

The 11th Annual Congregational Meeting will be held on Sunday, March 6, 2011, in the auditorium of the church at 40 Underhill Drive, Toronto, Ontario.

PROGRAMME

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| 11:30 am | Lunch |
| 11:45 am | Welcome and Call to Order Appointment of Secretary Review of Agenda Minutes of Annual General Meeting, February 28, 2010 Celebrations from 2010 |
| 12:30 pm | Questions for Committee Chairs Finance Report – 2011 Budget Election of 2011 Officers |
| 1:00 pm | Questions/Comments Closing Remarks |
| 1:30 pm | Adjournment |

Proposed Officers for 2011

to be voted on at Annual Meeting are marked with ()*

| | |
|-----------------|---|
| Chair | Julie Ashdown |
| Vice Chair | Jeanne Elgie-Watson |
| Secretary | Wendy Miller |
| Treasurer | Robert Boyd |
| Chair of M&P | Linda Griffiths |
| Trustees | Bill Watson - Chair, Mary Lynne Graham, John Mozas, Dave Neylan |
| Presbytery Reps | Rev. Norm Seli, Lee-Ann Ahlstrom, Rev. Larry Beech, Rev. Des McCalmont, Harvey Bride* |

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Minister's Message – Rev. Norm Seli

It has been my custom for the past 5 years to include a little Latin in my introduction to the Annual Report. I am hoping, of course, to dazzle you with my keen grasp of dead languages, pay homage to our Roman Catholic siblings, and hopefully get some kind of return on the several years tuition paid on my degree in Classical Studies. I thank you for your patience... (and apologize in advance for the bright light that will likely accompany my dazzling you), and offer these words:

Crede quod habes, et habes....

Simply translated: Believe that you have it, and you do....

So, what is it that we believe that we have at Jubilee?

I think that we believe that we have an open community that shares the love of God in active and very real ways. I think that we believe that we include, more than we exclude; we dare more than we rest.

What do you believe?

As you think about this, let me remind you about something that just happened early in 2011. As I write this, it was just last Sunday that something amazing, and yet something quite ordinary, happened. It was Sunday worship.

We started with a hymn. No doubt, it was a hymn that some people loved and yet I know of at least two people who just didn't like the hymn. It was too simple; lacked melodic depth and charm...Of course, there were also a few who found the tune hummable and hopeful and likely found it echoing quietly in the back of their minds all week. That hymn was written in this current generation. Early in the service, the Howling Heretics, on a dare, sang an old Doobie Brothers 1970's soft-rock song, "Takin' it to the Streets". Within minutes, the assembled children of the Discovery Zones sang a rhythmic new hymn called "Go Make a Difference". Following that moment, we were lead through a beautiful setting of Psalm 27. Then, the choir shared a hauntingly beautiful Mendelssohn anthem. Just before the prayers of the people, the whole congregation sang a three part round based on the words of the prophet Micah and we concluded worship with a classic "old school" hymn written well over a century ago.

Oh, we also had prayer, heard scripture and a sermon, shared our offering and got it all in, in about 75 minutes. Like I said, amazing!

Amazing, because there were a couple of hundred of us participating on Sunday. Folks that have been at Jubilee from the beginning; folks that have joined in the past year; others who were visiting for the first time... and we all participated. We had Conservatives, Liberals, New Democrats and Anarchists sitting together; people from the left and right theologically, and others who really aren't sure what their theology is. We had clappers and hand-sitters, thinkers and singers, pray-ers and dancers, and together we participated in worship.

Amazing, because so many talents were shared. Dr. Art Wenk recommends hymns for each week; I hear from the Worship Committee; I listen to insight and advice from Lee-Ann and then, I make the hymn selections. (Already, we've involved at least 10 people in what happened on Sunday). The Howling Heretics don't exist without Drew Winters sharing his

Minister's Message – (continued)

talent and time; and you wouldn't be able to hear us if Barb Secord hadn't been on the sound board, balancing the microphones. (Add 3 to make 13). The Discovery Zones kids must have numbered at least 14; of course, they were lead by Kathy Coats and Trena Slovenski; Paul Slovenski on guitar and Mary Anna Higgins on piano and conducting. Did I mention that they were inspired and brought together by Lee-Ann? (We've already counted her, so let's just add 18 to get 31, so far).

After the kids, Marie Criscione was our cantor as we shared in Psalm 27. The musical setting was written by Dr. Wenk (but we've already counted him, so add just 1 to get 32). Of course the Mendelssohn anthem required not only Art's leadership, but the talent and time of the whole choir (add 14 to get 46). Finally, we sang a three part round as a congregation. (We could count the whole congregation, but let's just count the section leaders: Marie - already counted; Bill Harmon – add 1 to get 47).

47 people to make the music happen in worship on Sunday.

I haven't yet counted the ushers, the greeters, the coffee servers, those who clean the sanctuary or set up the prayer candles and table. Imagine the number of people to be counted if we had celebrated Communion?

What is amazing to me is the quality and variety of the music shared at Jubilee. What is amazing to me is how many people it takes to make that happen. What is amazing to me is that we do it week after week... and it's not just music.

We believe that it's just the way to do things: to strive for quality, to reach for variety, to include more different styles and types of music... We believe and so we do.

As you read through this report, I hope that you will begin to see not only the breadth of what we do at Jubilee: From Habitat for Humanity to Christmas Parties; local Food Bank to Ulterior Worship; UCW to Discussion Groups; children to seniors and (unlike many churches) ages in between! It is my hope that you will also see the depth... read the names and discover how many people really are involved in putting a cup of coffee in your hand on Sunday morning, or a movie on the screen on a hot summer night. Recognize your friends and your family as you see how many people really believe in what we have, and make it so. Folks who believe that we have the power and responsibility to share the love and ministry of Christ in our community, and in believing, make it so.

And, as you read the names... maybe you might begin to wonder where your name might fit in...

It is my great hope that you won't read this Annual Report as a bunch of numbers and transactions, but will see the faces of the people who are making real the love of God in community, who are ensuring that Jubilee is not just a place of excellence, but a community of great breadth in expression, understanding and love.

It is my hope that as you read this report, you will believe that we have it... and so do.

God Bless

Rev. Norm Seli

Reflection on 2010 – Lee-Ann Ahlstrom (Minister for Spiritual Direction and Education)

As I review my ministry at Jubilee and the many activities and projects that have taken place over the past year, I am awed by the energy and commitment that so many volunteers offer to this community. What I see is the revelation of what Christ brings in Spirit as people engage with the church, find blessing and joy and then return that blessing with their time, energy, creativity and love. It is such a privilege to be a leader in the midst of such generosity and it is amazing to be a participant and witness to the goodness that is here at Jubilee. Thank you to all the volunteers who offer themselves so fully to my ministry.

This past year I began a quest to learn more about spiritual direction with the Jubilee Program. It began with a residency at Huron University College where I spent a week with a group of 25 people exploring our faith journeys both introspectively and in community, sharing stories and resources, reading and creating and wondering. Our studies involve reading and writing reflections on what we've read. I've written three papers so far and had a three-day silent retreat where I began creating a Gratitude Journal. It is required that we pull together a Journeying Group so I'm pleased to have the companionship of five members of our community as I progress through my studies. We are making some deep connections with each other and our time together is nourishing and supportive. My program will include another residency in June 2011 and one more year of study.

As I look ahead to 2011, I see more opportunity to build small groups of people seeking the intimate connection and support of small group community. The Caregivers Group and the Bereavement Circle will be a priority. I will also listen for opportunities to gather folks together with other interests and concerns to share stories and wisdom as a source of strength and encouragement.

I look forward to the new and exciting things in store for us for 2011.

In Christ's service,

Lee-Ann

Jubilee United Annual Congregational Meeting

Sunday February 28, 2010 - Chair: Dick Patrick

- 1. Welcome:** Dick welcomed everyone to the 10th Annual Congregational Meeting of Jubilee United Church.
- 2. Celebration of 2009 in Pictures:** Sandy Hisaw put together a presentation of Jubilee in 2009 using pictures from events throughout the year. Dick thanked Sandy for her work over the past few Annual Meetings in this regard, and mentioned that we would be looking for someone to take over this task for next year.

3. Appointment of Secretary:

Moved by Norm Seli, 2nd by Charlie Norris, that Wendy Miller be appointed secretary for the Annual Meeting of Jubilee United Church. Carried.

4. Review of Agenda

- *added the Trustees Report (agenda item #9)*
- *added the reappointment of Lee-Ann Ahlstrom (agenda item #11)*

5. Minutes of Last Year's Congregational Meetings:

Previous Annual Meeting: March 1, 2009

Moved by Art Wenk 2nd by Jason Amell that the annual congregational minutes of March 1, 2009 be accepted as printed. Carried.

6. Non Members Voting

Moved by Brad Dix, 2nd by Robert Boyd that non-members may vote on temporal matters. Carried.

7. FINANCE REPORT 2010– Robert Boyd

7.1 Finance Report 2009

- Robert Boyd presented the 2009 report as printed. We are delighted that the ink is black this year (\$277!). Our Sparkling Evening special event with a profit of \$33,000 contributed greatly to the bottom line, but it was a people success as well as a financial success. It brought many people in the door, and also involved many people in the organizing and execution.

Moved by Robert Boyd seconded by Dave Neylan that the 2009 Financial Report be accepted as presented. Carried.

- Charlie Norris expressed concern over the understandability of ALL the financial reports in the Annual Report, and made the following motion:

Moved by Charlie Norris, seconded by Bob Norris, that all of Jubilee's financial statements be reviewed in the light of clarity and terminology in order to make them more readable and understandable. Carried.

A suggestion was made that a small group of people look at the reports (including UCW, Order of Good Cheer, Men's Breakfast Club) and come up with recommendations to improve the presentation of financial reports with the terms of Charlie's motion in mind. Norm offered to be on this team, and suggested that it include a 'numbers' person and a 'non-numbers' person.

7.2 The 2010 Budget

- Robert presented the 2010 Operating Budget and made the following motion:

Moved by Robert Boyd, 2nd by Don Hunter that the 2010 Operating Budget be accepted as presented.

