

The 12th Annual Congregational Meeting was held on Sunday, March 4, 2012, in the auditorium of the church at 40 Underhill Drive, Toronto, Ontario.

PROGRAMME

11:30 am	Lunch
11:45 am	Welcome and Call to Order Appointment of Secretary Review of Agenda Minutes of Annual General Meeting, March 6, 2011 Celebrations from 2011
12:30 pm	Questions for Committee Chairs Finance Report – 2012 Budget Election of 2012 Officers
1:00 pm	Questions/Comments Closing Remarks
1:30 pm	Adjournment

Proposed Officers for 2012

to be voted on at Annual Meeting are marked with ()*

Chair	Jeanne Elgie-Watson
Vice Chair	VACANT
Secretary	Wendy Miller
Treasurer	John Sharp*
Chair of M&P	Linda Griffiths
Trustees	Bill Watson - Chair, Mary Lynne Graham, John Mozas, Dave Neylan
Presbytery Reps	Rev. Norm Seli, Lee-Ann Ahlstrom, Rev. Larry Beech, Rev. Des McCalmont, Harvey Bride*

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Minister's Message – Rev. Norm Seli

As is my custom in our Annual Reports, I will again begin with Latin. If this is your first Jubilee Annual Report, or the first one that you have read...or indeed the first time that you have read my opening remarks (many of us fast forward to the end to see how it comes out..), let me remind you of the importance of Latin.

1. It connects to 2000 years of church history, reminding us that we come from the earliest formal church, that even then chose to speak in a language that most did not...
2. It reminds us of the glorious sounds of Gregorian Chant (and who doesn't love Gregorian Chant).
3. It allows your Minister some return on his degree in Classical Studies (and it makes him look very smart).

So, now onto the Latin: *draco dormiens nunquam titillandus*

My theme for this year's report. Simply translated: A sleeping dragon is never to be tickled.

What does that mean?

Well, it sounds like good advice...whether you believe in dragons or not, it probably makes sense to let them sleep. Should we disturb them, they might get angry; they might breathe fire and burn us up...they could destroy the peace that we've come to enjoy and ruin everything for which we have worked. So, best to let them sleep. Ancient wisdom. Must be true – it's in Latin. Except that I'm not so sure that it is true...

The dragon is only sleeping...it's going to wake up one day. We don't know that the dragon is out to get us, only that it is different from us...and that it has great power. But what if we tickle the dragon and it likes it? What if we discovered that a dragon is best awakened by tickling and that dragons have much to offer us? This is starting to get a little fanciful and foolish...allow me to get serious:

Jubilee has been a remarkable example of ministry: an amalgamation that has brought together three different congregations and many folks from other churches, as well as people for whom Jubilee is their first church. We ran deficits for many years and came so close to a balanced budget almost on target a couple of years ago; this year, we are off budget by less than 10% of our operating budget - which is actually pretty impressive (oops, I just gave away the end of this report!). We have more and more youth calling Jubilee home; we have programs running day and night all through the week for community groups, learning groups, healing groups, social groups; we have Worship Services in a great many flavours; and we are recognized in the community as being active, involved and concerned. We talk about Jesus without fear or restriction, we talk about God in the same way; we dare to wonder out loud about our relationship to both and invite others to do the same.

Good for us.

It was a long journey to get here...not everybody made it...some folks left. And the sounds in our hallways were not always the happy sounds of children, conversation or a great band...sometimes there were doors slammed or voices raised in argument. But those days are past.

Minister's Message – Rev. Norm Seli

We don't want to go back there.

We don't want to disagree or argue... we don't want to tickle the dragon.
Do we?

Yet, it is often in conflict that our greatest creativity is revealed. It is the sharing of opposing ideas and opinions that we discover ways forward that we never imagined. New ministries are created; forgotten people are remembered and included; God's Word is experienced and shared when we dare to enter into conflict. The challenge is to do it respectfully, lovingly and creatively.

As you read this report, don't feel that you have to simply agree. Wonder out loud why we spend on this and not on that; why we have this fund and that item on the budget. Ask what's missing and what needs to be seen, heard or done, and then, share your wonderings. Please, don't do it with a "winner take all" attitude, but rather as a desire to enter into conversation, share ideas and listen for the Word of God. If we all dare to speak to each other sincerely and respectfully, if we all dare to listen to each other and imagine that God might be speaking to us in the voices of others...we will surely find together the ministry to which God calls Jubilee.

Read the whole report.
It's pretty awesome.

Congratulate those who have worked faithfully.
Pat yourself on the back for all that you've done.

But let's not stop here...let's be about more than raising funds to maintain ourselves...let's begin to imagine what more God is calling us to...and let us all remember that following the Lunar Calendar, this is the year of the Dragon! Let's dare to tickle it!!

Ticklishly,

Rev. Norm Seli



Reflection on 2011 – Lee-Ann Ahlstrom Minister for Spiritual Direction and Education)

If variety is the spice of life, then 2011 was full of flavor! In retrospect and reviewing my ministry at Jubilee, I notice that the projects were diverse and plentiful, and I feel a deep sense of gratitude for the opportunity to share my creative gifts as I work with all ages of the congregation in many different ways. There are just too many names to mention with respect to the support I have received over the past year from the passionate, enthusiastic and dedicated community of Jubilee. At the very least, I would be remiss in not naming my fellow staff members, who are an amazing group of individuals. Thanks, Norm, Pat, Barb and Anne-Mari for your hard work, dedication and unfailing support! I feel compelled to offer thanks as well to Joan Neylan, our Christian Development Chair, who oversees much of my ministry, and Dave Neylan, who, as my M & P representative, follows up on my goals and ministry needs. Kudos go to Julie Ashdown and the Council for their constant attention to making Jubilee a vibrant and healthy place to be.

Christian Development:

As you see in the summary report for Christian Development, the ministry with youth and children has continued to provide engaging programs and opportunities for the younger members of the congregation. We've undergone a shift in leadership, and with Beth Frise and other volunteers stepping down from their long term commitment to the ministry, we will need to create a new team to lead us into a new vision for the coming years. There is great energy and new ideas ready to emerge, and it is an exciting time of change and renewal. The Vacation Bible School ministry in particular has generated some younger future leaders, and that is something for all of us to be thrilled about.

Labyrinth Ministry:

The Labyrinth was well-used this year: February walk for the Week of Prayer for Christian Unity; March walk for the beginning of Lent; September walk for the change of seasons; November walk for Advent, and December walk for Winter Solstice. Attendance varied from 3 – 13.

Woman's Day:

This year's Woman's Day weekend began on the Friday evening again with wine and cheese, and entertainment from *Poor Tom*. Approximately 45 women attended the Friday evening and our Saturday program included 35. Katherine McLeod led a True Colors workshop, Cathy Mines led a Chakra Meditation, Nanette Snel and I led a creative play with colors workshop and mixed media art experience, and Alcina Chiu provided music and movement. Katherine, Lee-Ann, Alcina and Teresa Kayahara offered monologues from the perspective of four women in the bible. The day was rich with creativity, reflection, play and a deeper encounter with God's love and grace.

Other Ministry Activities:

Over the last year, my ministry has included various activities and projects as follows:

- Bereavement Circle – a group of adults (initially 10 then reduced to 5) met for several sessions to share the journey through grief and loss. Celia Ball assisted me with this group and after 8 or 10 sessions she took over as facilitator with a smaller group.
- Caregiver's Time Out – three of us met to share the challenges of caring for loved ones.
- Habitat for Humanity – provided morning devotion for the Women's Build in May and, with John Frame, Jason Amell and Hector Reid, provided lunch for the crew.

Reflection on 2011 – Lee-Ann Ahlstrom Minister for Spiritual Direction and Education) (continued)

- Praying the Prayer List – in October, gathered with three others to pray through a list of names offered by members of the congregation. Using various Psalms, silence and a sung response, we lifted up many friends and loved ones significant to and within our community, inviting peace, grace and healing.
- Preaching – March 20, May 29, July 31, September 4
- Funerals and Dedications – February 3rd, October 8th (Dedication), November 24th, Dec. 19th
- Pastoral Care – occasional visits and follow ups as required.

Continuing Education:

In 2011, I completed my first year with the Jubilee Spiritual Director's Program. To clarify, this program is not offered within our congregation; it is just a coincidence that it shares the same name. After considerable discernment through the *Courage to Lead* series at Five Oaks and conversations with others like Joan McCalmont who completed the program, I decided that Spiritual Direction is a form of ministry that I feel particularly called to. It is a two year program, so I will complete it in June 2012. The program requires a lot of reading and writing reflection papers, monthly visits with my own Spiritual Director, an internship that requires me to direct two or three people on their spiritual journey on a monthly basis, facilitating a Spiritual Journeying Group which meets once per month, monthly visits with a Spiritual Direction Supervisor and monthly visits with a Peer Supervision Group. I've also attended two week long residencies at Huron University College and participated in two silent retreats (one was two days long and the other was four days long). My final residency will take place in June 2012 at the Five Oaks Retreat Center. My commitment to this ministry is to maintain and develop routine spiritual practices that deepen and strengthen my spiritual life and enable me to mentor and journey with others who wish to do the same. It has been the most rewarding experience of my faith journey, and, as a member of Spiritual Directors International, I will continue to explore and develop the art of contemplation and discernment as a practitioner.

Over the past year, I also completed the Harrassment and Workplace Abuse workshop as required by presbytery.

