

The 10th Annual Congregational Meeting will be held on Sunday, February 28, 2010, in the auditorium of the church at 40 Underhill Drive, Toronto, Ontario.

PROGRAMME

11:30 am	Lunch
11:45 am	Welcome and Call to Order Appointment of Secretary Review of Agenda Minutes of Annual General Meeting, March 1, 2009 Celebrations from 2009
12:30 pm	Questions for Committee Chairs Finance Report – 2010 Budget Election of 2010 Officers
1:00 pm	Questions/Comments Closing Remarks
1:30 pm	Adjournment

Proposed Officers for 2010

to be voted on at Annual Meeting are marked with ()*

Chair	Julie Ashdown
Vice Chair	_____
Secretary	Wendy Miller
Treasurer	Robert Boyd
Chair of M&P	Linda Griffiths
Trustees	Bill Watson - Chair, Mary Lynne Graham, John Mozas, Dave Neylan, Liz Williamson
Presbytery Reps	Robert Boyd*, Harvey Bride*

INDEX

Programme.....	1
Proposed Officers 2010.....	1
Index	2
Rev. Norm's Message.....	3
Lee-Ann's Message	5
Minutes of Jubilee United Church Annual Meeting – March 1, 2009	6
Jubilee Council Report.....	10
Candidate's Report (Henry Poutiainen).....	11
Christian Development	12
Discovery Zones and Vacation Bible School	12
Youth Ministry.....	13
Adult Ministry (Woman's Day, Godly Play, Leadership, Living Green)	14
Small Group Ministry	14
Facilities.....	15
Fellowship.....	18
Friday Nighters	16
Friday Nighters Financial Statement	16
Jubilee Coffee Team	17
Membership Statistics.....	19
Men's Breakfast Club	20
Men's Breakfast Financial Statements.....	21
Ministry & Personnel.....	22
Order of Good Cheer	23
Outreach Network.....	24
Pastoral Care	24
Property.....	24
Presbytery (Toronto Southeast)	25
Scouting/Guiding.....	
The 1 st Lawrence Valley Scout Group.....	26
Pathfinders	26
Trustees.....	27
United Church Women	28
U.C.W. Financial Statements.....	29
U.C.W. Budget 2010.....	30
Worship.....	31
Music.....	32
Flowers.....	33
Labyrinth.....	34
Finance.....	35
Financial Statements and Notes.....	36
Operating Budget 2010.....	42
Leadership Directory for 2010.....	43

Minister's Message - Rev. Norm Seli

It's annual report time. As I sit at my desk, I am both elated and humbled. Elated by what has gone on at Jubilee in the past year and by the amount of support that you have given me, personally, and Jubilee profoundly. Humbled when I realize that the successes and moments of Grace this year are really invitations for us to look deeper and reach further, humbled as well, when I realize that most people won't read this introduction to the Annual Report... after all, it has no numbers. We like numbers.

As in previous years, I begin with Latin: *Barba tenus sapientes*

Anybody?

Wise as far as the beard. (I do so love to show off)

.... which clearly indicates that we bearded folks are wise and our pronouncements should be received with joy and little criticism (unless you, too, are bearded).

That's what I thought it meant...

Actually, what it really means is that wisdom is not always as it seems. Don't be fooled by the beard. I will endeavour in the next few paragraphs not to fool you; not to rely on my beard to make you agree with me.

A decade ago when dreams were dreamed and visions shared, Jubilee was begun with benchmarks set up to indicate whether or not we were going in the right direction, whether or not the vision was worthy. There was talk of balancing budgets and increasing numbers and by this we would know... So, how have we done?

I offer up some more Latin: *acta est fabula plaudit...* The traditional ending to a Roman play: **The play has been performed; applaud.**

We have put on a heck of a show and there is reason for applause: We get ever closer to our budget, but more significantly, in a year when churches and charities have found their revenues down by 25% and even 40%, ours are up about 15% (maybe even a little more). In a time when churches are shrinking and membership is declining (yes, even in the more conservative and evangelical churches), we are one of the two United Churches in the GTA with sustained growth. In a time when the public complains about donor fatigue, we continued to support various organizations with clothing, financial contributions, knitting and diapers; we increased our involvement and commitment to the Community Share Food Bank and those who come to our doors looking for help; we began free movies for families in the community, commenced brand new initiatives with the Prison Fellowship (Angel Tree Program) and Habitat for Humanity. Attendance for our Lecture Series is on the rise, attendance at *Definitely NOT Church* has increased; attendance for *Something LIKE Church* has skyrocketed; new families have become involved in our established programs and are helping us start new ones; eight young people have begun to study for Confirmation and most Sundays we don't have enough parking for those who attend worship at 10:30... *acta est fibula, plaudit.*

Have we done what we set out to do, or is it the beard talking?