- Robert asked for questions around the budget
- Q: around the discrepancy in Traditional worship and Christian Development 2009 actuals and 2010 reduced budget. Answered by Norm Seli (Worship) and Joan Neylan (Christian Development). Christian Development budgeted what was spent in 2009, and can always rely on the Bethesda Endowment fund for other needs. Worship was working with a blended budget in 2009, and in 2010 each type of Worship is budgeted separately (hence the decrease in Traditional).
- Q around Utilities of \$25,000. Ted G. wondered if it shouldn't be closer to \$20,000. Answer: As of July 1st, HST will be adding 8% to items we are not paying PST on, therefore the savings are not as high.
- Suggestion: that 2009 actual be put between the 2010 budget and the 2009 budget for ease of reference.
- Concern: that we are going from a 2009 slight profit, to a \$14,000 deficit. Answer: expenses are up (in part due to salaries), plus we have an aging building and Maintenance costs will increase.
- Optics: Comment that we should be describing our deficit in terms of the 'amount needed to balance the budget'.
- Q: Maintenance costs increased by \$10,000? Answer: there are repairs budgeted that have been previously put aside, plus we have built in a small contingency for unexpected building items.
- Q: Has a Property Audit been done recently? Answer: Yes. The Property Committee has an inventory of items to be addressed. If there are suggestions for this list, please send them to Property Manager, Barb Secord, or Property Chair, Iona Williams.
- There was a discussion around the presentation of the bottom line as a deficit number, rather than trying to balance the budget. This resulted in the following amendment:

Amendment to the Motion:

Moved by Susan Mabey, seconded by Charlie Norris, that the budget be accepted with the following change: that the Special Events line be increased by \$14,810 to become \$34,810 in order to balance the budget.

Discussion:

- A growth in offerings is needed. A deficit is unacceptable
- We would like to know where the \$14,810 is coming from.
- It is healthy for a growing congregation to be challenged to meet its budget.
- Do we need to show the deficit line, in order to encourage people to dig deeper?
- Need a combination of special events AND increased offerings.
- Offerings have increased 3% per year – which is significant in these economic times. Other events such as garage sale, have increased 25-30%, so we know that the money is out there.
- A 5% increase in offering would cover the deficit.

*The Amended Motion was **Carried**.*

7.3 Appointment of an Auditor

- ***Moved** by Robert Boyd, seconded by Bill Watson, that Dan Shereck of the firm Akler, Browning, Frimet and Landzberg be appointed as Auditor for 2010.*

Discussion:

- we have been unsuccessful in getting a volunteer auditor.
- The United Church does not require the financial statements be audited - they can be reviewed, but if we have a professional CA, they are not allowed by their licensing body to 'review' but must do a proper audit. The cost could be as much as \$5000. A budgeted amount of \$2500 was set aside. ***Carried**.*
- Dick expressed our thanks to Robert and the whole Financial Team who worked very hard to put together the Financial Statements.

8. Brief Financial Perspective – Dick Patrick (see Appendix A)

9. Report by the Trustees to the Annual Meeting of Jubilee United Church - Feb. 28, 2010 (Presented by Bill Watson, Chair of the Trustees)

9.1 Roof Litigation –

To-day I am pleased to report that this long standing litigation is at an end. For legal reasons, I am not at liberty to discuss this matter further. I want to thank the Legal Counsel for the Church, Mr. Robert Cobham, Q.C. for his very able advice and strategy in connection with this case. I also want to thank the Trustees and the Church Council for their patience and understanding throughout.

9.2 Trustee Review of the Conditions and Restrictions/Charters that Apply to Certain Restricted Funds Maintained by the Church

During the course of the 2010 year the Trustees will be conducting an in-depth review of the conditions, terms and restrictions, if any, that apply concerning the use of certain special funds maintained by the Church. A three person Ad hoc Committee of the Trustees, Chaired by John Mozas assisted by David Neylan and Liz Williamson will review the restrictions if any that pertain to each of the Funds and will report to Church Council concerning the findings of the Review and will make applicable recommendations concerning the use of such Funds and income there from on a go forward basis. The Ad hoc Committee may also make recommendations concerning the treatment of such Funds and similar funds in future.

10. Questions for Committee Chairs

- None

11. Reappointment of Lee-Ann Ahlstrom

Moved by Susan Mabey 2nd by Charlie Norris that Lee-Ann Ahlstrom be re-appointed to the position of Designated Lay Minister, non recognized, for the term of July 1st 2010 to June 30th 2011 on a 30 hour per week contract basis. **Carried.**

12. Election of Chair

- **Outgoing Chair remarks**
- *Moved* by Joan Neylan, seconded by Bob Nicholls that Julie Ashdown be elected our incoming Chair of Council. **Carried.**

13. Election of Presbytery Representatives

- *Moved* by Julie Crann seconded by Janice Vitale that Harvey Bride be appointed Jubilee's lay presbytery representative. **Carried.**
- It was noted that Jubilee is allowed 3 lay presbytery representatives because of the number of members we have. Our ministry personnel members of presbytery are: Norm Seli, Lee Ann Ahlstrom; and our retired ministry personnel: Joan McCalmont, Des McCalmont and Larry Beech.

14. Thanks: Julie said she was looking forward to another year of meeting the challenges. Thanks to Dick Patrick, our Chair, for the past 2 years, and to everyone involved in today's Annual Meeting.

15. Adjournment

The meeting was adjourned at 2:15pm.

Dick Patrick, Chair of Council

Wendy Miller, Secretary

Appendix A: A Financial Discussion | A Ministry Discussion (presentation by Dick Patrick)
Jubilee’s Financial Journey

Introduction

o **Jubilee has been on a journey for 6 years**

- Building a strong Ministry
 - An energetic Ministry team and a committed congregation
- Evidenced by:
 - a) the breadth and diversity of the worship services,
 - b) the scope and number of events and
 - c) the new faces that have joined that journey and enriched all of our experience

o **Done with intent**

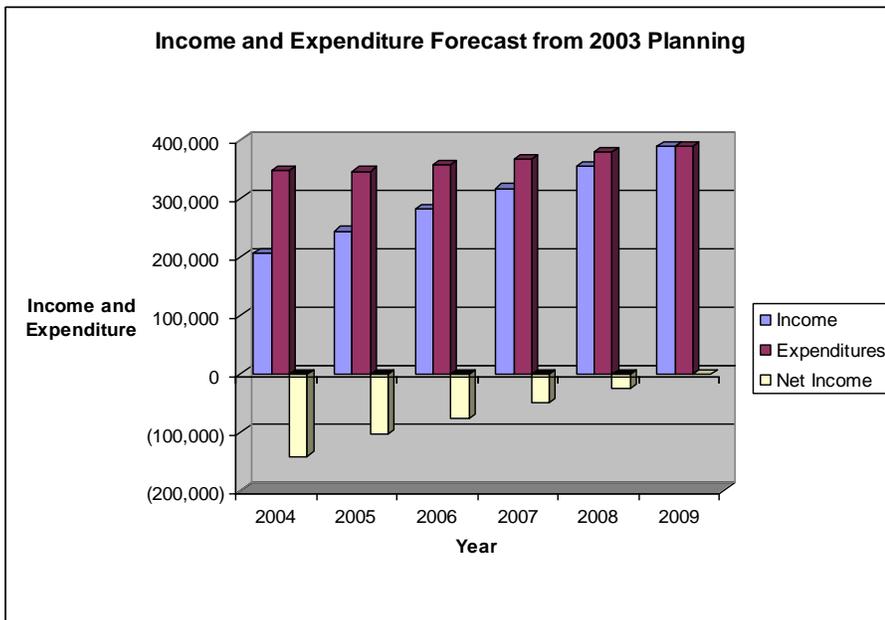
- The journey was conceived and entered with intent
- We knew we wanted to be more than a traditional Church; a Church with a difference, ministering to ourselves and our community in a modern and compelling way

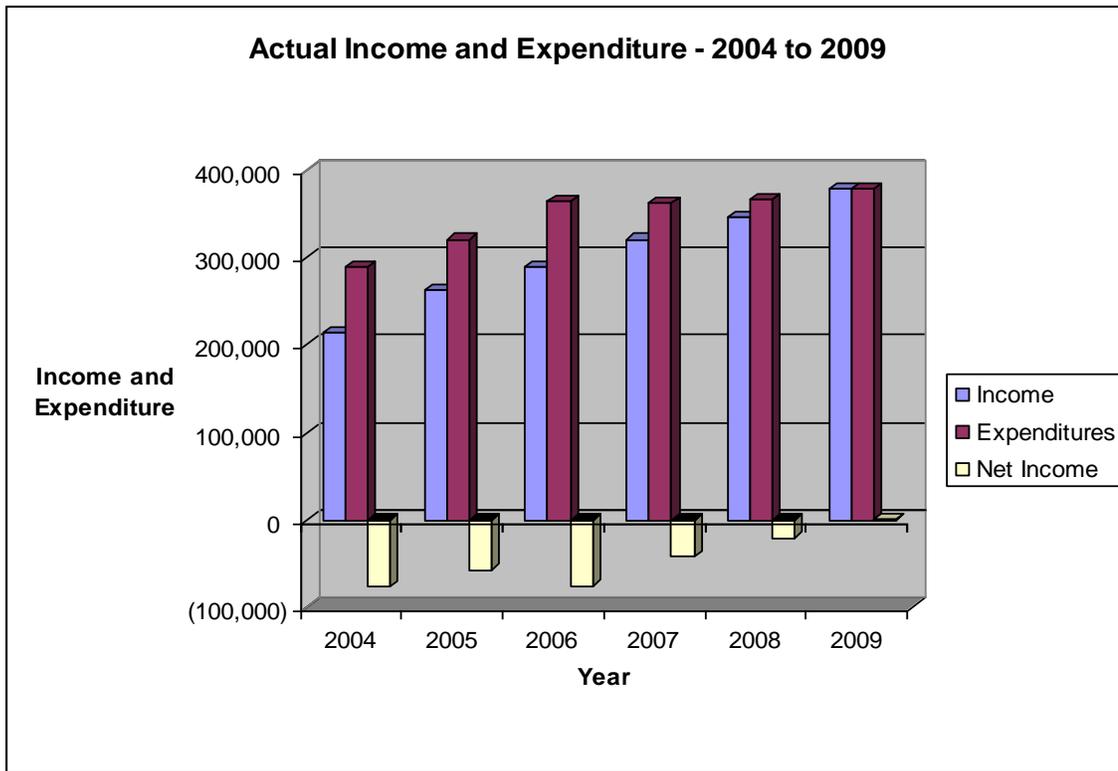
o **Done with a plan**

- The journey included a financial plan:
 - how we intended to finance our activities
- The Congregation approved three things:
 1. It wanted to build a strong Ministry team to lead our journey;
 2. It would allow the operating budget to run with a deficit until we could grow our income and
 3. We would employ the capital surplus from the sales of properties to fund the deficit ¹

• The following chart displays the financial plan envisaged at the time – a total of \$393,600 was allocated to fund the deficit over six years.