The ministry continues

With Big Love,
Lee-Ann

Jubilee United Annual Congregational Meeting

Sunday March 6, 2011 - Chair: Julie Ashdown

1. **Opening & Welcome:** Julie welcomed everyone to the 11th Annual Congregational Meeting of Jubilee United Church held in the Auditorium.
2. **The Year in Pictures:** Julie put together the presentation of Jubilee in 2010 using pictures from events throughout the year. Looking for a tech-savvy volunteer to help with next year – possibly add some choir music! Thanks to everyone who took pictures and shared them. Keep taking them and sharing them for next year's visual record of what is happening at Jubilee.
3. **Appointment of Secretary:**
Moved by Joan Neylan, 2nd by Fred Briggs, that Wendy Miller be appointed secretary for the Annual Meeting of Jubilee United Church. **Carried.**
4. **Approval of Non-Member Voting**
Moved by Norm Seli, 2nd by Dave Neylan, that non-members present today may vote on temporal matters. **Carried.**
5. **Review of Agenda**
 - *A change of order from what was printed in the Annual Report. Julie outlined the order.*
6. **Approval of Minutes of AGM of February 28, 2010:**
Moved by Bob Nicholls, 2nd by Brad Dix, that the annual congregational minutes of February 28, 2010 be accepted as printed. **Carried.**
7. **FINANCE REPORT 2011– Robert Boyd**
 - 7.1 **The 2010 Financial Statements**
 - Robert Boyd presented the 2010 finance report, starting at page 37, by listing the members of the committee and their roles.
 - Other pages were prepared primarily by Warren Brown. The auditor will be looking through the financial statements over the next few weeks.
 - Pg 38 – assets
 - Pg 39 – receipts and expenses for 2010 as compared to budget 2010 and 2009 actual figures. Robert noted the makeup of Special Events: Taste of the World, Norm's Weight Loss fundraiser, Cookbook fundraiser.
 - Pg 40 – how the funds are broken down. Shows receipts and payments & interest. Robert highlighted the Bethesda Endowment fund, whose interest is being used for Youth and Christian Development. This fund earned \$4215 in interest over the year. The capital of 100K is to remain intact.
 - Pg 41- 43 – details and descriptions of the funds.*Moved by Robert Boyd, seconded by Arthur Wenk, that the 2010 Financial Report be accepted as printed.* **Carried.**

Jubilee United Annual Congregational Meeting (continued)

7.2 The 2011 Budget

- Robert presented the 2011 Operating Budget (page 44).
- Last year, we decided to put the deficit amount under Special events, to show our intent to balance the budget.
- Greening of Jubilee (last line) \$1000 – our commitment to make Jubilee more environmentally friendly.
- Operating deficit shows \$25,678, which it was felt would be onerous to add to the \$25K already under Special Events - and we may not be able to increase envelope givings to cover this amount. Rentals are also levelling out as we have limited space availability with our own increasing number of events.
- Robert asked for questions around the budget.
- Q: Doug Hicks – the deficit needs to be covered from somewhere. Have we received permission from Presbytery to allow us to use our capital funds? A: Norm said we could get a letter from Presbytery confirming that we have permission. The capital fund was reduced by about \$37K for the roof in 2010.
- Q: Jason Amell - should we put \$50K for deficit since we don't have a special event planned. A: Joan N. responded that final arrangements are not yet set – but we have confidence that some things will be planned.
- Q: Jason Amell - miscellaneous is \$11K – audit \$5K, what is the additional 6K? A: additional expenses – some for property, some for organ committee. 1% - Norm says a just-in-case fund (JSC, legal). SUGGESTION: should we have a 1.5% contingency fund?
- Suggestion that we show the actual next to the budget. Robert apologized – this should have been put in this year, being a suggestion from 2010's meeting.

Moved by Robert Boyd, 2nd by Art Wenk, that the 2011 Operating Budget be accepted as presented.

Carried.

- Julie thanked Robert and the whole Financial Team who worked very hard to put together the Financial Statements. It looks like a huge project ahead of us, but we have been fortunate with our loaves & fishes approach – and we are looking for new ideas. ArtCraft has been turned over to the church from being a UCW project.

8. Trustees Report – Bill Watson

- We hope our fundraising creativity will continue, as our capital fund will not last forever.
- Trustees report – page 29.
- Thanks to all the trustees –
 - Dave Neylan (voice of reason! – historian to the trustees – respect his input & counsel),
 - John Mozas (prudent about how we use our funds. Led the initiative (with Dave & Liz) to see if our restricted funds are really restricted, and whether the charters for our funds really exist – they all don't - there is some flexibility . Strictures placed years before may not represent our current wishes. Q – Why do we insist on fundraising when funds are out there? A: needs change over time. Important to take a look at the flexibility for the future, while the wolf is NOT at the door. Council has acted prudently over the lean years.

Jubilee United Annual Congregational Meeting (continued)

- Liz Williamson – moving on to Chair of Property – tremendous addition
- Mary Lynne Graham – yeoman's duties with respect to the Insurance. We are now more informed, and now ensure we are properly insured when we have alcohol on the premises, thanks to Ken Linn and our broker.
- Feel we are in good standing to help Council and Jubilee into the future.
- Comment: In 2010 we received notice of two legacies to Jubilee. One has appeared in 2011; the other has not yet appeared. Both will go into the Memorial fund, and are non-directed funds that if we needed to, we could consider using them. Please consider Jubilee in your wills!

9. Questions for Committee Chairs

- **Q:** update on the organ? **A:** We have a team looking at organ options, but they are not ready to report yet.
- **Q:** In the membership report on page 23, it states 44 members were removed by Council. Do they know? How does this happen? **A:** Names were very carefully reviewed, letters were sent, three people responded that they wished to remain on the list. We have an obligation to the United Church to reflect accurate numbers, besides having to pay for each member.

10. Reappointment of Lee-Ann Ahlstrom

Moved by Linda Griffiths, 2nd by Joan Neylan, that Lee-Ann Ahlstrom be re-appointed to the position of Designated Lay Minister, non-recognized, for the term of July 1st 2011 to June 30th 2012 on a 30 hour per week contract basis.

Carried.

11. Election of Officers

- Many volunteers contribute to church life at Jubilee. We honour the volunteers retiring from their positions:
 - Fran Crabe – Co-Chair of Finance,
 - Robert Boyd (Presbytery rep),
 - Iona Williams (Chair of Property),
 - Elizabeth Fletcher (Co-Chair of UCW),
 - Bettyann Ward (Coffee Team Coordinator)
- We thank the volunteers who are taking on new roles:
 - Jeanne Elgie-Watson, Vice-Chair of Council ;
 - Jason Amell, Chair of Fellowship ;
 - Anne-Mari Remmel , M&S Enthusiast;
 - Brian Kalanda, Liz Williamson (Co-Chairs of Property Committee),
 - Deb Johnson (Newsletter Editor)
 - Ron Langlois (Coffee Team Coordinator)
- It was noted that the Lecture Committee was missed from Leadership directory and that Ron Langlois is now the Coffee Team leader, not Bettyann Ward.
- *Moved by Julie Ashdown seconded by Rosalie Briggs that the slate of officers be accepted as presented.*

Carried.

Jubilee United Annual Congregational Meeting (continued)

12. Election of Presbytery Representatives

- A plea from Wendy, Norm, Harvey – to consider being one of our three allowed Presbytery reps. Five meetings per year – a chance to share and learn from other congregations in the Presbytery.
- *Moved* by Bill Watson, *seconded* by Dave Neylan, that Harvey Bride be appointed Jubilee's lay Presbytery representative. **Carried.**

14. **Thanks:** Julie thanked everyone for their contributions to today and to Jubilee over the year. She expressed her confidence in what 2011 would bring.

15. Adjournment

Moved by Anne-Mari Rimmel, *seconded* by Janice Vitale, that the meeting be adjourned. **Carried.**

16. Norm closed in prayer and the meeting was adjourned at 1:20 p.m.

Julie Ashdown, Chair of Council

Wendy Miller, Secretary

Council Report

Thank you for the opportunity to be Chair of Council. It has been a wonderful experience.

As Chair, you get to be actively involved in the many facets of Jubilee life. I was blessed to be Chair for the celebration of our 10th anniversary, and through the deliberations and decision to buy our wonderful new organ, not to mention the Garage Sale, Art Craft, the Wing Nut Gala...

Norm and Lee-Ann provide excellent worship and leadership which both nurtures and challenges us. We are blessed to have them. As Chair, it is a privilege and a pleasure to work with them.

We see in the bulletin and announcements so many interesting events going on. It is exciting and rather satisfying to be a part of the efforts to make things happen. Committee Chairs are dedicated, experienced and supportive people, who make monthly Council meetings interesting and even fun. It is wonderful to see how committees operate and how so many events happen and things get done. However, one of the challenges is finding people to chair a committee or run an event. I would encourage you to step up and take the lead, and exercise your leadership ability. There is never a shortage of people to pitch in or lend a hand once things get started, making this a safe environment to learn and gain experience.

Like many cities, countries and companies around the world, Jubilee is adjusting to the changing economic outlook. Council members take this responsibility to heart and have spent many hours creating the budget. We are meeting the challenge of creating and living within a balanced budget. By envisioning what we want Jubilee to be and do, then realistically accessing our income and carefully evaluating our priorities, we created the operational budget. While we have problems with a leaky roof, we need new front doors and expenses keep inching up, we also have a vibrant congregation, and a beautiful building without a mortgage, a position that many churches would envy. In order to continue to thrive and grow, Jubilee will be asking for your support with your time, talent and financial commitment, but as the commercials say "We're worth it!"

I am delighted Jeanne Elgie-Watson is the next Chair. She did wonderful things with the Fellowship committee and I know she will be a fabulous Chair.

The past two years have been busy, satisfying and fun. Even as Chair, I still got to be a bartender, dishwasher and chair stacker. For me, the Ministry, people and events at Jubilee provide comfort and joy.

Thanks be to God.

Julie Ashdown
Chair of Council

Candidate for Ministry – Henry Poutiainen

The Last Mile

Norm's introduction as I prepared to present the Christmas Day readings really said it all: this was likely going to be my last time reading those verses as a volunteer. If all goes well, 2012 is the year that the studies and preparation for ministry are completed, and ordination and work with a congregation gets started. But let's not get ahead of the story for 2011 quite yet.

