Co-ordinator.
- Norm spoke of Doug Hicks' legacy donation to Jubilee, which will be spread between the ramp, community table, and to support a lecture series.

Annual Report and Annual General Meeting

Jeanette May

- Jeanette reminded all Council members to send their annual report submissions to Dianne Clare by February 7, 2025.
- The Annual General Meeting is scheduled for March 30, 2025.

Grove Music School – Program Highlights, Q4 2024 (see attached report)

Kye Andrews

- The school has completed its first full term of operations at Jubilee United Church
- Enrollment increased to 64 students.

- The teaching team grew to eight instructors in Q4.
- The Ganbare Choir, joined by two soloists, performed at a Japanese Winter Community Festival, showcasing student talent and fostering connections with the broader community.
- The December 14 recital featured 34 student performances, including ensemble pieces, and welcomed approximately 200 attendees. Families and volunteers were instrumental in the success of the recital.
- A revamped discount structure for returning families ensured programs remained accessible while supporting long-term sustainability and continued participation.

Council moved In-Camera for the M&P Report

Council moved back into Public Session

Moved by Kathy Coats and seconded by Susan-Jane Bynoe that Jubilee Council ask the Ministry & Personnel Committee to contact Shining Waters Region to discuss the possibility of pursuing a Call for Rev. Anne Dionisio.

Carried

Moved by Kathy Coats and seconded by Doris Doidge that Marcus O'Brien's contract as the Building Upgrades Co-ordinator be extended for one year effective June 1, 2025.

Carried

Next Meeting Dates

February 12 at 7pm
March 12
April 9
May 14
June 11

Meeting adjourned at 9:37 pm

Approved February 12, 2025

Jeanette May