¹ Also, a significant portion of the proceeds were returned to the United Church of Canada for general church development.





○ Financial Results to Date

● Some Observations

- Employment of capital to fund the deficit over 6 years – \$269,900
- This is \$123,700 less than was forecast in 2003¹
- 2009 income included a special event – the Sparkling Evening – that netted \$33,000
- There has been some cost cutting, which may have to be addressed in the future

1 Some of the savings of capital in this regard have been employed to deal with deficiencies left by the building contractor.

○ Jubilee Today

- The financial challenges will continue, however we are blessed with some financial strength and with significant generosity within the congregation
- Council will continue to focus on this “third leg of the stool” to manage our financial outcomes
- Jubilee is a special place and we continue to hear how it impacts the lives of those in our community and congregation on a daily basis.

Council Report 2010

It is an honour to be Chair of Council and it is a privilege to be Chair during Jubilee's 10th anniversary year. Many people with vision and dedication have made Jubilee a vibrant and active church.

Attending Sunday morning worship with my Mom is an important part of my life. The music, bible readings and prayers keep me grounded. Lee-Ann's learning time and Norm's sermons keep me learning, growing and laughing. In Jubilee, I find spiritual guidance, comfort and support.

Last year at the Annual meeting, we celebrated our first balanced budget! We achieved this milestone thanks to the generous support of the congregation. Along with lectures, concerts and the Garage Sale, which also opens our doors to our friends in the community, the very special Sparkling Evening that invited friends from a wider community to support our vision and belief in Jubilee, we were able to raise the needed funds.

This year at Jubilee, Norm led us in a wonderful array of worship services from celebrations to laments. Lee-Ann has a growing community of kids and volunteers that had a wonderful week at VBS this summer, share in a variety of activities throughout the year and eat pizza.

Socially and financially, we had the annual concerts, lectures, the Garage Sale and ArtCraft. We also sponsored the one time, daring weight loss by Norm, along with the "Taste the World" wine tasting. It has been another active year. However, in the end we are short of our budget goal by about \$4,000.

At this Annual meeting, we are asking for your support of Jubilee with both your participation and money. We are looking for your commitment on PAR and with envelopes, to compensate our Ministers, and cover our operational expenses.

At this point in my life, I am blessed with the opportunity to "give back". I hope that if you are in a similar situation, you will make Jubilee a priority. This is not the case for everyone and situations change over time. I trust with a little prayer and reflection, you will know the best way to participate in the life of Jubilee.

I see and feel the light of Christ in the many wonderful people in Jubilee. We are not alone. Thanks be to God.

Julie Ashdown
Chair of Council

Candidate for Ministry – Henry Poutiainen

For me, “Whoosh! Whew! Wow!” summarizes all the candidacy-related changes that happened in 2010. Here are some highlights to give you an idea of what God has been up to with me.

Whoosh! The combination of working part-time and studying full-time went by quickly in the Winter Term (January – April) at Emmanuel College. It was the tail end of an academic year of “catching up” with odd courses from the first two years of the Master of Divinity program so that I could be ready for internship in the fall. Mission pretty much accomplished. One of the nine credits I have left is a compulsory second year course, but the key pre-requisites for internship were all met. An extra bit of fun I had was teaching one hour of a first-year Leadership class about how to integrate project management, as a skill future ministers should have in their congregational life, or rather why they should know how to find that skill among their members. As Treasurer of the Student Society, I helped navigate a recommendation for the student fund surplus to contribute towards new chairs and tables in a key classroom. The college arranged to have these in place for the fall, with fewer cases of TB (tired bottom) reported so far compared to last year with the original wooden chairs from the 1930s.

Whew! refers to the process of getting an internship site. Usually this happens during a weekend in April, but a mix-up resulted in my not having a church assigned as planned. Fortunately, a congregation interested in having an intern was applying late and since they and I were both in Toronto Southeast Presbytery; an arranged marriage took place smoothly. Without this, I would have had to find an interested congregation largely on my own, not an easy task at any time. I had hoped to combine an internship at a congregation with some education on site at a major hospital (Why not? It involved fewer hours per week than my year of school plus work), but decided against it when all parties started to wonder aloud about my sanity. It seemed a small price to pay to keep moving forward in the candidacy process.

Wow! How about a summer with no courses to take for the first time in four years, and then starting an 8-month internship at St Andrew’s United Church (Church and Bloor Street East) in downtown Toronto on September 1? Hand in company laptop and access cards August 31 at 5:30 pm, and start writing first sermon for Labour Day weekend at 9 a.m. the next day! The encounters with God moved quickly from the academic to the hands-on with prayers to prepare and deliver each week; presenting an 8-week series on the Lord’s Prayer as part of Children’s Time during Sunday morning services; visiting shut-ins and elderly (usually with home communion); a few sermons; attending several committee and Council meetings; and assisting with a community development project called “Light to Unite” that was truly unique. This program raised over \$47,000 and 7,000 pounds of donations for the Daily Bread Food Bank during the four weeks of Advent through a new network of contacts (including Global TV air time) that the minister put together in record time. These are the visible parts of internship, but there are also regular times of reflection with supervisors and a Lay Support team at St. Andrew’s where challenging personal questions can be asked and shared around the internship experience. I am being encouraged to “try things” during this time of walking together. I see this as a very formative time for the kind of minister I will be, and the kind of congregation I might have, just out of seminary, in possibly as little as about 16 months.

Internship is just past the halfway point now. It is going to be hard to leave St Andrew’s after all that I have experienced, and hope to experience still (e.g. a baptism and a wedding). It’s even harder to believe that in just a few short months (May to be exact), I’ll be back worshipping with all of you at Jubilee. Your prayers and support even during the time I have been away on internship mean a lot. Thanks again to you, and thanks be to God!

Christian Development: Living the Journey

On life's journey, we can be watchers or participants. Jubilee attempts to encourage us to be participants, when we are able, by offering programs for all ages that can stimulate our hearts, our bodies, our minds, and our souls.

Living the Journey can be filled with joy and support when we travel together at Jubilee. There are many opportunities for you to be an active participant. **Here are a few programs under the Christian Development Mandate that were offered in 2010.**

Children's Ministry:

Discovery Zones

2010 brought some new faces to our Sunday Discovery Zones, both children and adult leaders. We were delighted to welcome new members to our community and privileged to have the support of several wonderful volunteers.

Our smallest children had the benefit again last year of having familiar faces in the nursery each Sunday. The dedication of Barb Ewins to Jubilee's nursery is amazing and a true gift for young families. Helping Barb out throughout the year, and showing the same commitment was Diana Nicholls.

Over the course of the year, the Sunday School Leaders, with the help of Lee-Ann, chose a theme for the month. In their own creative and unique way, they helped to increase the children's spiritual awareness and knowledge of God and Jesus, with the following lessons.

January The Lord's Prayer with Trena and Paul Slovenski, and helpers Beth Frise, Iona Williams and Kathy Coats
February Psalm 23 with Beth Frise
March Living Water with Iona Williams and Sandy Hisaw
April Easter with Beth Frise and Andrea Mozas
May Creation with Daniel Gaito and Jennifer Ratcliff
June VBS Prep with Lee-Ann Ahlstrom
July/August .. One room school house with Lee-Ann Ahlstrom
September Animating the Spirit Claymation with Jo Dullard and Donna Rutz
October Fair Play with Andrea Mozas and Beth Frise
November ... More Voices with Kathy Coats
December Pageant with Amanda MacKenzie, Mary Kutarna and Kathy Coats

Special thanks to the Children's Ministry Team: Barb Ewins, Beth Frise, Daniel Gaito, Joan Neylan, Amanda MacKenzie and Kathy Coats.

Christian Development: Living the Journey (continued)

Vacation Bible School

Jubilee's *Friendship Idol* VBS was a great success with 24 participants and even more volunteers! We explored friendships in many ways . . . friendship with ourselves, with each other, with Jesus, with God and with all God's creation. Children rehearsed skits and songs about friendship, and offered a performance on the last day for parents and community members. Afterwards, we celebrated with a BBQ.

The volunteers were amazing!

Director: Lee-Ann Ahlstrom
Games: Kathy Coats, Bill Elger and Colin Munro
Crafts: Valerie and Grant Winters
Drama: Alcina Chiu
Mural: Debbie and Nicole Johnston
Snack: Marilyn Symes, Phyllis Ainsworth, Mary, Joan McCalmont, Barbara Greenwood and Ruth Nicholls
On-site Responder: .. Pat Lansche
Registrar: Barb Measures
Property Support: Barb Secord
BBQ: Jason Amell, Ralph Santer, Charlie Scott, David and Jann Westbrook
Music: Mary Anna Higgins
Props: Jo Dullard, Donna Rutz, Deb Johnston, Nicole Johnston, Valerie Winters and our youth Volunteers

Youth Leaders:

Red Group: Mikaila Hirschler , Rebecca Moe, and Connor Moe
Blue Group: Joanna Lansche, Jennifer Munro, Adam Westbrook, and Colin Munro
Green Group: Maddie Ross, Katie Theriault, Caeleigh Wannamaker, and Nicole Johnston
Purple Group:..... Samantha Hurl, Simar Khokhar, Diana Nicholls, and Rachel Wilson

Christmas Pageant

There are many hidden talents in our midst and this year we were graced with the gift of playwriting by Pat Lansche. Her script allowed us to tell the story in a new way, showing us how our attention to material wealth and tendency toward greed can prohibit us from feeling the joy and love of God. Under Amanda MacKenzie's direction and leadership and with the help of Mary Kutarna, Kathy Coats and Mary Anna Higgins, the children memorized their lines beautifully and sang like angels! Dave and Joan Neylan enjoyed taking forward the offering as the Magi. The 'set' was adorned by props created by Jo Dullard, and a back drop designed by Lee-Ann and painted by our local cartoon artist, Donna Rutz. Lee-Ann designed the worship liturgy, weaving the pageant performance with readings and hymns, and the Jubilants offered their gift of music to create a joy-filled celebration of the Christmas story. It was a wonderful morning of worship for all ages.

Christian Development: Living the Journey (continued)

Youth Ministry

2010 began with an all ages event hosted by Jubilee's Youth Group. *Jubilee's Winter Mini-Olympics* drew a crowd of parents, youth and children as well as numerous adult volunteers for an evening of play-filled competition. Mixed teams were challenged to compete for medals in Around the World Darts, Pong-Cup, Labyrinth Curling and Indoor Hockey.