Internship at St. Andrew's United Church, located at Yonge and Bloor in downtown Toronto, continued to the end of April. Well, officially my last service was Easter Sunday, and then I spent a week of holidays fixing the plumbing at the cottage. There were many firsts during the second half of my internship – leading my first funeral, running a Lenten study session, preparing a young child and her family for baptism, sharing the giggles and excitement with a couple as they talked and planned their wedding ceremony, offering hand-washing and celebrating “Communion in the round”, writing prayers for people after the earthquake in Japan – and more of the same with ongoing meetings with supervisors and Lay Support Team members. Somewhere in there, I had a shift in realizing that God was using me to affect people's lives, that the Spirit was flowing through me, too (as well as other sources), to help keep their faith alive and kicking and meaningful. They can't teach that at seminary. My “goodbye sermon” on Palm Sunday caught the twinge of emotion in leaving the 8-month experience with everyone at St. A. The strength of that bond was still there when I attended their November anniversary service and smiled with so many familiar faces one more time.

On May 1, I was back at work with IBM, and, for most of the summer, traveled back and forth regularly to California, with a side trip or two to see our son in Vancouver. I really tried to be at Jubilee on a regular basis but with balancing work, travel, and cottage time with my mother, it sure felt like I didn't get back in touch with folks here. Just to keep things interesting, and to make final year a little lighter, I decided to take back-to-back courses through the summer. The first was an online course on a history of Celtic Christianity (did you know Dublin was founded by Vikings??) that I could do over the internet wherever I happened to be. The second was a course on Improv and Storytelling recommended by Norm and the Presbytery committee supervising my candidacy. Both courses were remarkable but the latter was an incredible learning opportunity that brought many new friends and really shaped my approach to ministry and worship (if you were in church when I led the service at Jubilee in late August, you saw what I mean). These cut down on fishing time, but the benefits in terms of time commitments in the fall and this final winter term are tremendous.

The final months of 2011 brought their own challenges and high points. Studies began again in September, and I continued to work full-time until starting a final leave of absence at the end of October. To close out the United Church process for entering ordained ministry, there were final interviews and recommendations for ordination from both Toronto Southeast Presbytery and Toronto Conference committees. I have come to appreciate the willingness of people – whether lay or ordained - to find the time to be in these supportive roles for the future of the church and its ministry. With these last checkpoints cleared, I indicated my preference to find an open position on my own, as opposed to letting the Settlement process find a site for the next three years for me, and in December began scouring the United Church ministerial want ads online. Now new questions came up - what cities to consider, were Cathy and I ready to move if needed, where was the Spirit tugging, what was waiting at each of the hundreds of congregations across Canada hoping to fill

Candidate for Ministry – Henry Poutiainen (continued)

open ministry positions, which opportunities would respond to my resume and letters of interest (would any??). To date, responses have been encouraging, and hopefully in coming weeks, I'll have updates to share.

Looking ahead, if all goes well, I'll graduate from Emmanuel College with my Master of Divinity (M Div) in early May, ironically just a few weeks before our son graduates from UBC. My mother has made it very clear that this will be the last graduation card she'll give me. The last Saturday in May (actually evening of May 26), I'll take part in the ordination service of the Toronto Conference at St. Paul's U. C. in Orillia, assuming I have a call from a congregation. I have no idea yet what to do with the 20 tickets I've been allocated but I'm sure that I will feel all of Jubilee – past and present - there with me that night, and each time I have an opportunity to preach and to do whatever my ministry will involve in the years ahead.

The words “Thanks - your prayers and support continue to carry and encourage me” don't seem like enough, but I trust the Spirit will make them real to you so you know that you have made a difference in this journey, and will continue to be with me in the journey to come. We are never alone. You will always be a reminder of that to me. Thanks be to God.

Christian Development: Sharing together

Throughout our lives, we learn from one another. Being involved in different activities provides us with opportunities to listen, to learn and to share our ideas and feelings with others. Interactions empower us to grow and broaden our understandings of life and our faith. This Annual Report is filled with ways members of all ages of the Jubilee family share together. **Here are a few under the Christian Development umbrella.**

Children's Ministry:

Discovery Zones

The following is a summary of the themes and the volunteers who led them in 2011 for the children on Sunday mornings. Lee-Ann works with the volunteers to create and develop the themes and activities based on the season, gifts and passions of the volunteers, age appropriateness of content, and opportunities for the children. It is a creative and Spirit-informed process invested in building community and spiritual growth for all participants. We are blessed to have volunteers willing to take on this important work and parents willing to support them with clean-up and other kinds of help. To honor the work of our volunteers, Lee-Ann hosted a breakfast on May 29th. Not all the volunteers attended but those who did were celebrated, and Julie Ashdown our Chair of Council offered words of thanks.

This year Beth Frise has decided to step down from her leadership role in DZ. She has been a tremendous asset in making sure that we have volunteers for the program, facilitating and supporting, and making folks feel welcome. Thank you, Beth, for all your time and support over the many years. You are terribly missed!

Christian Development: Sharing together (continued)

January – *Takin' it to the Streets* with Trena and Paul Slovenski and Mary Anna Higgins. At the end of the month, the children made a visit to Thompson House to share some songs that they had rehearsed on Sunday mornings.

February – *Where is the Love* with Janet, Elizabeth, and Joyce Ashfield.

March – *Our Hands are God's Hands* with Iona Williams, Lori Mater, and Caeleigh Wannamaker.

April – *New Life* with Barb O'Brien and David Que.

May – *Genesis* with Daniel Gaito and Jennifer Ratcliffe

June – *Rock the House* (VBS Prep) with Amanda MacKenzie and Kathy Coats

July and August – *Summer Fun* with Lee-Ann

September – *Dreaming and Scheming* on the Jonah Story with Jo Dullard and Donna Rutz

October – Ages 4 – 8, *Veggie Tales* with Beth Frise and ages 9 – 11, *Creation Station* with Jo Dullard and Donna Rutz

November – *Pageant Preparation* with Amanda MacKenzie, Kathy Coats and Lee-Ann

December – *Pageant Preparation and Pageant*

Christmas Pageant: "The Many Gifts of Christmas"

This year's pageant was extremely well-received and much of the credit goes to the collaborative nature of its evolution. Amanda MacKenzie agreed to direct; Lee-Ann brought forward an old script; the youth, with assistance from Lee-Ann, Jo Dullard and Donna Rutz, reworked the script to bring it closer to home and relevant to their experience; Kathy Coats and other parent volunteers looked after mini-details and gopher jobs that were critical; Barb Secord ran our sound and lighting like a pro; and Jo, Donna, Lee-Ann and Barb S. worked some staging magic with props and set. Mary Anna Higgins assisted with accompaniment during rehearsals, and David Que assisted during the performance. Art wove his musical gifts into the service with grace. By far it was the youth and children's performances that came together to make it a purely delightful pre-Christmas experience for all who were present. Thanks to Amanda and everyone for such a wonderful Christmas 2011 gift.

Nursery

Our dedicated duo of Barb Ewins and youth Diana Nicholls kept the nursery under care-filled supervision again this year and we are so blessed by their continued commitment to the youngest members of our community. Nursery attendance was limited but the few that do show up on Sunday mornings love their time with Barb and Diana.

Vacation Bible School

The theme for 2011 was Earth Kids and a team of adults and youth came together to create activities to explore our connection and commitment to the earth: Games (Andrea Mozas and Bill Elger), Crafts (Iona Williams), Drama (Lee-Ann and Nicole Johnston), Snacks (various helpers), and Sculptures (Deb Johnston). Thirty-five children, 17 youth and 13 adults made up the community as we ventured through the elements of Fire, Water, Air and Earth. Biblical stories including *Jesus Calms the Storm*, *John the Baptist*, *Moses and the Burning Bush*, and *The Parable of the Sower* helped us connect God's power and presence to the theme. At the end of the week, we hosted a performance of skits and songs for family members and congregation members and Jason Amell assisted us by hosting a barbecue.

Christian Development: Sharing together (continued)

Parents and Tots Group

Amanda MacKenzie worked with Lee-Ann to offer a group for parents with pre-school children again this year. The group grew to three members and then, when they returned to work, the group decided to end. Promotion in the community included networking with other parents and posting invitations in the local schools and libraries.

Youth Ministry

The youth group at Jubilee has a core membership of 12 young people between the ages of 12 and 21. For some events, the attendance grows to include as many as 20. A primary goal for the youth ministry is to continue to build the core community and integrate the youth into the life and work of the church more broadly. Many of our youth volunteer for various activities and events, and we are fortunate that they are willing to be part of the overall ministry of the church. It is a way for them to feel connected 'beyond the youth room' and to grow their leadership potential in a variety of ways. I hope we can continue to see the youth as part of the whole and continue to involve them in all aspects of our ministry.

Highlights for 2011 are as follows:

- Jan. *Toboggan Party / Sunday morning movie clip series
- Feb. *Mini Olympics event for families / Elizabeth Ashfield assisted with DZ
- Mar. *Contemporary temptation story presented during worship service (Thanks to Brad and Zan Dix for their leadership in preparing the youth for their skit) / Caeleigh Wannamaker and Nicole Johnston assisted with DZ
 - *Earth Hour Event for youth and young families
- May *Some members participated in VBS Planning (Nicole Johnston and Elizabeth Ashfield)
- June *More VBS Preparation (Nicole, Elizabeth, K.C., Mikaila, Colin and Jennifer)
- July *VBS (Colin, Jennifer, Elizabeth, Caeleigh, Nicole, Adam, Simar, K.C., Mikaila, David, Katie T., Jack, Connor, Kristen, Adele, Christos, and Cassandra)
- Sept. *Terri Fox Trot (Colin), Jennifer, Elizabeth, Caeleigh, Adam, Simar, Chelsea, David, John, Janis, Jo and Lee-Ann)
- Oct. *Elizabeth Ashfield joined Council for Visioning Workshop / Halloween Party and Haunted House / Sunday morning series on spiritual practices
- Nov. *Pageant script writing and rehearsal / Assisting with Christmas dinner / Participating and helping with the Art Craft / Assisting with the Wing Nut Event
- Dec. *Christmas Party
 - *Christmas pageant rehearsal and performance
 - *Adoption of sponsor child from World Vision (Sherlanda Bien Aime – 4 yrs old from Haiti)

Norm's work with the youth who participate in the Jubilants musical group is a wonderful extension of the youth ministry at Jubilee, giving those youth who enjoy music an opportunity to connect in a way that is meaningful to them.