In February, we joined with other churches in the Donway to launch the Week of Prayer for Christian Unity. Jubilee youth took our congregation's 'friendship' to the ecumenical community and met youth from other faith denominations.

The next big event was the *Annual Techno-Fast* in March which ended this year with a worship time and celebration of Earth Hour. Lights off, candles glowing and an invitation to offer gratitude to the earth which sustains and supports our living was a wonderful way to end our technology fast. Funds raised were offered to the United Church Mission and Service Fund.

In May, the youth worked with the support of John Frame to plan, organize and host a congregational luncheon to raise more money for the Mission and Service Fund. *Food for Thought* was a successful event and combined with the total donations for M&S from the youth fast to exceed \$1000.00.

On June 13th, we celebrated confirmation with Lauren Good, Katie Hawton, Nicole Johnston, Simar Khohkar, Colin Munro, Christopher Petrie, Andrew Taylor, Caeleigh Wannamaker and Adam Westbrook.

Fall 2010 gathered youth for dinner and play time, a sleep over, and Christmas party that enabled our diaper donations to grow significantly. Over the past year, youth have continued to volunteer for various events and programs, including the Techno-Team, VBS, Taste of the World, Halloween Party's Haunted House, Christmas Dinner, babysitting for DNC, and assisting with Nursery and Discovery Zones. They were also instrumental in creating a piece for the *Time Capsule* which included what they most value about being part of Jubilee and what they imagine our future to be.

Adult Ministry

Women's Day Weekend

We kicked off our annual event on May 7th with musical duo *Poor Tom*. Guests enjoyed wine and cheese and joy-filled Celtic / Country / Folk music with Wanda Stride and Susan Luke. "*Outside the Lines*" gave us the chance to challenge the limiting beliefs that prevent us from being all that we can be. Together we created a community of caring and friendship, allowing our souls to find freedom and expression through music and singing, poetry, reflection, discussion, creative play, dancing, and feasting. It was a joy-filled time of laughter, sharing and inspiration for about 45 women from our community.

Christian Development: Living the Journey (continued)

Small Groups

When three to twelve people intentionally get together with a leader to study, learn a new skill, or share ideas on a particular topic, this can be a satisfying and empowering framework for a Small Group.

The Small Group Development Team meets to encourage, support and initiate these groups, and to evaluate the opportunities to see if we are meeting the needs of Jubilee and our Community. **If you have an idea for a group, tell us!** We'll offer you help with support for set up and marketing, or we'll help you find a leader for your group, if that is what is needed. Just tell one of the members of our committee or one of the ministers of your interest in a certain topic. We are always looking for new members for our Committee so if you're interested in joining our group, you will receive a warm welcome.

Small Groups Held in 2010

| | |
|-----------------------------|---------------------------------|
| Tuesday Bible Study..... | Norm Seli |
| Living the Questions..... | Norm Seli |
| Study of the Bible | Norm Seli |
| Jesus 24/7 (3 Groups) | Norm Seli |
| Healing and Growth..... | Lee-Ann Ahlstrom |
| Bereavement Circle | Lee-Ann Ahlstrom and Celia Ball |
| Caregivers | Lee-Ann Ahlstrom |
| Nia Dance | Alcina Chiu |
| Computers 101..... | Daniel Gaito |
| (Just beginning) | |

Special thanks go out to our wonderful Jubilee Ministers, Norm Seli and Lee-Ann Ahlstrom, and to the 2010 Committee members of Nancy Coyle, Daniel Gaito, Joan McCalmont, Joan Neylan, Dave Neylan, Bob Nicholls and Charlie Scott.

We're living this journey of life together. Sharing it within a Small Group can be a rewarding and empowering way to be an active participant.

Christian Development encourages you to participate in one of our programs!

Beth Frise, Lee-Ann Ahlstrom, Joan Neylan

Coffee Team

Every Sunday morning from September to June, members of the Coffee Team have served refreshments following the church service. Thanks to the team leaders who organize each team with great efficiency and also the members of each team who faithfully serve you. I am sure the congregation appreciates your work. A special thanks to Jeanne Kennedy who orders the coffee and makes sure there are sufficient bags of coffee for each Sunday.

Ron Langlois, Committee Chair

I would like to add my thanks to the coffee Team members and office staff for their support over the year. Thank you to Ron for taking over this position which is an important part of Jubilee Life.

Bettyann Ward, Past Chair

Facilities

Rental revenues again provided an important part of the Church's revenue, which enables Jubilee to have such a vibrant and meaningful presence in the community.

We say a big "Thank you" to Keun Sarang Presbyterian Church, the Little Acorns Montessori School, the Yoga group, the Toronto Choristers, the Kiwanis Music Festival, Jarrett Concert and our bridge groups, all of whom contributed significantly to our rental revenues in 2010.

2010 may mark the peak for annual revenue generation from the rental of facilities. With the substantial growth of our congregation and our programs, there is an increasing need for us to reduce the amount of renting that we do, and allow for the availability of space for our own requirements. As we become financially more self-sustaining, we shall be able to reduce the emphasis on rentals.

Once again, a very large "Thank you" to Barb Secord and Anne-Mari Rimmel, who manage the scheduling and renting of our facilities and ensure the cooperative relationships with all users of our facilities and to Barbara Rutherford who provides sound reflection and advice on our Committee.

Thank you.

Committee Members: Mike Flynn (Chair), Anne-Mari Rimmel, Barbara Rutherford, Barb Secord

Fellowship Committee

Members: Jason Amell, Alan Bone, Harvey Bride, Hugh Daley Jr., Bill Elger, Jeanne Elgie-Watson (Chair), John Frame, Doris Hearst, Don Hunter, Mary Kutarna, Andrea Mozas, Charlie Scott and Paul Slovenski.

By the time you read this our committee will have said goodbye to a long-serving member, Charlie Scott. During his ten-year tenure, Charlie is most proud of the establishment of the Lecture Series. This was a successful spin off from what was then known as the Membership Committee and the committee's efforts to create family friendly events capable of drawing the community into Jubilee. We valued Charlie's thoughtful and passionate opinions and energetic service at the events provided by the Committee and for his tireless service which includes past Chair. Thank you, Charlie.

Fellowship Mission Statement: To spend our energy as a bridge and catalyst in strategic ways providing shared fellowship for the church congregation/committees/groups and neighbouring communities in the spirit of love and hospitality.

Fellowship Committee (continued)

With our mission statement in mind and with support from many outside of our committee we provided the following events and activities in 2010:

Sat., Feb. 20 – Hot Chocolate at Broadlands Public Skate Rink

Jeanne Elgie-Watson and Bill Elger served up hot chocolate and Rice Krispie Squares free of charge.

Sun., Feb. 28 – Curling at Donalda Curling Club

With Charlie Scott's direction and Paul Slovenski's assistance, we filled three sheets of ice with adult curling enthusiasts and provided quality curling instruction to several children of the congregation.

Sun., Apr. 4 – Easter Breakfast

John Frame and Jason Amell teamed up to provide their annual Easter treat to families attending the Sunrise and Traditional Morning services.

Fri., May 14 – Community Family Fun Night

Using the energy of the entire committee we provided a fun filled and active night for families inside and outside of Jubilee that included barbeque, music by the Jubilants (led by Mary Anna Higgins), sporting games, crafts (led by Deb Johnston), a popcorn maker, a Sno-kone machine, and exotic and colourful balloon hats made to order.

Sun., June 13 – Congregational Picnic

John Frame, Jason Amell, Doris Hearst, Andrea Mozas, Bill Elger and Paul Slovenski assisted by Hector Reid, John Gilmour and Jim Becksted enthusiastically led the tradition known as the Picnic with barbecued burgers and sausages, icy cold drinks, games for all ages. Games included the anticipated water balloon throw, shoe toss and tug of war, a candy filled piñata, candy floss and Sno-kones for the 120 who attended. Children were treated to visits from both a Mounted Officer from the Toronto Police Services, and a Toronto Fire Services truck and crew.

Thurs., July 1 – Canada Day Picnic at Broadlands Park

Jeanne Elgie-Watson and Bill Watson aided and abetted by Charlie Scott, Pat Lansche, Joanna Lansche, Diana Nicholls and Norm Seli were the face of Jubilee at this well attended community event. We provided Freezies and our very special Jubilee Flyers (think Frisbee) logoed with the Jubilee 'J' and the phrase "Catch us at 40 Underhill" free of charge.

Sun., Sept. 19 – Back from Summer Fall Lunch

Jason Amell, John Frame, Doris Hearst and Hector Reid provided a tasty, healthy salad bar with breads attended by 100 of the congregation as we welcomed everyone back from summer.

Sat., Oct. 30 – Community Family Halloween Party

The Community Family Halloween Party would not be the same were it not for the contribution of Lee-Ann Ahlstrom and Jubilee Youth who create the magic of the Haunted House for a single night of scary enjoyment. They were assisted by Jason Amell, John Frame, Hector Reid, Alan Bone, Mary Kutarna, Andrea Mozas, Jeanne Elgie-Watson, Paul Slovenski, Bill Elger, Don and Marion Hunter and Bernice Cleland in delivering a spooky night of Halloween fun and entertainment to about 100 children and adults.

Fellowship Committee (continued)

Sat., Nov. 27 – Annual Christmas Dinner

As you may know, this event particularly demonstrates our mission in action because it provides 80-100 Christmas dinners to people fed by the Salvation Army. John Frame, Jason Amell and Doris Hearst are congratulated for their leadership of a broad team that includes Sue Hawton, Ed Rutherford, a large group of Jubilee Youth, the Decorating Committee, Julie Ashdown, Hector Reid, Nanette Snel, Dick Patrick, John Gilmour, Karen Newman and Lesley Edge that delivers this highly anticipated and successful event providing intergenerational Christmas fellowship to families from inside and outside our congregation. The event was generously assisted by Genevieve Stevenson and Capers Catering who donated two cooked turkeys specifically for the Salvation Army contribution and for cooking the eight other turkeys eaten at Jubilee.

This year we conducted the first ever survey of attendees to assess its impact. The results (a 65% survey return rate – a very good rate of response) show that the Dinner is considered well organized, well executed and fun. Adults appreciate the involvement of Jubilee Youth and the participation of everyone from decorations to entertainment. They like the outreach aspect of this event. The Dinner is not without areas for improvement and this Committee will take these creative ideas forward to the 2011 Christmas Dinner. We thank everyone who completed a survey!

Jubilation:

We offer enormous heartfelt thanks to Hugh Daley Jr. (Easter and Summer Newsletters) and Deborah Johnston (Fall and Christmas Newsletters) for generously providing their artistic talents and time to create the newsletters which so effectively inform everyone of the many initiatives and activities going on at Jubilee United Church. We also acknowledge the time and energy of Ruth Boyd and the team of Robert Boyd, Barbara Day, Muriel Gilmour, Reta Gorman, Ken and Fran Humphreys and Helen Vitale who put the newsletters together for pick up and ready them for mailing. We thank Deborah Johnston in advance for agreeing to be the artistic force behind the 2011 Newsletters!

Small Groups - Fitness Club:

The Jubilee Fitness Club runs Wednesday mornings at 9:30 am to 10:30 am from September to June with a short break for the Christmas holidays. The club is open to all ages and fitness levels. We currently have a regular group that includes members of Jubilee and the surrounding community. Our classes are led by Tammy White, a certified fitness instructor. Not only do we enjoy a great workout to keep (or get) our bodies in shape, but we also encourage each other by sharing our personal health, fitness and diet tips.

Fellowship Committee (continued)

Annual Service Attendance:

| | 2007 | 2008 | 2009 | 2010 |
|---|-------------|-------------------------|-------------------------|-------------------------|
| Sunday at 10:30 A.M. | 8200 | 7900 | 8100 | 7800 |
| Average | 158 | 152 | 155 | 150 |
| Excluding July/Aug | 174 | 167 | 170 | 165 |
| Other Services Includes Something Like Church, Ulterior Worship, Definitely Not Church, Maundy Thursday, Labyrinth, Summer Thursdays (2007-08), Carols by Candlelight and more | 1700 | 2300 | 2400 | 2300 |
| Totals* | 9900 | 10200 ↑ of 3% | 10500 ↑ of 6% | 10100 ↑ of 2% |

Totals* are based on estimated numbers, rounded to the nearest 50
2007 serves as a base year for comparison

If the work of this active, energetic and fun-loving committee sounds like something that would interest you, please contact Jeanne Elgie-Watson or any committee member.

We meet monthly on the first Monday in Heritage Room at 7 p.m.

Submitted on behalf of Fellowship Committee
Jeanne Elgie-Watson, Chair

Membership Statistics For 2010

Baptisms:

| | |
|-------------------------------|-------------|
| Joshua Jovan Radojevic | June 6 |
| Amy Laura Guinette | June 6 |
| Carter Mason Ferrarar | November 14 |

Marriages:

| | |
|---|-------------|
| Michael Shorney & Sin Ting Mak | June 15 |
| Michael Gordon & Patricia Brown | July 17 |
| Dennis Powell & Heather Shaw | July 17 |
| Kevin Choo & Diana Yung | July 24 |
| Andre Bellamy & Linda Charbin | September 3 |
| Kyly Ethier & Shanelle Fowler | November 12 |

Membership Statistics For 2010 (continued)

*Deaths: (*members)*

| | |
|----------------------------|--------------|
| Jean Chennel* | Feb 6 |
| Daniel Hunter | March 19 |
| Emily Ogden* | April 18 |
| Kenneth Harvey* | May 4 |
| William Gilland | May 23 |
| Ray Cleland* | June 3 |
| Linda McNaughton* | September 5 |
| Don Thomson* | September 11 |
| Fred Olds | September 14 |
| Jean Balderson* | September 19 |
| Anna Rennie | October 14 |
| Art Tinker | November 19 |
| Mabel (Dolly) Smith | December 28 |

New Members – May 30, 2010

| | |
|--------------------------|------------------------|
| Phyllis Ainsworth | Lorraine Menary |
| Jean Balderson | Bernice Smith |
| Hal Balderson | Celia Ball |
| Linda Boyer | Sandra Hisaw |

Confirmation – June 13, 2010

| | | |
|------------------------|---------------------------|----------------------------|
| Lauren Good | Colin Munro | Caeleigh Wannamaker |
| Kathryn Hawton | Christopher Petrie | Adam Westbrook |
| Nicole Johnston | Andrew Taylor | |

Annual Attendance Numbers

| | 2007 | 2008 | 2009 | 2010 |
|---|-------------|-------------|-------------|-------------|
| Sunday at 10.30 | 8200 | 7900 | 8100 | 7800 |
| Average | 158 | 152 | 155 | 150 |
| Excluding Jul/Aug | 174 | 167 | 170 | 165 |
| Other services | 1500 | 2200 | 2400 | 2300 |
| Summer Thursdays not included in Other above | 200 | 100 | 0 | 0 |
| Total including other services | 9900 | 10200 | 10500 | 10100 |

Note: As the above amounts include estimates, they have been rounded

to the nearest 50.

Membership Statistics

| | 2007 | 2008 | 2009 | 2010 |
|------------------------------|-------|-------|-------|-------|
| Members at beginning of year | 372 | 390 | 390 | 399 |
| Add: New members | | | | |
| By profession of faith | 23 | 13 | 10 | 7 |
| By transfer | 6 | 5 | 6 | 8 |
| | ----- | ----- | ----- | ----- |
| | 401 | 408 | 406 | 414 |
| Less: Members lost | | | | |
| By death | 11 | 18 | 7 | 8 |
| By transfer | | | | 1 |
| Removed by Council | | | | 44 |
| | ----- | ----- | ----- | ----- |
| Members at end of year | 390 | 390 | 399 | 361 |
| | ===== | ===== | ===== | ===== |

Note: The opening number for 2007 (and subsequent totals) have been amended due to the inclusion of two non-members in error.

Men's Breakfast

The Men's Breakfast takes place on the last Saturday of the month during October, November, January, February and March. Unfortunately, our President, Charlie Norris, has been unable to attend the last few breakfasts because of illness. We are hoping he will be back soon.

With the help of many volunteers, the breakfasts have continued and we normally get about 35 participants out each time.

I would like to acknowledge the efforts of the following:

Kitchen: Hector Reid, John Frame and helpers with cooking
Ken Humpheys and helpers for clean-up
Don Hunter for coffee
Warren Brown for ordering supplies

Set-up: Robert Boyd, Charlie Scott, Bob Nicholls

Reception: Warren Brown

Telephone: Bernice Cleland, John Gorsline, Ken Humphreys, Don Hunter,
Bob Nicholls

Speakers: Ross Hillis

We have had some interesting speakers; the latest in January was Councilor Denzil Minnan-Wong who gave us an update of the goings on at City Hall.

We meet at 8:30 a.m. for coffee and tea, with breakfast at 9:00. You are usually home by 10:30. All are welcome! For more information, contact Bob Nicholls at 416-445-2642.

Men's Breakfast (continued)

**JUBILEE UNITED CHURCH MEN'S CLUB
STATEMENT OF RECEIPTS AND DISBURSEMENTS
FOR THE YEARS ENDED DECEMBER 31, 2010 AND 2009**

| | <u>2010</u> | <u>2009</u> |
|---|------------------------|------------------------|
| Total Cash, January 1 st | \$1,105 | \$1,015 |
| RECEIPTS | | |
| Breakfast Meetings | <u>765</u> | <u>785</u> |
| | <u>\$1,870</u> | <u>\$1,800</u> |
| DISBURSEMENTS | | |
| Breakfast Meetings | | |
| Food | \$ 434 | \$ 410 |
| Gifts | 153 | 85 |
| Donation to the Church | | |
| A Sparkling Evening | <u>-</u> | <u>200</u> |
| | <u>\$ 587</u> | <u>\$ 695</u> |
| <u>Total Cash December 31st</u> | <u>\$ 1,282</u> | <u>\$ 1,105</u> |
| Cash on Hand | \$ 69 | \$ 375 |
| Cash in Bank | \$ 1,213 | \$ 730 |

Ministry and Personnel

Our role as a committee is to provide ministers and staff with guidance and support on behalf of the congregation and to contribute generally to a positive working atmosphere.

Linda Griffiths, who began as Chair in late 2009, completed her first full year in this position in 2010. Pat Lansche, who began in the office in mid-2009, also completed her first full year at Jubilee in 2010.

Val Winters continued to be the liaise representative of our committee with Barbara Secord, our Property Manager, Dave Neylan our liaise representative with Minister Lee-Ann Ahlstrom, Fred Briggs our liaise representative with Minister Norm Seli, Barbara Greenwood our liaise representative with Music Director Art Wenk and Choir Leads Marie Criscione and Miladin Danailov. However, Nancy Ball, who had been our representative for our office staff, Anne-Mari Remmel and Pat Lansche, stepped down in October 2010. Her position remains vacant and Linda Griffiths is filling in until a replacement is appointed. The Nominations Committee is working towards finding us a suitably qualified replacement representative and we are hopeful one can be found early in 2011.

We are all blessed at Jubilee to continue to work with a talented, dedicated and competent staff. All staff members contribute significantly to the working and spiritual life of the church. This is outstanding considering a wage freeze for the last two years. The reduced hours for the office staff following the approval of the 2009 budget was largely reversed in 2010 with Pat and Barb regaining some of their previous hours. A bonus was also approved for the first time in lieu of any wage increases to recognize our staff's performance. We are greatly indebted to them, for without all of their inspiration, organization and strong support, our many initiatives, on-going programs and rentals in 2010 would not have been possible or as wonderfully successful. Taken together, our wide variety of traditional and contemporary services presented by our minister Reverend Norm Seli (Traditional Worship, Definitely NOT Church, Something LIKE Church and Ulterior Worship), every Sunday's Discovery Zones and the summer's Vacation Bible School for children and events for youth run by our Youth Minister Lee-Ann Ahlstrom, and the special events (2010's A Taste of the World among others) largely supported by our staff, meet the needs of all who are looking for spiritual direction, support and community.

Ministry and Personnel (continued)

It is my pleasure to continue to be working with the wonderful group of professionals on the M&P Team (Fred Briggs, Dave Neylan, Barbara Greenwood, and Val Winters) as well as the staff who offer Jubilee so much of their talent and dedication. In 2011, we look forward to welcoming at least one new dedicated representative to our team.

Linda Griffiths,
Chairperson

Order of Good Cheer

Each year the Jubilee Order of Good Cheer presents a variety of programs for members and friends of Jubilee United Church and for the community.