Many thanks to Jo Dullard who assists regularly with youth activities and events and to all the parents who support the youth ministry in various ways throughout the year.

Christian Development: Sharing together (continued)

Adult Ministry

Small Groups

One program format that allows for conversation, study and learning is a small group. It can be based on a common need or interest, on a book(s), a video(s), or an activity. Several small groups are already active at Jubilee. If you don't find one that meets your needs, why not ask for something new to be started? Speak to any member of the Small Groups Development Team and we'll help you with leadership, set up and marketing. New ideas are always welcome!

Small Groups held in 2011

Tuesday Bible Study.....	Norm Seli
Living the Questions.....	Norm Seli
Jesus 24/7.....	Norn Seli
Bereavement Circle.....	Lee-Ann Ahlstrom Celia Ball
Caregivers.....	Lee-Ann Ahlstrom
Parents and Tots.....	Lee-Ann Ahlstrom Amanda MacKenzie
Nia Dance.....	Alcina Chui
Computers 101.....	Daniel Gaito
Mad Mat Makers.....	Pat Lansche
Spiritual Journeying Group.....	Lee-Ann Ahlstrom

Thanks and appreciation go to our wonderful Ministers, Norm and Lee-Ann, and to the Small Group team members including: Celia Ball, Nancy Coyle, Daniel Gaito, Joan Neylan, Dave Neylan, Bob Nicholls and Charlie Scott.

Become active in a group, continue your learning, participate and share in this wonderful adventure called life!

Lee-Ann Ahlstrom
Joan Neylan

Coffee Team

Each year from September to June, 46 volunteers from the congregation serve coffee and cookies following each church service. This group is divided into six efficient teams with very responsible team leaders who make sure there is sufficient help for both serving and cleaning up. The team leaders were Roma Watson, Anne McKenzie, Eileen Barclay, Joan and Des McCalmont, and Jeanne and Bill Watson. A special thanks to Jeanne Kennedy who orders the coffee and makes sure there are sufficient bags of coffee for each Sunday.

Ron Langlois, Committee Chair

Facilities

The Facilities Committee is responsible for ensuring the effective use of Jubilee facilities. This entails ensuring that adequate space is available to meet the needs of Jubilee's many programs and to generate revenues from remaining capacity. Ideally, this should be accomplished with ease and mutual consideration.

The operation of church facilities has run well over the past year. After seven years in the new building, our congregation is settled in and appreciative of our renting guests. We are fortunate to have a large number of returning 'renters' each year, who know the ropes and run their activities in a friendly, cooperative manner. Needless to say, this harmony is effectively maintained by the committed individuals of the Facilities Team who quietly go about anticipating and resolving issues before they become problems. Once again, Barb Secord and Anne-Mari Rimmel, particularly, deserve recognition and praise for their efforts.

We say a big "Thank you" to Keun Sarang Presbyterian Church, the Little Acorns Montessori School, the Yoga group, the Toronto Choristers, Kiwanis and our Monday Bridge Group, all of whom contributed significantly to our rental revenues in 2011.

Special recognition goes to Fran Crabe, Jo Dullard, Pat Lansche, Dianne Measures, Donna Rutz, Iona Williams, and others for assisting with short term rentals and making them happen so well.

An additional "Thank you" goes to Little Acorns for partnering with Jubilee in the research and funding for a new playground surface, which was installed in early September. The rubberized surface, which meets Ontario ministry safety standards, is very durable, dries quickly, is easy to clean and will reduce sand being transported into the building. "Thank you" also goes to Robert Boyd's Monday Bridge Group, which contributed to Jubilee's share of the costs.

Last but not least, the committee is appreciative of Barbara Rutherford, whose significant wisdom and advice is always valued.

Thank you.

Committee Members:

Mike Flynn (Chair), Anne-Mari Rimmel, Barbara Rutherford, Barb Secord

Fellowship Committee

A very special "welcome" is extended as your new chair of the fellowship committee. I look forward to working with all of you and to continue organizing events and activities in relation to our mission statement.

Jason Amell

Fellowship Mission Statement

*To spend our energy as a bridge and catalyst in strategic ways providing **shared fellowship** for the church congregation /committees / groups and neighbouring communities **in the spirit of love and hospitality.***

Members: Jason Amell (Chair), Alan Bone, Harvey Bride, Bill Elger, John Frame, Don Hunter, Andrea Mozas, Paul Slovenski, Jan Westbrook, Lorraine Wilson

Fellowship Committee (continued)

Unofficial members: John Gilmour, Hector Reid

Small Groups – Fitness Club: Deborah Johnston

Bridge Group: Bev and Lyle Miller

As you are reading this, you may be aware that we have said goodbye to long-standing members of our committee, Doris Hearst and Jeanne Elgie-Watson.

On Sunday, Nov. 13 we celebrated Doris Hearst's many years of tireless service to our committee (and others) with cake for the entire congregation. We will miss Doris' valued contributions to our committee and Jubilee as a whole and wish her well in her retirement.

We also send Jeanne Elgie-Watson best wishes as she moves to Council. We thank her for her contributions to this committee over the past several years both as a member and as past-chair.

On Sunday, Nov. 20, we celebrated and thanked a long-time member of our committee and member of Jubilee, John Frame. John has been the driving force behind many ventures here at Jubilee, including but not limited to Fellowship and Order of Good Cheer concerts. We thank John for his valued contributions over the years and wish him good health and best wishes and look forward to many more years of working with him.

We welcome our newest members, Jan Westbrook and Lorraine Wilson. We look forward to their contributions to our committee.

One small change that our committee has decided this year is to recognize what we term "Unofficial" members of our committee. These unofficial members provide a great deal of support and logistics to our committee, and it was the committee's feeling that these individuals be added to our lists to be recognized for all of their untiring contributions.

The fellowship committee provided many events and activities throughout the year and they are listed below:

Sat. Feb. 19 – Hot Chocolate and Public Skating at Broadlands Park

A great turnout for this event. Special thanks to Paul and his family for organizing and running this event.

Sun. Mar. 13 – Curling at Donalda Club

Thank you to Paul Slovenski and Charlie Scott for organizing this event. Two full sheets of adults attended. Instructions were provided to those that were curling for the first time.

Sun. Apr. 24 – Easter Breakfast (before 10:30am church service)

Thank you to John Frame and Hector Reid for organizing our annual Easter breakfast. Approximately 70 people enjoyed pancakes and sausages or eggs benedict.

Sun. Apr. 24 – Easter Egg Hunt (after 10:30am church service)

Thank you to Andrea, Jeanne and Bill for organizing this event. Approximately 30 children participated in this event. The committee organized chocolates in plastic eggs to be distributed around the outside grounds for children to find. To ensure equality, the organizers also ensured that each child received the same amount of eggs.

Fellowship Committee (continued)

Sun. Jun. 12 – Congregational Picnic at Broadlands Park

Our annual picnic at Broadlands was well-organized by the committee, providing games for the kids (and kids at heart) led by Paul, a great barbeque led by Hector Reid and John Gilmour, and police on horseback and fire truck organized by Bill. Icy cold drinks and a sno-cone machine, was graciously donated for the day with all of the yummy ingredients by the Electrical Union on Lawrence Ave. East.

Sun. Sep. 18 – Welcome Back Luncheon

Our annual Welcome Back luncheon was well-received by the congregation, with approximately 130 attending after the 10:30am church service. Again this year, we provided a healthy and nutritious make-your-own salad bar lunch.

Sat. Oct. 29 – Annual Halloween Party

Our annual Halloween party was well-attended this year with approximately 140 children and parents attending. Floor hockey was led by Paul, and treats and snacks were provided by the committee. A very special thank you to the youth group and Lee-Ann for organizing the “spooktacular” Haunted House.

Sat. Nov. 26 – Annual Christmas Dinner

As many of you are aware, this annual event is one of the largest logistical events that our committee provides to the congregation and community each year. It is in the spirit of John Frame, who for so many years led this event, that we continue this annual tradition.

This year, with the results of last year’s survey in mind, we made a few minor changes to this event. The committee decided to eliminate nuts in all of our food dishes due to allergic concerns, make changes to the seating arrangements so that no one would be waiting long, and add a number of extra ushers this year.

After discussions with Lee-Ann and the youth group, we decided to fund a youth group venture in the amount of \$200 in lieu of paying the youth.

We also made a change to the food donations. In lieu of a one-time dinner provided to the Salvation Army, the committee decided to welcome donations to the Foodshare food bank program and to provide the remainder of the dinner to Eva’s Place.

We thank everyone that attended and prepared food for the dinner. We welcomed approximately 195 people to this dinner, one of our largest attendances.

We wholeheartedly thank Hector Reid (food), John and Muriel Gilmour (food), Karen Newman and friends (dessert station) , Sue Hawton and Doris Hearst (kitchen), Ed Rutherford (entertainment), Julie Ashdown (wine bar), Eileen Barclay and the Flower Committee (decorations), Men’s Breakfast Club (Table Setup), Anne-Mari and Pat (printing tickets and sales), Barb Secord (logistics), and Lee-Ann and the Youth Group (ushers, kitchen and food). A special thank you goes to Genevieve Stevenson and Capers Catering for cooking our 6 turkeys to perfection and delivering them to the dinner.

Pies for Foodshare Foodbank:

Thank you to everyone at Jubilee who participated in this Christmas venture. One hundred thirty-three apple and 47 raisin pies (170 total pies) were prepared and baked by Jason Amell. \$1150.44 was raised in support of the food bank program.

Fellowship Committee (continued)

Jubilation:

Jubilation is the official newsletter of Jubilee United Church. It is published 4 times per year to keep our members and the community at large informed of events and activities happening at Jubilee.

Thank you to Deborah Johnston for being the artistic force behind our newsletters in 2011, and to our newsletter team and our office staff who take the time to put our newsletter together, including printing, mailing labels and distribution.

Small Groups:

The Jubilee Fitness Club under the leadership of Deborah Johnston, a certified fitness instructor, offers a program to all fitness levels and all ages each Wednesday morning from September to June.

Bridge Group:

Each year, Jubilee's bridge group runs several events including the Audrey Grant Bridge Day and Intermediate Bridge Lessons.

Both of these events create great awareness for Jubilee with visitors from as far as London, Ontario, and all over the GTA, as well as raising considerable funds.

The Audrey Grant Bridge Day, held in the spring and fall, attracted approximately 110 to each session with approximately 75% being from outside of Jubilee. Approximately \$5500.00 was raised for both sessions combined. We wish to thank in particular Bev and Lyle Miller, Roma Watson and Liz Fletcher for their tremendous assistance with this large event.

The Intermediate Bridge Lessons, held in the fall and winter, attracted approximately 55 registered attendees with approximately 65% being from outside of Jubilee. We wish to thank in particular Bev and Lyle Miller for their coordination of these events.

Annual Attendance Numbers

	2007	2008	2009	2010	2011
Sunday at 10.30	8200	7900	8100	7800	7600
Average	158	152	155	150	146
Excluding Jul/Aug	174	167	170	165	160
Other services	1500	2200	2400	2300	2100
Summer Thursdays not included in Other above	200	100	0	0	0
Total including other services	9900	10200	10500	10100	9700

Note: As the above amounts include estimates, they have been rounded to the nearest 50

Guiding

The 464th Girl Guides

Girl Guides are 9-12 years old. Guides meet every week at Jubilee, this little group with about 12 strong and growing has enjoyed many busy activities: they plant trees, and do an Earth Day cleanup of the grounds of Jubilee in the spring every year; and the girls have helped out at several Jubilee activities and are available for more if you want them. The girls have learnt to knit, and in the last couple of years have completed several blankets for the needy; they have also been crazy cutting and knotting milk bags for the sleeping mat project at Jubilee. The girls love to camp and hike and have visited several campsites in the area.

323rd Brownies

Brownies are 7 and 8 years old. Brownies are magical creatures that meet in the woods like fairies and pixies... This little spunky group meet each week, and are challenged by their leaders to learn their program and earn badges. The Brownies enjoyed cooking bannock on buddy burners last year and learnt about Nunavut and its people. The girls enjoyed a special visit to the Japanese Cultural Center among many other wonderful adventures. Brownies enjoy camping inside and exploring their outdoor environment.

630th Sparks

Sparks are 5 and 6 years old. They meet for one hour every week at Jubilee. This unit is growing by leaps and bounds - this group started as two girls in 2010 and now has 19 girls. They are a busy little group. The Sparks do outside and inside activities, including campfires, cooking, hikes etc. Their promise is: I promise to share and be a friend. They learn how to share with each other, their community, and the world around them. Sparks create very special valentine cards for the Veterans every year and sent them Christmas Cards as well this year.

Lecture Series

Since 2006, the Jubilee Living and Learning Series has presented ten programs each year – five in the fall and five in the spring.

The 2011 Spring Lectures: “INTO FILM” presented by Dr. Arthur Wenk – a discussion of five great films from the past.

The 2011 Fall Lectures: “HISTORY AND THE ARTS” – presentations about photojournalism, Bob Dylan, Debussy, Tosca and the Governor-General’s Pictures.

We would like to thank those who have supported these presentations.

Arrangements are now being made for the 2012-13 and the 2013-2014 Jubilee Lectures Series.

Jason Amell, Chair

Ed Rutherford, Program Convenor

Membership Statistics For 2011

Baptisms: Nathaniel Edmund **Lumley** July 24
 Kyah Marie-Lynn **Ethier** August 21
 Natalie Melissa **Yotis** October 16

Marriages: Ryan **Manzato** & Chandra **Murdoch** February 19
 Brett **Grantham** & Silvia **Novak** April 9
 Mark **Dunn** & Alana **Paris** April 30
 William **Petrie** & Christine **Stewart** July 1
 Greg **Shirley** & Amy **Huyuh** August 6
 Katherine **Tibor** & Crystal **Pereira** August 20
 David **Black** & Diana **Miller** August 27
 Anthony **Tan** & Amy **Tong** December 24

Deaths: (*members)

Alistair **Hoy** January 6
 Donalda **McLean** March 7
 Vivien **Wolff** March 7
 Irene **Secord*** March 25
 Kenneth **Brown** April 13
 Harry **Longmuir** May 12
 Frank **Novak*** May 14
 William **Parker*** May 18
 Fran **Sumner*** June 6
 Ruth **Blogg** July 22
 Tim **Crew** September 16
 Gordon **Slemon*** September 26
 Isabel **Thompson*** October 24
 Tom **Reynolds*** November 1
 Marjorie **Robinson*** December 15
 Hugh **Nelson*** December 20

New Members – June 11, 2011

Susan Bynoe	Cynthia Clinton
Peter Bynoe	Amanda MacKenzie
Doreen Hodge	

– November 13, 2011

Janis Reid	Amy Tong
Judy Olson	Tony Tan

Transferred Out – April 13, 2011 - Lorraine Menary
June 2, 2011 - Kathleen (Langlois) Hutton

Membership Statistics For 2011 (continued)

	2007	2008	2009	2010	2011
Members at beginning of year	372	390	390	399	361
Add: New members					
By profession of faith	23	13	10	7	6
By transfer	6	5	6	8	3
	-----	-----	-----	-----	-----
	401	408	406	414	370
Less: Members lost					
By death	11	18	7	8	9
By transfer				1	1
Removed by Council				44	
	-----	-----	-----	-----	-----
Members at end of year	390	390	399	361	360
	=====	=====	=====	=====	=====

Note: The opening number for 2007 (and subsequent totals) have been amended due to the inclusion of two non-members in error.

Men's Breakfast

The Men's Breakfast takes place on the last Saturday of the month during October, November, January, February and March. Unfortunately, our President, Charlie Norris, has been unable to attend because of illness.

With the help of many volunteers, the breakfasts have continued and we normally get about 30 participants out each time.

I would like to acknowledge the efforts of the following:

Kitchen: Hector Reid and helpers with cooking
Ken Humpheys, Don Hunter for coffee, and helpers for clean-up
Warren Brown for ordering supplies

Set-up: Robert Boyd, Charlie Scott, Bob Nicholls

Reception: Warren Brown

Telephone: John Gorsline, Ken Humphreys, Don Hunter, Bob Nicholls

Speakers: Ross Hillis

We meet at 8:30 a.m. for coffee and tea, with breakfast at 9:00. You are usually home by 10:30. All are welcome! For more information, contact Bob Nicholls at 416-445-2642.

**JUBILEE UNITED CHURCH MEN'S CLUB
STATEMENT OF RECEIPTS AND DISBURSEMENTS
FOR THE YEARS ENDED DECEMBER 31, 2011 AND 2010**

	<u>2011</u>	<u>2010</u>
Total Cash, January 1 st	\$ 1,282	\$ 1,105
RECEIPTS		
Breakfast Meetings	665	765
	<u>\$ 1,947</u>	<u>\$ 1,870</u>
DISBURSEMENTS		
Breakfast Meetings		
Food	\$ 397	\$ 435
Gifts – Valley Park	100	153
Kitchen equipment	<u>227</u>	<u>-</u>
	<u>\$ 724</u>	<u>\$ 588</u>
<u>Total Cash December 31st</u>	<u>\$ 1,223</u>	<u>\$ 1,282</u>
Cash on Hand	<u>\$ -</u>	<u>\$ 69</u>
Cash in Bank	<u>\$ 1,223</u>	<u>\$ 1,213</u>

Ministry and Personnel

Our role as a committee is to provide ministers and staff with guidance and support on behalf of the congregation and to contribute generally to a positive working atmosphere.

Linda Griffiths, who began as Chair in late 2009, completed her second year in this position in 2011.

Our ministerial, office, property and music staff have all remained constant over the year.

Val Winters has become the liaise representative of our committee with Norm Seli. Fred Briggs is the liaise representative with Barbara Secord, our Property Manager. Dave Neylan continues to be our liaise representative with Minister Lee-Ann Ahlstrom. Fred and Barbara Greenwood are our liaise representative with Music Director Art Wenk and our male and female Choir Leads. Linda Griffiths continues to act as the replacement representative for both Pat Lansche and Anne-Mari Rimmel in the church office; the Nominations Committee continues to work towards finding us a suitably qualified replacement representative to act in this role.

We are all blessed at Jubilee to continue to work with an innovative, talented and dedicated staff. All staff members contribute significantly to the working and spiritual life of the church. For non-ministerial staff, this has been recognized for the coming year by a small wage increase after a two year wage freeze. Included was a small bonus approved for a second year for Pat, Anne-Mari, Barb and Art to recognize their continued support. We are greatly indebted to them, for without all of their inspiration, organization and strong

Ministry and Personnel (continued)

support, our many initiatives, on-going programs, and rentals in 2011 would not have been possible or as wonderfully successful. Taken together, our wide variety of traditional and contemporary services presented by our minister Reverend Norm Seli (Traditional Worship, Definitely Not Church, Something Like Church and Ulterior Worship), every Sunday's Discovery Zones and the summer's Vacation Bible School for children and events for youth run by our Youth Minister Lee-Ann Ahlstrom, and the spiritual and special events (2011's WingNut among others) largely supported by our staff, meet the needs of all who are looking for spiritual direction, support and community.

It is my pleasure to continue to be working with the wonderful group of professionals on the M&P Team (Fred Briggs, Dave Neylan, Barbara Greenwood, and Val Winters) as well as the staff that offer Jubilee so much of their talent and dedication.

Linda Griffiths,
Chairperson

Order of Good Cheer

Each year the Jubilee Order of Good Cheer presents a variety of programs for members and friends of Jubilee United Church and for the community.

These concerts were presented in 2011:

January The Queensmen Male Chorus
February The Music Makers Band
May The Toronto Choristers 100 Voice Choir
November The Fabulous Invictones

The Order has always used the proceeds of its concerts to purchase items for our church. In 2002, we embarked on our largest undertaking - the purchase of a grand piano for the sanctuary. By November, 2007, \$20,000 had been raised, and the piano, its humidifier and bench had been paid for. Starting in January, 2008, the proceeds have been used to purchase lighting equipment to enhance worship services, concerts and other activities in the sanctuary. The lights were installed in March, 2009, and we expect they will be fully paid for by the end of the 2011 - 2012 concert season.