These concerts were presented in 2010:

January The Red Pepper Dixieland Band
February The York Mills Collegiate Jazz Band
May The Toronto Choristers 100 Voice Choir
November The Fabulous Invictones

The Order has always used the proceeds of its concerts to purchase items for our church. In 2002, we embarked on our largest undertaking -- the purchase of a grand piano for the sanctuary. By November, 2007, \$20,000 had been raised, and the piano, its humidifier and bench had been paid for. Starting in January, 2008, the proceeds have been used to purchase lighting equipment to enhance worship services, concerts and other activities in the sanctuary. The lights were installed in March, 2009, and we expect they will be fully paid for by the end of the 2011 - 2012 concert season.

The Jubilee Order of Good Cheer wishes to thank all for their support. We hope you will continue to come and enjoy the concerts we present.

Good Cheer to all.
Ed. Rutherford

J.O.G.C. Advisory Council: Charlie Scott, Brad Dix, Al Finlayson, Joan Neylan, Barbara Secord, John Frame, Dick Patrick,
Diane Sankey

Outreach Network

Outreach at Jubilee has many forms involving many individuals and groups. The Outreach Network seeks to recognize, advocate and publicize these efforts. Some examples are: a group of people helped to build housing for Habitat for Humanity, sprung from Rev. Norm's initiative; Muriel Gilmour organized a group of knitters to supply warm winter hats and mittens for nearby schools; Barb Measures collected diapers for the Massey Centre; a group donated Christmas gifts for families of incarcerated people with the Angel Tree Initiative; Jason Amell made pies to benefit Foodshare; the Youth Group raised funds for Mission and Service; the UCW supports the Eastminster Out-of-the-Cold Program, and Ina Grafton Gage centre, among others; and the annual Garage Sale and ArtCraft publicizes Jubilee's work to the community near and far.

In addition, concerts organized by the Order of Good Cheer, the annual Halloween party, movie nights, and the Adult Lecture series all benefit and engage our community. Pat Lansche and her group make sleeping mats from milk bags for sending to agencies in third world countries in need. The Good Food Box program has supplied fresh and local produce to both Jubilee folk and people in the community.

Outreach (continued)

Jubilee has been very generous to community social agencies. We support three food banks, with thousands of dollars in aid every year. These are the North York Harvest Food Bank, Community Share Food Bank, and the Daily Bread Food Bank. In addition, hundreds of dollars were donated to the Pakistan Flood relief, earthquake relief in Haiti, Anishwabe Street Patrol, The Woodgreen Red Door Shelter, and Eva's Initiatives for youth.

Thank you to all the Jubilee family. We can feel a glow of deep reward that Jubilee is making a difference in our community, city, country and the world. However, the need will not disappear, and much work remains to be done in the future.

Jeanne Kennedy, Chair

Pastoral Care

Committee Members: Rev. Larry Beech, Rev. Norm Seli, Harvey Bride, Bernice Cleland, Doris Hearst, Mary Ann Hicks, Marion Hunter, Robbie King, Ruth Nicholls, Jean Phalp.

Pastoral Care is everyone's responsibility. The Committee appreciates hearing from members of the congregation whenever an illness, death, or special concern arises. We keep in touch with members by telephone calls on a regular basis, visits throughout the year, and send cards when appropriate.

We have an extensive Prayer list that we update at every meeting.

Flowers that beautified the sanctuary at both Easter and Christmas were delivered by members to shut-ins and ill members.

Another hearing device was also purchased this year.

In May, we had speakers come from the Better Living Center to talk about the various services that are available for people in the Don Mills area. Those attending were led in a singsong by Leroy Fowler and Diane Sankey with Harvey Bride on the piano. A communion service led by Norm Seli followed. Refreshments were served and information pamphlets given out to all who attended.

Ruth Nicholls, Chair

Property

The work in maintaining our wonderful building is a constant work in progress. Many large projects took place this year, including new door knobs, door stops and door closers, ongoing electrical work, roof repairs and tree pruning. There was also investigative work done on exterior doors and work is to be completed in the spring.

We greatly appreciate all the people who continue to help with property matters, and regret if we have missed anyone: Harvey and Marianne Bride, Fran Crabe, Kim David, Jo Dullard, Kathleen Fall, Brian Kalanda, Vern McGuire, Barb Measures, Dianne Measures, Bev and Lyle Millar, Andrea Mozas, Dick Patrick, Andrew Patrick, Liz and Mel Williamson, Cubs, Scouts, Guides and Venturers. We also appreciate the support and help from Pat Lansche and Norm Seli, who lend a hand when needed.

Jubilee continues to be a very busy place and as such, many things need attention and sometimes, some things get overlooked. In order to keep things in working order and properly maintained, we appreciate being advised of any concerns regarding the building. If you see something, pitch in! We do make this a fantastic place in which to worship, learn and play when we all take care of and respect the building. Thank you for your continued support.

I am leaving the position of Property Chair after many years. Many thanks to Barb who is an important part of Jubilee and with whom I have enjoyed working over the years.

Respectfully submitted,
Iona Williams
Chair

Toronto Southeast Presbytery

PRESBYTERY REBORN!

I. First, a mini-refresher course in history and geography. Until June, 2009, Jubilee United Church was one of 23 pastoral charges which constituted Toronto Don Valley Presbytery (TDVP). However, the radical winds of change had decreed that Jubilee United Church become one of 57 pastoral charges which would amalgamate into the present Toronto Southeast Presbytery (TSEP). In the shakedown, Jubilee was lucky. The new head office of TSEP is located nearby at 621 Pharmacy Avenue, where Jubilee's Wendy Miller is Chief Administrator. Jubilee now rubs elbows with 56 other churches, large and small, from central and south Toronto, and from North York and Scarborough.

TSEP is pleased to be one of the Presbyteries which make up Toronto Conference. The three other Presbyteries are: Living Waters Presbytery (headquarters: Shanty Bay), Northern Waters Presbytery (headquarters: Alliston) and Toronto Southwest Presbytery (headquarters: Downsview).

What is our basic role? We aim to keep pace with our rapidly changing times. We strive to offer friendly and just counsel on issues which may sometimes be thorny or controversial. We encourage new and exciting initiatives.

Each Presbytery has its own Executive, which oversees a number of Commissions and / or Teams. On each Commission or Team, there are from five to 15 members. In our own TSEP, for example, we have four commissions, namely: a) Pastoral Oversight; b) Pastoral Relations; c) Finance and Property; and d) Admissions, incorporating Education and Students. We in TSEP also have five Teams: a) Mission and Outreach; b) Inter-Church and Inter-Faith; c) Justice and Global Affairs; d) Mission Strategy; and e) Congregational Life and Youth.

Jubilee's representatives in the above are:

1. Rev. Norm Seli on Admissions
2. Lee-Ann Ahlstrom and Rev. Joan McCalmont on Congregational Life and Youth
3. Rev. Dr. Larry Beech and Harvey Bride on Pastoral Relations
4. Rev. Des McCalmont of Retired Ordered Ministry is also a member, available on request.

II. Other sources of pride for Jubilee:

We at Jubilee are extremely proud of the enthusiastic leadership of our clergy at the Presbytery level and beyond.

1. a) Rev. Seli continues to serve as a Commissioner to General Council until the rise of the next General Council in August 2012.
b) Norman also serves Toronto Southeast Presbytery on the Education and Students Committee as well as on the Toronto Conference Interview Board.
c) Recently, he has been responsible for leading worship at Presbytery and will be leading the Clergy stream for the Toronto Conference AGM in Orillia in May 2011.
d) Norman has been active in the United Church's Emerging Spirit program as a writer and facilitator. A number of his articles were recently published in the collection, "Faith in a Time of Change".
e) Norman is looking forward to working in the new Network for Ministry development, which hopes to engage the learning from Emerging Spirit and to continue to foster growth and innovation in the United Church of Canada and beyond.

Toronto Southeast Presbytery (continued)

2. We are grateful that Lee-Ann Ahlstrom is working side-by-side with Norm.

a) As a valued member of the Congregational Life and Youth Team, she has been involved closely with Moderator Mardi Tyndal at Five Oaks on an initiative called “Courage to Lead”.

b) In addition, Lee-Ann has been active in a distance-learning program which operates out of Huron University College, London, ON. She works with ministers from all over Ontario to provide training for spiritual directors.

3. Last but not least, we offer richly deserved kudos to Robert Boyd, who has served the former Donminster and the present Jubilee congregations as a lay presbyter for countless years, in two portfolios in particular, Finance and Pastoral Oversight, and always with a smile. Happy trails to Robert and a relaxing retirement!

III. In closing, let us acquaint you with the new President of Toronto Conference, Margaret Walker. Margaret worships at Knox United Church in Agincourt.

a) Margaret has been doing surveys recently. She senses that “we can’t go back”. It will be our challenge to embrace creative leadership.

b) In her recent newsletter, Margaret Walker announces that Toronto Conference’s AGM will take place in St. Paul’s United Church, Orillia, on May 27, 28, and 29. The theme will be “Singing Hope: Leadership in a Strange Land”. We, as Ministry Personnel, as lay people, as youth, must trust ourselves and each other collectively. Between now and late May, we’ll have opportunities to assess and share our gifts, to engage in dialogue and growth.

c) Our own TSEP will be expected to send up to 15 youth members to Orillia. Toronto Conference is committed to a full participation of youth in the main plenary sessions as well as in the discussions, designed solely for the youth stream.

d) Let us all heed Margaret Walker’s trumpet call and “Sing Hope!”

Respectfully submitted,

Harvey Bride (Presbytery Representative for Jubilee United Church)

Scouting



We wish to thank *Jubilee United* for its continued sponsorship of the *1st Lawrence Valley* so that exciting, challenging and fun scouting programs may continue to be offered to the youth in our community.

Currently we have a great bunch of youth in our sections: 18 Beavers, 11 Cubs, 9 Scouts and 11 Venturers; for a total of 49 youth. We have great Leaders who are very dedicated to bringing a strong programme for the youth. Supporting these activities is a Group Committee of six. I want to thank them all for their time and effort spent with our youth. I also want to thank in particular Barb Young, our Beaver leader. Barb has decided that this is her last year as key leader of Colony. I have had the privilege of seeing her work with the youth and her dedication and passion are “gold standard”.

Scouting (continued)

The 1st Lawrence has a strong reputation for its outdoor programs, such as camping and hiking. Most importantly, we value the development of leadership and social skills by our youth members.

Last fall, five youth received the *Queen's Venturer Award*. We are all very proud of Alex Buchanan, Ryan Good, Brad McCormack, Joanna Lansche, Ben Steffler, and Nick Taylor.

Community service and spiritual development also constitute integral aspects of the scouting program. We are ready to serve the needs of our sponsor and of our community. Please let us know how we may be of service.

We have had and continue to have a great 2010-2011 season.

Our annual Popcorn fund raiser was a great success. The 1st Lawrence Valley youth receive 40% of all proceeds from the purchase of popcorn to help with funding camps, purchasing of equipment, participation in special events, etc. Your support in our fundraising activities is greatly appreciated. We thank you!

We were also blessed to be able to participate in the Remembrance Day Service as greeters, readers, and flag bearers. We look forward to the upcoming Scouts own church service, in celebration of the birthday of our founder, Lord Baden-Powell, on February 20th.

If anyone is interested in helping our group, as one of the leaders, or have a youth who is interested in joining, please give me a call at 416-391-3685.

Yours in Scouting

Michael Taylor
Group Commissioner

Trustees

2010 was an interesting and fruitful year for the Board of Trustees.

The composition of the Board of Trustees and the respective assignments and liaison responsibilities in 2010 was as follows:

ChairBill Watson
Insurance and related mattersMary Lynne Graham
Finances and InvestmentsJohn Mozas
Ministry and PersonnelDavid Neylan
Property and RentalsLiz Williamson

During the past year, the schedule of work by the Trustees included regular in-person meetings in January, March, May and November, 2010 as well as sub-Committee meetings in April, May and November. Between meetings, the Chair kept the Trustees informed of related developments by email communication. Minutes of the Trustees' Meetings are maintained by the Chair.

Trustees (continued)

Significant Issues

1. Roof Litigation Resolved: On March 8, 2010, the Trustees received advice from our Legal Counsel that all claims and matters arising out of the Roof Litigation were finally resolved and that all matters before the Superior Court of Justice were completed. This matter was the subject of a brief update at the 2010 Annual Meeting and will not be reported on further in 2011.

2. Insurance Issues

Insurance coverage for Jubilee events and for renters remained an important consideration for the Trustees in 2010. Mary Lynne Graham and Bill Watson again worked closely with Ken Linn and our Insurance Broker Debbie Russell of "The CG&B Group Inc. to ensure that Jubilee has insurance coverage for Jubilee sponsored events where liquor or wine is available for sale.

Mary Lynne and Ken supervised the completion of the new application for insurance, a 21 page document with much added detail reflecting the increasingly complex insurance renewal issues the Church faces.

Mary Lynne Graham also worked closely with the Church Office and Ministerial Staff to co-ordinate a Fire Drill to be conducted with the assistance of Usher Captains and their Teams in early 2011.

A general safety audit was also conducted with a more detailed analysis to be conducted in 2011 as part of the due diligence process.

3. Jubilee Restricted Funds

At the request of Jubilee Church Council, the Trustees reviewed the terms and conditions surrounding Jubilee's Restricted Funds as described more fully in the Notes to the Financial Statements pages 40-42 of the 2009 Annual Report. This important effort was undertaken by an Ad hoc Committee of the Trustees Chaired by John Mozas and including David Neylan and Liz Williamson.

An interim Report from the Ad hoc Committee was provided to Jubilee Church Council on May 10, 2010, addressing the issue of flexibility currently or potentially available to Church Council in the use of certain restricted funds such as, but not restricted to, the Bethesda Youth Fund.

The work of the Sub-Committee continues in this regard. Consideration has been given to: 1) changing the name of certain funds to reflect current reality; 2) the legal issues surrounding the use of funds where no Fund Charter exists, and potential changes to existing fund charters; and, 3) preparing a document outlining fund investment principles to guide the investment of both existing funds and future funds.

4. Other Activities

The Trustees were invited by Dick Patrick to participate on an Ad hoc Committee of Church Council addressing issues dealing with the analysis of the Church Organ. Liz Williamson has agreed to represent the Trustees in this regard.

The Trustees conduct a regular review of Church finances as reported by the Treasurer to Church Council. John Mozas and Bill Watson review the Treasurer's Monthly Reports and provide analysis thereof to the Trustees and liaise with the Treasurer as appropriate.

5. Conclusion

The Trustees wish to congratulate all members of the Jubilee United Church community, the Church Council, the Ministerial Team and Church Staff for their continued hard work and successful results in 2010.

Sincere thanks to all of the Trustees for their commitment and dedication to our work in the past year.

For the Board of Trustees,
Bill Watson, Chair

United Church Women

This has been another successful year for the UCW. Our Executive Team agreed to continue in their positions for another year. At our Annual Meeting in January, we reviewed our finances, passed our budget for 2010 and ended the evening playing Court Whist. Prizes were presented to the winners and good sports.

Once again, our April Card Party was a success. We had 120 people out to enjoy the delicious desserts and a fun evening of cards with lots of wonderful prizes. In September, we hosted our Fall Gathering. We began with a lovely potluck supper. Our guests for the evening were Dorothy Amos from National UCW and Rev. Joan Wyatt who spoke on the Changing Face of Women in the UCW. As well, Barbara Greenwood gave a very interesting presentation on the history of the United Church Women.

We were very pleased to present two new Antependia to Jubilee – a Pulpit cloth and a co-ordinating Lectern cloth. These were designed and created by Bramante Studios in Kitchener and were given to the church as a Memorial to past members of the UCW as well as a celebration of the 10th Anniversary of Jubilee.

In November, we sponsored our 7th Annual Jubilee ArtCraft Show and Sale. Visitors enjoyed the unique crafts of over 25 artisans; the tasty soup and sandwich lunches; and the Friday night chilli supper. Thanks so much to the congregation for all their support and the delicious home baking that was provided.

Our units are again providing desserts to the Out of the Cold program at Eastminster United Church. In addition, thanks go to Cathy Smyth and Barb Secord for organizing the Empire Cheese sales and to Roma Watson for running the fall Cranberry sales, which contribute to our Fundraising efforts.

We continue to financially support many Outreach Programs in our neighbourhood and the wider community and this year we made \$3,000 in donations. We are also proud to have contributed \$2,000 to the Mission and Service Fund, \$2,000 to the Community Food Bank and over \$11,500 to Jubilee United Church.

Thank you to all the UCW members and the Congregation for your ongoing commitment and support. We continue to have five active and involved units and we would be pleased to welcome new members and visitors.

Respectfully submitted,
Elizabeth Fletcher & Mary Kalanda – UCW Co-Presidents

JUBILEE UNITED CHURCH WOMEN
INCOME DISBURSEMENTS 2010

Cash in Bank January 1, 2010

| | | | |
|---------------------------------|----|----------|----------|
| TD Canada Trust General Account | \$ | 3,930.53 | |
| ING Bank Savings Account | \$ | 6,797.04 | 10727.57 |
| | | | |

Income

| | | |
|------------------------|----|-----------|
| Unit Offering | \$ | 1,312.50 |
| In Memoriam Donation | \$ | 1,450.00 |
| Rachel Special Project | \$ | 226.50 |
| Fundraising | \$ | 16,081.75 |
| Bank Interest | \$ | 87.61 |
| Unit Donations | \$ | 641.60 |
| Miscellaneous | \$ | 1,053.00 |
| | | |

| | | | | |
|---------------------|----|-----------|----|-----------|
| Total Income | \$ | 20,852.96 | \$ | 20,852.96 |
| | | | | |

\$20,852.96

Disbursements

| | | |
|---------------------|----|----------|
| Mission and Service | \$ | 2,000.00 |
| General | \$ | 31.20 |
| Gifts | \$ | 250.00 |
| USW Functions | \$ | 45.66 |
| Fundraising | \$ | 3,986.99 |
| Miscellaneous | \$ | 1,025.60 |
| Donations | \$ | 4,023.60 |
| Budget Requirements | \$ | 7,323.00 |
| Presbyterial | \$ | 210.00 |
| Bank Service Charge | \$ | 27.00 |
| In Memoriam - | \$ | 4,194.05 |
| | | |

| | | | | |
|---------------------|----|-----------|----|-----------|
| Total Disbursements | \$ | 23,117.10 | \$ | 23,117.00 |
| | | | | |

Cash in Bank December 31, 2010

| | | | | |
|---------------------------------|----|----------|----|----------|
| TD Canada Trust General Account | \$ | 1,579.98 | | |
| ING Bank Savings Account | \$ | 6,883.55 | \$ | 8,463.53 |
| | | | | |

UCW Budget for 2011:

Income

| | | |
|------------------|----|----------|
| Offering | \$ | 1,200.00 |
| Project Receipts | \$ | 3,000.00 |
| Total Income | \$ | 4,200.00 |

Disbursements

| | | |
|---------------------|----|----------|
| Mission and Service | \$ | 500.00 |
| General | \$ | 50.00 |
| Gifts | \$ | 300.00 |
| Miscellaneous | \$ | 50.00 |
| Donations | \$ | 2,000.00 |
| Fund Raising | \$ | 1,000.00 |
| Presbyterial | \$ | 300.00 |
| Total Disbursements | \$ | 4,200.00 |

Worship

Worship Committee Members: Marianne Bride, Bernice Cleland, Brad Dix, Leroy Fowler, Doris Hearst, Marjorie Hollands, Amanda MacKenzie (Chair), Barb Measures, Norm Seli (Minister), Arthur Wenk (Music Director), and Roma Watson.

Once a month, this committed group of people meet to discuss, plan, review and celebrate “The Worship Experience” at Jubilee. With good humour, spirited discussion and engaging anecdotes, the committee carefully considers how to best serve the worship needs of Jubilee, reaching and inspiring people to meaningful and fulfilling relationships with God and each other.

The committee serves two important functions. One is to ensure that the details of worship are looked after. This includes all of the day-to-day and month-to-month workings that help to make worship at Jubilee comfortable, inspiring and effective. The many, varied services offered at Jubilee require Flowers, Arrangers and Decorators, Ushers and Greeters, Communion Servers and Organizers, Readers, Music, Liturgy, Accounting, Cleaning and Repairs, Editing, Printing and more. The Worship Committee helps to make things happen smoothly and seamlessly.

The second function is to ensure that worship at Jubilee is meeting the needs of the community – that it helps to reach and inspire the wide and diverse group of people that are part of the Jubilee Family. We review past services and plan future ones. We deliver and discuss feedback from the congregation. We share experiences, reflect and dream of new or improved worship experiences. With Sunday Morning Worship, Something Like Church, Definitely Not Church, Ulterior Worship, Labyrinth Services, Musical Services like Carols by Candlelight and special services like Good Friday and Easter Sunrise, we have an amazing and divergent repertoire to consider.