The Jubilee Order of Good Cheer wishes to thank all for their support. We hope you will continue to come and enjoy the concerts we present.

Good Cheer to all.
Ed Rutherford, Program Convenor

J.O.G.C. Advisory Council: Charlie Scott, Brad Dix, Al Finlayson, Joan Neylan, Barbara Secord, Dick Patrick, Diane Sankey

Outreach Network

Outreach at Jubilee has many forms involving many individuals and groups. The Outreach Network seeks to recognize, advocate and publicize these efforts. Some examples are: Jason Amwell made a huge number of pies to benefit Outreach and the food banks; a group of people to help build housing for Habitat for Humanity sprung from Rev Norm's initiate; summer movie and popcorn evenings attracted children and families; Muriel Gilmore organized a group of knitters to supply warm winter hats and mittens for nearby schools; Barb Measures collected diapers for the Massey Centre; a group donates Christmas gifts for families of incarcerated people with the Angel Tree Initiative; the Youth group are proud foster parents of a little girl in Haiti. The UCW supports the Eastminster Out of the Cold Program, and Ina Grafton Gage Centre, among others. Several people volunteer time with the local food banks. The annual garage sale and craft sale publicizes Jubilee's work with the community both near and far. Who can forget that Judy Wells cut her hair into a purple Mohawk style to benefit African famine relief?

In addition, Art Wenk's new mid-day organ concerts once a month, and other wonderful concerts through the year, plus concerts organized by the Order of Good Cheer, the annual Hallowe'en party, and the Adult Lecture Series all benefit and engage our community. Pat Lansche and her group make sleeping mats from milk bags for sending to agencies in third world countries in need. The Good Food Box program has supplied fresh and local produce to both Jubilee folk and people in the community. The Grandmothers group for the Stephen Lewis Foundation raised several thousands of dollars with a tea and bridal fashion show, and by knitting scarves. The Millers organize bridge afternoons which attract people from many parts of Toronto.

Jubilee has been very generous to community social agencies. Over \$6000 dollars have been raised by our appeals at Christmas, Easter and Thanksgiving. We supported three food banks: these are the North York Harvest Food Bank, Community Share Food Bank, and the Second Harvest Food Bank. In addition, hundreds of dollars were donated to the Pakistan Flood relief, earthquake relief in Japan, Anishnawabe Street Patrol, Out of the Cold Program at Eastminster, and Eva's Initiatives for Youth. We plan to donate money to the Red Door Family Shelters.

Thank you to all the Jubilee family. This will be my last report as Chair of the Outreach Network, although I am happy to remain on the committee. I wish the new Chair best wishes for a bright future with Jubilee.

Jeanne Kennedy

Pastoral Care

The Pastoral Care Team met eight times this year. We continue to keep in touch with members who are ill or who have special needs by telephone calls and some visits. Numerous cards are sent to cheer up or celebrate events in the lives of members and adherents.

We feel that Pastoral Care is everyone's responsibility and we do appreciate hearing from members of illness or needs so that we can offer support in some way. A Prayer List is kept and updated every month.

Flowers that beautify the sanctuary at Easter and Christmas are delivered with help from members of the congregation to those who are ill or shut in at those times. The Flower Committee does a wonderful job of getting the flowers for us.

Pastoral Care (continued)

We held a social event in May for anyone who wanted to attend. Norm Seli led a communion service, Leroy Fowler and Diane Sankey led a sing-song, and Harvey Bride played the piano. Refreshments were served and everyone had a nice time visiting with each other.

Two of our members, Bernice Cleland and Marion Hunter, became ill this fall and we have missed their many contributions to the life of our Team. We wish them a speedy recovery and hope to see them back early in the New Year.

Ruth Boyd, after many years as the secretary of the Team, gave up that job and Anne McKenzie took on the position. Ruth continues on the committee and we certainly appreciated her years of work as secretary.

Julie Brethour returned to the Committee and Harold Hollands joined this year as well.

Team members are: Rev. Larry Beech, Julie Brethour, Harvey Bride, Bernice Cleland, Doris Hearst, Mary Ann Hicks, Howard Hollands, Marion Hunter, Robbie King, Ruth Nicholls, Jean Phalp and Rev. Norm Seli.

Ruth Nicholls, Chair

Property

2011 was another busy year for the church and for Property management. As the building is aging, we had to have some critical work done to provide a facility of which we can all be proud. Some highlights were the sanding and varnishing of 9 exterior doors, the continuing issue with leaks in the auditorium ceiling, window cleaning, 2nd story aluminum trim repair over the sanctuary, localized wall repairs and painting, the removal of the halo above the chancel, faucet repairs, and deep cleaning and sealing of the foyer tile floor to restore a “like-new” look. We have also researched and ordered new doors for the main entrance! They should be installed in early 2012. We already have a work list for 2012 that includes improvements for accessibility services, additional fire bells, repairing the auditorium roof, and many others.

We are very fortunate to have Barb Secord, who works tirelessly, with many days stretching into evenings and often weekends to deal with alarms, countless event set-ups and tear-downs, repairs, contractors, and numerous other activities. As always, a key to success is the work and tremendous support from the congregation. We cannot list everyone but a few notables are: Mel Williamson, Lyle Miller, Harvey and Marianne Bride, Dianne Measures, Barb Measures, Iona Williams, Lorraine Wilson, Janice Reid, Dick and Andrew Patrick, Jo Dullard, Donna Rutz, Fran Crabe, Gary Hoy, Scouting and Guiding. Our thanks to Jason Amell (inside) and Don Wyatt (outdoor) for their maintenance work.

Jubilee is a high-use facility and we cannot get to everything as quickly as everyone would like. Please contact Liz, Brian, or Barb should you find something that requires attention so that we can add it to the list. We appreciate being advised of new work and especially appreciate those who pitch in and help keep Jubilee a clean, safe, warm and welcoming house of worship. Barb, Liz and I have great passion for our church and we look forward to continuing for 2012!

Brian Kalanda and Liz Williamson, Joint-Chairs.

Toronto Southeast Presbytery

To all Jubilee worshippers, we express our sincere appreciation for your support during the year 2011. We also acknowledge among us the presence of many new faces. Welcome aboard!

I. Preamble:

1. There may be a few people unaware of what we are all about. Let us begin with an in-a-nutshell rundown of our United Church of Canada. The top echelon of our governing body is the General Council, with headquarters in Toronto. At the next level are 13 different Conferences covering all of Canada. In turn, each Conference is divided up into several Presbyteries, each of which answers to numerous pastoral charges or congregations.

2. As recently as 2009, some Presbytery boundaries were reshaped, with the result that Jubilee was one of the then 57 pastoral charges which gave birth to the new presbytery called Toronto Southeast Presbytery (TSP). Going backwards up the scale, TSP is one of four Presbyteries constituting Toronto conference and now the times, they are a –changing. Since 2009, two of our pioneering, long-serving congregations, Centennial-Rouge and Riverdale, have chosen to close their doors. Springing up as replacements are two budding operations: Malvern Community Outreach Ministry on Sewells Road, Scarborough, and the Tamil United Church Mission, with its headquarters at TSP’s mother-house, at nearby 963 Pharmacy Avenue.

II Jubilee’s Blessings:

1. In the above set-up, Jubilee is indeed blessed in that the Reverend Norman Seli is a respected presence in the various levels of the Church’s hierarchy. Norm is one of 40 Commissioners sent to meetings of General Council. Norm is also a member of Toronto Conference’s Interview Board. He continues to be a participant on the Admissions Commission which oversees Education and Students (i.e. potential candidates for Ministry). Norm is currently active on 3 discernments. One of these involves Lorrie Daly-Price, a candidate for Ordained Ministry. Lorrie is developing her practice of ministry with the help and supervision of Emmanuel College, a group of Jubilee Volunteers, and direct supervision time with Norm.

2. Norm Seli’s ministry is ably and creatively assisted by Lee-Ann Ahlstrom, Jubilee’s Designated Lay Minister (DLM), who has been an inspirational member of TSP’s Congregational Life and Youth team.

3. Jubilee benefits from the counsel and wisdom of two retired ministers, the Reverends Des McCalmont and Joan McCalmont, who, over the years, have been active in Presbytery on various teams and commissions.

III In Closing:

1. It is with thanks that we recognize the unswerving dedication of Toronto Conference’s Past President, the Reverend Doctor Carol Gierak (2009-2010), who died in 2011.

2. It is fitting, too, that we salute Margaret Walker of Knox United Church, Agincourt, who, by May 2, 2012, will have been the energetic, forward-thinking President of Toronto Conference over these last two years. One of her entreaties has been “Sing Hope!” Many of our pastoral charges have heeded her trumpet call.

Toronto Southeast Presbytery (continued)

IV A New Experience, Anyone?

Yes, there are vacancies from time to time on TSP. One can become involved simply as a Lay Representative. One may choose to act on one of five different teams: Mission and Outreach OR Inter-Church/Inter-Faith OR Justice and Global Affairs OR Mission Strategy OR Congregational Life and Youth
OR

One may prefer to serve on one of four different commissions: Pastoral Oversight OR Pastoral Relations OR Finance and Property OR Admissions (Education and Students).

Respectfully submitted,
Harvey Bride

Scouting



We wish to thank Jubilee United Church for its continued sponsorship of the 1st Lawrence Valley so that exciting, challenging and fun scouting programmes may continue to be offered to the youth in our community.

Currently we have a great bunch of youth in our sections: 21 Beavers, 13 Cubs, 9 Scouts and 6 Venturers, for a total of 49 youth. We have great Leaders who are very dedicated to bringing a strong programme to the youth. Supporting these activities is a Group Committee of seven. I want to thank them all for their time and effort spent with our youth.

The 1st Lawrence has a strong reputation for its outdoor programs, such as camping and hiking. Most importantly, we value the development of leadership and social skills by our youth members. Community service and spiritual development also constitute integral aspects of the scouting program. We are ready to serve the needs of our sponsor and of our community. Please let us know how we may be of service.

Last fall, 2 youth received the Queen's Venturer Award. We are all very proud of Greg Neddleton and Andrew Taylor.

We have had and continue to have a great 2011-2012 season. Our annual Popcorn fundraiser was a great success. This year, we were able to do something new: send popcorn to Canadian Peacekeepers overseas (\$1120 worth!). Additionally, the 1st Lawrence Valley youth receive 40% of all proceeds from the purchase of popcorn to help with funding camps, purchasing equipment, participation in special events, etc. Your support in our fundraising activities is greatly appreciated. We thank you! Last fall, our group finished 1st in the Greater Toronto Area in terms of funds raised. We hope you enjoyed the popcorn!

We were also blessed to be able to participate in the Remembrance Day Service as greeters, readers, and flag bearers. We look forward to the upcoming B-P church service, in celebration of the birthday of our founder, Lord Baden-Powell, on March 4.

Like any group, we do have our challenges, specifically in the area of leadership recruitment. While we have great core leaders, we do need new blood to help with the programme. "Only an hour a week!"

If anyone is interested in helping our group, as one of the leaders, or have a youth who is interested in joining, please give me a call at 416-391-3685.

Yours in Scouting

Michael Taylor
Group Commissioner

Trustees

2011 was a year of investment at Jubilee United Church and the Trustees played an important and constructive role in this process.

The composition of the Board of Trustees and the respective assignments and liaison responsibilities in 2011 was as follows:

Chair - Bill Watson;
Insurance and Property - Mary Lynne Graham;
Finances and Investment - John Mozas;
Ministry and Personnel - David Neylan.

During the past year, the schedule of work by the Trustees included regular in-person meetings in January, April, and November as well as sub-committee meetings as required and a number of special meetings concerning the acquisition of the new organ in the spring and summer of 2011. Regular Meetings include, among other Agenda items, a thorough review of the financial position of the Church by way of analysis of the Treasurer's Reports to Church Council. Minutes of the meetings are maintained by the Chair.

Significant Issues

1. Insurance and Property

Jubilee conducted a full fire drill and emergency response in June 2011 during the course of Sunday morning worship. This emergency drill was coordinated by Mary Lynne Graham along with Rev. Seli and the Usher Captain. Such a drill is essential for preparedness and is required by our insurance carrier.

On other insurance issues, the Trustees, together with Ken Linn, continued to monitor and ensure compliance with our special events insurance coverage and needs when alcohol is being served on Church property.

Additionally, Bill Watson and Ken Linn ensured that insurance coverage and costs were controlled during the transition to the new organ and its installation.

Trustees (continued)

2. Organ Purchase and Financing

The Trustees played a significant oversight role in connection with the acquisition of the new organ. Liz Williamson was the Trustees' Representative on the Ad hoc Organ Committee, and we thank Liz for her very able involvement in the work of that committee. The Trustees met with the Ad hoc Organ Committee on two occasions to review the acquisition details and to propose funding terms and arrangements. Ultimately, the decision was made to provide certain funding for the organ acquisition from the Jubilee Memorial Fund. It was the strong recommendation of the Trustees that a proportion of this funding be repaid to the Memorial Fund over a period of three years through appropriate fundraising by the Congregation.

Bill Watson worked with Dick Patrick and the Ad hoc Organ Committee to review, revise and finalize the contract for purchase, installation and maintenance of the new organ.

3. Jubilee Restricted Funds

The Ad hoc Committee, Chaired by John Mozas, was charged with a review of the terms and conditions surrounding Jubilee's Restricted Funds, and continued its work in 2011. A report to Church Council is anticipated in 2012.

Conclusion

As we look forward to 2012 we recognize that financing the ongoing operations and important work of Jubilee will demand continued inspiration, financial commitment, and hard work from everyone concerned. However, the investment in our new organ and the commitment by the Congregation to support and pay for the same in a timely manner is indicative of the dedication of the Jubilee Community.

The Trustees wish to congratulate all members of the Jubilee United Church community, the Church Council, the Ministerial Team, and the Church Staff for a very meaningful year in 2011, and for their ongoing cooperation and dedication to the work of Jubilee in the community.

FOR THE BOARD OF TRUSTEES,

Bill Watson, Chair

United Church Women

“To unite women of the congregation for the total mission of the church and to provide a medium through which they may express their loyalty and devotion to Jesus Christ in Christian witness, study, fellowship and service.”

The women of Jubilee UCW continue to meet and work together in fellowship and service. At our Annual Meeting in January, we began with a catered supper, then reviewed our finances, passed our budget for 2011, and ended the evening with a slide presentation by Mary Kalanda on her Mediterranean Cruise.

United Church Women (continued)

We had a successful April Card Party with our guests enjoying the delicious desserts, a fun evening of cards and games, and lots of wonderful prizes.

In September, we again hosted our Fall Gathering. We began with a lovely catered supper for 50 guests. We were then joined by parents and youth for a presentation on the Toronto Police K-9 unit by Police Constable David Stubbs and his K-9 partner, Police Service Dog By-Tor. Since they were on duty at the time, they also responded to two burglary calls before and after their presentation. We were grateful to the Jubilants and also Charlie Frise and his cute dog, Kelvin, who stepped in to entertain us before the police presentation.

In November, we were pleased to assist with the 8th Annual Jubilee ArtCraft Show and Sale. Thank you to all the women of the UCW who prepared the food and to other members of the congregation who helped serve the food in the lunch room and worked the cash, and to the Guides for their able assistance with clearing and the men who assisted in the parking lot. Thanks so much to the congregation for all their support and the delicious home baking and jams and jellies that were provided.

Cathy Smyth and Barb Secord continue to organize the Empire Cheese sales. If you would like to participate, please contact Cathy or Barb to have your name added to our monthly contact list.

We continue to financially support Outreach Programs in our neighbourhood and the wider community through our individual unit donations as well as our collective donations and the interest earned on the Bethesda UCW Outreach Endowment Fund. We turned over the ArtCraft Show to the church which reduced our funding considerably; however, this year, we are proud to have contributed \$500 to the Mission and Service Fund, \$500 to the Community Food Bank, and \$225 to the Morogoro Women's Centre in Tanzania – a 50th Anniversary Project of the National UCW. We also exceeded our pledge to Jubilee United Church and donated \$3,000 to the General Fund plus an additional \$3,353 to finance the steam cleaning and sealing of the foyer floor tiles.

Thank you to all the UCW members and the Congregation for your ongoing commitment and support. We have five active and involved units and we would be pleased to welcome new members and visitors. Our Executive Team includes Fran Crabe as Treasurer, Fran Humphries as Recording Secretary, Marianne Bride as Social Chair and Presbyterial Rep., Elizabeth Fletcher as Past Co-President, and our dedicated unit representatives Sandra Beech, Barb Rutherford, Roma Watson, Cathy Smyth and Fran Crabe.

Respectfully submitted,
Mary Kalanda – UCW President

United Church Women (continued)

UCW FINANCES

INCOME DISBURSEMENTS 2011

Cash in Bank January 1, 2011			
TD Canada Trust General Account	\$	1,579.98	
ING Bank Savings Account	\$	<u>6,883.55</u>	\$ 8,463.53

Income

Unit Offering	\$	1,038.01	
Rachel Special Project	\$	334.00	
Fundraising	\$	2,838.32	
Bank Interest	\$	82.65	
Unit Donations	\$	<u>954.25</u>	
Total Income	\$	5,247.23	\$ <u>5,247.23</u>
			\$ 13,710.76

Disbursements

Mission and Service	\$	500.00	
General	\$	155.61	
USW Functions	\$	300.84	
Fundraising	\$	1,134.51	
Rachel Special Project	\$	400.00	
Unit Donations	\$	953.55	
Budget Requirements	\$	5,353.05	
Presbyterial	\$	300.00	
Bank Service Charge	\$	<u>27.00</u>	
Total Disbursements	\$	9,124.56	\$ <u>9,124.56</u>

Cash in Bank December 31, 2011			
TD Canada Trust General Account	\$	1,620.74	
ING Bank Savings Account	\$	<u>2,965.46</u>	<u>\$ 4,586.20</u>

UCW Budget for 2012:

Worship

Greetings and wishes for a happy new year from the Worship Committee. We have had a busy and exciting year and are proud of the Worship opportunities offered at Jubilee. We are sad to announce the retirement of two long-standing members of the Worship Committee, Bernice Cleland and Doris Hearst. We now have openings for people who are interested in joining us and helping to shape the worship experience at Jubilee. The remaining members of the group are: Marianne Bride, Brad Dix, Leroy Fowler, Marjorie Hollands, Amanda MacKenzie (Chair), Barb Measures, Norm Seli (Minister), Arthur Wenk (Music Director) and Roma Watson.

The Worship Committee is responsible for envisioning, co-ordinating, and evaluating the various worship experiences at Jubilee. These include regular Sunday Services, Ulterior Worship, Something Like Church, Definitely NOT Church, extra services like Good Friday, Community Communion, Musical Services, Labyrinth Services, and more. We spend time discussing how to best meet the needs of the Jubilee community, and how to be inclusive, welcoming and inspirational. We explore the balance between making changes to better relate to new and divergent beliefs and respecting traditions that have helped shape the history of our church.

This year we determined that the old organ was not functioning at a satisfactory level and contemplated what to do about this growing problem. We recommended establishing an organ committee and closely followed its progress. A new electronic Phoenix organ was purchased and the Worship Committee spent a great deal of time discussing the best placement of the new instrument as well as ways to ensure that members of the congregation and community get appropriate and quality opportunities to hear it played. We will continue to work on these issues over the coming year.

The Worship Committee deals with many issues, including the timing and frequency of various services or different aspects of certain services, as well as the basic requirements for providing quality worship experiences at Jubilee. This year, Something Like Church was moved to 12:00 on Sundays, but it was found that 7:30 is a better time for that particular service. The communion frequency was increased slightly.

The committee managed changes in personnel for ushering and communion, and requested volunteers who wish to participate in worship experiences at Jubilee. The hymn books were cleaned and recovered.