Worship (continued)

We have a lot of fun, but take our responsibility seriously and are especially proud of several accomplishments and special worship highlights this year, including:

- a great repertoire and display of musical talent, with pieces by the Jubilee Choir, the Jubilants, the Howling Heretics, the Jubileers (a Gospel quartet), solos, duets and special guest musicians;
- recommending the formation of a committee to decide on the future of Jubilee's organ;
- purchasing an annual music license;
- discussing and making recommendations regarding announcements;
- getting the choir risers fixed;
- the addition of formal Lamentation and Thanksgiving to certain services;
- changing Communion to once per month;
- the addition of special worship services for shut-ins or those in grief;
- the Definitely Not Church rib dinner fundraiser; and
- the Christmas Pageant.

Amanda MacKenzie, Chair of Worship Committee

Alternative and Contemporary Worship

Alternative and Contemporary Worship are terms usually used to refer to Ulterior Worship, Something LIKE Church and Definitely NOT Church. These services happen three or four times a month or about 40 times a year.

Ulterior Worship meets every other Monday night at 8:35 p.m.; it is lead by Rev. Seli with Mary Anna Higgins on the piano. From time to time, guest musicians from the community or our congregation also participate, and Rev. Seli often writes services to highlight the Word of God as it is revealed in the gifts of our guests. The worship is quiet and contemplative, informal, but familiar to those who worship on Sunday mornings. Rev. Seli often tries ideas out in Ulterior Worship and then develops them for Sunday Worship, or revisits ideas from Sunday Worship to find a new angle or way of engaging in the Word of God.

Something LIKE Church is celebrated once a month and is more interactive than typical Sunday Worship. Rev. Seli asks questions and the congregation answers and shares together. The most significant difference, however, between typical Sunday Morning Worship and Something LIKE Church is the music. The music comes from a resource called "More Voices" as well as other contemporary sources. The music is led by the Jubilants, a group of 14 musicians ranging in age from 6 to 70, led by Mary Anna Higgins.... there is nothing like this group anywhere!

Definitely NOT Church is not really worship. It is more of an informative, irreverent cabaret performed once a month by the Howling Heretics. The Heretics are Drew Winters and Rev. Seli. They have shared with us the Lives of Saints, Great Lovers of the Bible, The Book of Revelation, the Story of David, Seven Deadly Sins and so much more... all with about 20 Pop Songs from the past 6 decades.

As well as these regular services, Alternative and Contemporary Worship includes services around the Labyrinth, Maundy Thursday meal and worship, and some services that combine Yoga, Music and Meditation.

Worship (continued)

Through the course of year, 380 attended Ulterior Worship, with an average monthly attendance of 32. The direct financial support from Ulterior Worship was \$2,771 or approximately \$7.30 per attendee.

446 attended Something LIKE Church with an average attendance of 41 per service. The direct financial support from SLC was \$3,851 or approximately \$8.63 per attendee.

709 attended Definitely NOT Church with an average attendance of 89 per event. The direct financial support from SLC was \$2,702 or approximately \$3.81 per attendee.

There were also donations made to the church directly in support of these services, but cannot be divided between the three.

What is of particular note is that the per capita giving in all three services has gone down (particularly in Definitely NOT Church) even as the attendance has increased, suggesting that many of our services are no longer “Alternative” but have become part of the regular worship life of Jubilee and as such have been included in people’s Annual Pledge and regular giving. This does make it harder to track donations and particular financial support, but it also signals the reality that worship at Jubilee is diverse and expected to be just so. In short, even if it’s hard to see, we had a very good year.

Rev. Norman Seli

Music Report 2010

2010 saw a great variety of music at Jubilee. On Palm Sunday, the Senior Choir, with the assistance of choristers from several other ensembles, performed Mozart’s Coronation Mass with orchestra. Early in Advent, the choir presented a Buxtehude cantata accompanied by strings. Carols by Candlelight went off without a hitch, as close to perfection as I ever expect to see on this earth. The Jubilants continue to increase in number and in skill, under Mary Anna Higgins’ accomplished leadership. The Order of Good Cheer continues to bring diverse musical groups before Jubilee audiences, while the Toronto Choristers’ Christmas concerts offer a counterpoint to our own seasonal presentations. Norm and Drew dazzle with their skill and imagination. Three things in particular impress me about music at Jubilee: people's ungrudging openness to musical tastes not necessarily their own; people's embrace of multiple musical tastes; and the high level of performance no matter what the genre.

At last, the church has a committee dedicated to resolving the perennial problem of the Jubilee organ, and I await its recommendations eagerly.

As Music Director, I have enjoyed strong support from a number of quarters, including the Concert Committee, Ministry & Personnel, and my creative collaboration with Norm. It’s been a good year.

Dr. Arthur Wenk

Worship (continued)

Flower Committee

Flower Committee Members: Bernice Cleland, Ingrid Janiec, Irene Leeson, Marion Magee, Carole Robbins, Dodie Turner, Lois Westwood, Marilyn Symes, Celia Ball, Eileen Barclay

Thank you to everyone who made a donation to the Flower Committee in the spring of 2010. With the money, we make seasonal arrangements for the Sanctuary, changing them throughout the year. We had an hydrangea display, and the flowers were then delivered to shut-ins on Easter Sunday. We did table decorations for the annual Christmas dinner and decorated the Church for Christmas. Poinsettias were delivered to the shut-ins by the Pastoral Care Committee.

Memorial flowers were placed in the Sanctuary by several members during the past year.

Carole Robbins has been my able helper for many years, getting our poinsettias from the store to the church. This past year, we bought 40 plants! Thank you, thank you, Carole.

Without the help of the following willing people, we would not have had such a beautiful Church at Christmas: Marion Hunter, Don Hunter, Muriel Gilmour, John Gilmour, Liz Williamson, Mel Williamson, John Hurtko, and Dick Westwood. Special thanks go to Cathy Leeson and Irene Leeson for making our lovely table decorations. Thank you one and all for your time and effort during the Christmas season. Very special thanks to Barb Secord, for her help and willing assistance all year!

Eileen Barclay, Convenor

Labyrinth

The Labyrinth ministry included the following walking events in 2010:

February 16 (Shrove Tuesday)Lenten Walk
March 27th (Earth Hour) Walking on Holy Ground (primarily youth)
April 2 (Good Friday) Cross Walk after Good Friday worship service
May 8 (Woman's Day Event) 'Outside the Lines' Walk
June 21 (Summer Solstice) Spirit Walk
November 28 (Advent) Walking with Mary
December 21 (Winter Solstice) Longest Night Walk

Finance

Committee Members: Robert Boyd, Fran Crabe, Bud Brown, Warren Brown, Ken Humphreys, Ken Linn, Stan Russell, John Sharp

A Stewardship Campaign was held in the fall. Although there were a number of increases in givings, the results were less than anticipated. This resulted in a considerable increase in the 2011 budget deficit (see below).

The number of contributors to Pre-Authorized Remittance (PAR) has increased to a total of 71. This is a very valuable way of donating to Jubilee as it helps in planning our monthly income.

Jubilee's Operating results for 2010 produced a deficit of \$5,596. The projected 2010 budget deficit was \$0. This deficit was kept lower in part by the care that Committee Chairs paid to their expenditures. Also there were three Special Events that produced an offset to the deficit: (1) Norman's weight loss (2) Taste the World and (3) the 10th anniversary cookbooks producing a net result of \$30,239. These events (although quite different in nature) were the result of a great deal of innovative work. Many people contributed their time to make these projects such a success.

The 2011 Operating Budget has now been struck at a deficit of \$25,678. It is hoped that the results of the 2010 Fall Stewardship Campaign along with additional Special Events will allow us to reduce this further. The Committees of Council have been careful in their estimates of their expenditures for 2011.

Further details of the above figures are shown in the Statement of Receipts, Expenses and Fund Balances. Special thanks are extended to Warren Brown who prepares these statements. Thanks also to John Sharp who determines the investment income.

A warm thank you to the UCW is in order. Jubilee has received \$6,000 for the general fund. This is a remarkable display of generosity and we are blessed by such consideration.

The following table comes from an analysis of the 2010 donations to the Local Operating Fund. You should find it of interest in noting where your contributions to Jubilee are located.

| RANGE | NUMBER | AMOUNT PER YEAR |
|-----------|--------|-----------------|
| 0-250 | 69 | 5,407 |
| 251-500 | 52 | 19,435 |
| 501-1000 | 51 | 37,800 |
| 1001-1500 | 39 | 48,777 |
| 1501-2000 | 20 | 34,256 |
| Over 2000 | 18 | 57,726 |
| TOTAL | 249 | 203,401 |

AVERAGE PER YEAR \$816

Robert Boyd, Treasurer

LEADERSHIP DIRECTORY FOR 2011

MINISTRY PERSONNEL

Norman Seli 416-447-6846 ext 103
Lee-Ann Ahlstrom “ ext 104

PROPERTY MANAGER

Barb Secord “ ext 102

ADMINISTRATIVE SUPPORT

Anne-Mari Rimmel “ ext 100
Pat Lansche “ ext 101

MUSIC DIRECTOR

Dr. Arthur Wenk

COUNCIL EXECUTIVE

Chair Julie Ashdown
Vice-Chair Jeanne Elgie-Watson
Ministry and Personnel Linda Griffiths
Secretary Wendy Miller
Treasurer Robert Boyd
Past Chair Dick Patrick

COMMITTEES / GROUPS

Choir Joanne Gordon
Christian Development Joan Neylan
Fellowship Jeanne Elgie-Watson
Finance Robert Boyd
Kitchen Hector Reid
Labyrinth Rentals Valerie Winters
Men's Breakfast Charlie Norris
M & S Enthusiast Julie Ashdown
Nominations Dick Patrick
Outreach Network Jeanne Kennedy
Pastoral Care Ruth Nicholls
Presbytery Reps Harvey Bride
Property {Brian Kalanda
{Liz Williamson
Worship Amanda MacKenzie
Trustees Bill Watson
U. C. W. Mary Kalanda
Youth Lee-Ann Ahlstrom

CO-ORDINATORS

Coffee Team Bettyann Ward
Special Event Meals John Frame
Organ team Barbara Greenwood
Newsletter Editor Deborah Johnston
Website Manager Pat Lansche
Archivist Cathy Smyth
Librarian Andrew Patrick