A new organ concert program, "Music at Midday" has begun and will continue throughout the coming months.

Perhaps one of our most important jobs is to speak for the congregation on issues relating to Worship. On behalf of the congregation, we approve weddings and baptisms that are performed at Jubilee or elsewhere by our clergy. We take congregational feedback to the committee and discuss ways to enhance positive experiences and to improve any less effective aspects of Worship. We dream up new possibilities and reflect on what works at Jubilee. We listen for God's Word, and try to put it into action at Jubilee and in our community. Thank you for your continuing support of our efforts and for everything you do to enhance the entire experience at Jubilee.

Worship (continued)

Alternative and Contemporary Worship

Alternative and Contemporary Worship are terms usually used to refer to Ulterior Worship, Something LIKE Church and Definitely NOT Church. These services happen three or four times a month or about 40 times a year.

Ulterior Worship meets every other Monday night at 8:35 p.m., led by Rev. Seli and Mary Anna Higgins on the piano. From time to time, guest musicians from the community or our congregation also participate, and Rev. Seli often writes services to highlight the Word of God as it is revealed in the gifts of our guests. The worship is quiet and contemplative, informal, but familiar to those who worship on Sunday mornings. Rev. Seli often tries ideas out in Ulterior Worship and then develops them for Sunday Worship, or revisits ideas from Sunday Worship to find a new angle or way of engaging in the Word of God.

Something LIKE Church is celebrated once a month and is more interactive than typical Sunday Worship. Rev. Seli asks questions and the congregation answers and shares together. The most significant difference, however, between typical Sunday Morning Worship and Something LIKE Church is the music. The music comes from a resource called “More Voices” as well as other contemporary sources. The music is lead by the Jubilants, a group of 14 musicians ranging in age from 6 to 70, lead by Mary Anna Higgins...there is nothing like this group anywhere!

Definitely NOT Church is not really worship. It is more of an informative, irreverent cabaret performed once a month by the Howling Heretics. The Heretics are Drew Winters and Rev. Seli. In 2011, they shared with us “Bad Baby Names from the Bible” “Lives of Saints” “Ahab and Jezebel” “Samson and Delilah” and of course, “Definitely NOT Christmas”... all with about 20 Pop Songs from the past 6 decades. Attendance runs above 80 for most services, with more than 125 at the “Definitely NOT Christmas” evening.

As well as these regular services, Ulterior and Contemporary Worship includes services around the Labyrinth, Maundy Thursday meal and worship, and some services that combine Yoga, Music and Meditation. These services attract a number of people from beyond our usual Jubilee community as well as many of our own members. In 2011, these services generated donations around \$9,000. What is of particular note is that a trend from 2010 continues as the attendance has increased at these events, and the income hasn't... in fact, the per capita giving has gone down again in 2011. This could be a result of a tough economy, but more likely is a sign that, for many Jubilee members, these services are no longer “special”, deserving of their own donation, but part of the regular worship life of the community and therefore considered part of the Annual Pledge. Although this makes financial tracking difficult, it is what Rev. Seli has been hoping to achieve with these services since they began five years ago.

Music

Imagine a small town where nothing exciting ever happens. Then imagine that a remarkable musical event occurs, something like the “New York, New York” concert that the choir, assisted by soloists and the Howling Heretics, presented last spring, or Carols by Candlelight. It's not difficult to imagine that people in

Worship (continued)

the town would be talking about the event for weeks afterwards, and this only seems appropriate, given the amount of time and energy that went into the program's planning, preparation and execution.

Jubilee isn't like that. Jubilee seems more like Carnegie Hall. Less than twenty-four hours after one event, the display boards outside the church advertise another, or more often, two others. There's a dizzying amount of music going on here in every season, especially at Christmas, which this year included a concert by the Toronto Choristers and an organ recital, "A French Baroque Christmas," in addition to the candlelit event, the Christmas Pageant, caroling on the labyrinth, and "Definitely NOT Christmas."

Events tend to blur in memory; we have such an abundance of them. Yet this year remains special for me. This year Jubilee installed an organ that surpasses all my expectations, an organ whose capabilities far exceed my most extravagant dreams. For my dreams had taken the form of a traditional instrument, sufficiently diverse to do justice to a variety of musical styles, but always compromising because, after all, one instrument can't be expected to do everything. Instead, we have the equivalent of four instruments with no compromises at all! Each of the organ's specifications has been tailored to the exact requirements of a particular musical repertoire. It's incredibly exciting to hear precisely the right sounds for a given piece of music. I feel blessed.

I mustn't stop there. Throughout my life, I've dreamed of a place where I could do all the things I enjoy doing. I'd always imagined this to be an academic setting; I could never have predicted it would be a church, because I've never known a church like Jubilee. Consider that this season I have been able to present an organ recital, a piano recital, six informal organ recitals, five lectures on film, a lecture on Debussy, and a Mozart piano concerto with orchestra, not to mention directing two choral concerts and accompanying a most remarkable quartet of vocal soloists.

I feel privileged to have Jubilee as my artistic home.

Dr. Arthur Wenk

Flower Committee

Members: Bernice Cleland, Ingrid Janiec, Irene Leeson, Marion Magee, Carole Robbins, Dodie Turner, Marilyn Symes, and Eileen Barclay

Thank you to everyone who made a donation to the Flower Fund in the spring of 2011. With the money, we made several seasonal arrangements for the Sanctuary, changing them for the various seasons of the year. Memorial flowers were placed in the Sanctuary by many of our church members this past year. At Easter, we had a hydrangea display, and the flowers were then delivered to our shut-ins. For Christmas, we again decorated the church.

Without the help of the following willing people, we would not have had such a beautiful church at Christmas: Muriel and John Gilmour, Liz and Mel Williamson, Dick Westwood, Per Voldner, and

Worship (continued)

Harold Balderson. Special thanks go to Irene and Cathy Leeson for the lovely table decorations for the annual Christmas dinner. Additionally, Carole Robbins has been my able helper for many years, transporting the poinsettias from the Home Depot store in Leaside to the church. We have used this store for many years as they kindly give us a 20% discount. This year we purchased 47 plants. Many thanks to Carole, and to the Pastoral Care Committee who delivered the lovely poinsettias to our shut-ins! Thank you one and all during this busy Christmas season!

Very special thanks to Barb Secord for all her help at this time, and all through the year!

Eileen Barclay,
Convenor

Finance

Committee Members: Robert Boyd, Warren Brown, Ken Humphreys, Ken Linn, John Sharp

A Stewardship Campaign was held in the fall. Although there were a number of increases in givings, the results were less than anticipated. This resulted in a considerable increase in the 2012 budget deficit (see below).

The number of contributors to Pre-Authorized Remittance (PAR) is now a total of 69. This is a very valuable way of donating to Jubilee as it helps us in planning our monthly income.

Jubilee's Operating results for 2011 produced a deficit of \$_____. The projected 2012 budget deficit was \$_____. This deficit was kept lower in part by the care that Committee Chairs paid to their expenditures. Also there were two Special Events that produced an offset to the deficit: (1) ArtCraft Sale and (2) Wingnut producing a net result of \$19,211. These events (although quite different in nature) were the result of a great deal of innovative work. Many people contributed their time to make these projects such a success.

In addition, there were follow-up payments to Norm's Weight Loss of \$1,432.

The 2012 Operating Budget has now been struck at a deficit of \$_____. It is hoped that the results of the 2011 Fall Stewardship Campaign along with additional Special Events will allow us to reduce this further. The Committees of Council have been careful in their estimates of their expenditures for 2012.

Further details of the above figures are shown in the Statement of Receipts, Expenses and Fund Balances. Special thanks are extended to Warren Brown who prepares these statements. Thanks also to John Sharp who determines the investment income.

A warm thank you to the UCW is in order. Jubilee has received \$4,375 for the general fund and helping with the cleaning of the Foyer floor. This is a remarkable display of generosity and we are blessed by such consideration.

The following table comes from an analysis of the 2011 donations to the Local Operating Fund. You should find it of interest in noting where your contributions to Jubilee are located.

Finance (continued)

RANGE	NUMBER	AMOUNT PER YEAR
0-250	66	6,127
251-500	46	16,747
501-1000	45	33,336
1001-1500	45	55,798
1501-2000	15	26,134
Over 2000	19	58,763
TOTAL	236	196,905
AVERAGE PER YEAR \$834		

Robert Boyd
Treasurer

FINANCE FIGURES

LEADERSHIP DIRECTORY FOR 2012

MINISTRY PERSONNEL

Norman Seli 416-447-6846 ext 103
Lee-Ann Ahlstrom “ ext 104

PROPERTY MANAGER

Barb Secord “ ext 102

ADMINISTRATIVE SUPPORT

Anne-Mari Rimmel “ ext 100
Pat Lansche “ ext 101

MUSIC DIRECTOR

Dr. Arthur Wenk

COUNCIL EXECUTIVE

Chair Jeanne Elgie-Watson
Vice-Chair VACANT
Ministry and Personnel Linda Griffiths
Secretary Wendy Miller
Treasurer * John Sharp
Past Chair Julie Ashdown

COMMITTEES / GROUPS

Choir Barbara Greenwood
Christian Development Joan Neylan
Fellowship Jason Amell
Finance VACANT
Kitchen Hector Reid
Labyrinth Rentals Valerie Winters
Men's Breakfast Bob Nicholls
M & S Enthusiast Anne-Mari Rimmel
Nominations Julie Ashdown
Outreach Network Jeanne Kennedy
Pastoral Care Ruth Nicholls
Presbytery Reps Harvey Bride
Property {Brian Kalanda
{Liz Williamson
Worship Amanda MacKenzie
Trustees Bill Watson
U. C. W. Mary Kalanda
Ushers Brad Dix
Youth Lee-Ann Ahlstrom

CO-ORDINATORS

Coffee Team Ron Langlois
Special Event Meals Hector Reid
Organ team Dick Patrick
Newsletter Editor Deborah Johnston
Website Manager Pat Lansche
Archivist VACANT
Librarian VACANT

* to be voted on at Annual Meeting