The membership numbers don't seem to be as big as we had hoped for 10 years ago. The number of new members doesn't seem to be all that applause-worthy... does it? I mean, 21 New Members in 2009 sounds pretty good, but is it what we imagined? Are we growing enough? Are we growing the right way?

Minister's Message - *continued*

I think that it is important to understand that in the past decade, 30-45 year old Canadians did not seek out "membership" in religious institutions. This is not only true of the United Church, but all churches from the Evangelical through the Anglican to the Roman Catholic churches. Most regional growth is due to immigration and it isn't enough to make up for an overall decline in church membership. So if people don't want to seek membership in churches, does that mean that we are all destined to shrink and become increasingly irrelevant?

I don't think so. I think that it does mean that "Membership" numbers alone are not truly indicative of a healthy, successful, vital church. Attendance (rather than formal membership) may be a way to judge, but it needs to go beyond Sundays at 10:30 and include other worship services (*Ulterior, Something Like Church, Labyrinth Services*); it needs to include things other than worship services, like healing circles, discussion groups or movie nights; it needs to include those who offer financial support, those who come to us in times of need; those who consider "Jubilee" to be their church, without regard for the formality of a certificate of membership. And they are many.... **It may not be important how many belong to Jubilee, but to how many Jubilee belongs!** People often comment on how busy Jubilee is – well, it's only busy because of the participation of the community to whom Jubilee belongs.

But if you would like some numbers, allow me:

Ulterior Worship that has over 30 regular attendees, 40% of whom do not attend Sunday worship; the last *Something LIKE Church* in 2009 had 75 attend, half of whom do not come to Sunday Worship and are not formal members of Jubilee. All of the above contribute financially to Jubilee United Church, and a couple of them - above the average. *Definitely NOT Church* had an average attendance of 87 in 2009 - nearly all of whom contribute to Jubilee financially and I would estimate 50% are not Sunday Worship attendees. Are they members? Not really - they don't serve on committees, they are unlikely to participate in leadership... but they do contribute money and participate in some of our other programs like Outreach, Movie Nights, Concerts and Special Events. Healing Circles include people to whom Jubilee is important, but they are not likely to become "Members".

But these things do not really prove to me our success or the worthiness of our vision. Allow me a little more Latin: *hoc est enim corpus meum* "This is my body"

Are we today, will we be tomorrow, the Body of Christ?

To me, that is the real test of our vision; our dreams and our success. Are we people who take seriously the invitation and challenge to be the body of Christ? In my prayers, to my mind and in my heart – I believe that we are. In our reaching out even as we dare look within, in our shared desire to listen, understand, support and love one another, I believe that we are the body of Christ. In our willingness to be wounded for love and strong for justice, we are the body of Christ... In our elation to be children of God, and our humility when we become aware of how much more we can really do...we are the body of Christ. And that is what makes us a vital, worthy and successful church – far more than any numbers could ever prove. Not how many belong to Jubilee, but to how many Jubilee belongs... We belong to many and most importantly, Jubilee belongs to the Body of Christ.

God Bless

Rev. Norm Seli

Reflection on 2009: Lee-Ann Ahlstrom, Minister for Spiritual Development and Education

My ministry at Jubilee made a subtle shift in 2009 with more of an emphasis on developing leadership in others. After four years of ministry at Jubilee I have a much deeper sense of knowing members' gifts in the community and a growing desire to share in the work creatively. The saying, "two heads are better than one", holds great wisdom. And when more people are engaged spiritually in the life and work of the church, there is greater enrichment and value for everyone. Nurturing leadership with the youth was a significant priority in 2009, as was the focus on building connections between youth and adults in our community. Enabling others with respect to their passions and interests has also been a priority which I believe has enlivened our ministry tremendously. Norm and I continue to meet weekly and during that time we are able to share with each other glimpses of the Spirit at work in our membership, offer suggestions for making connections between people and programs and discern new and creative ways to empower the passions of others in our midst. Our intergenerational communion services are an example of that creative work and I'm delighted with the way in which the Sunday morning worship community has embraced the experience.

I personally have been working this year to discern my own gifts and growing edges in ministry through professional development. A big part of that work has been taking place in retreat. In April, I joined the Courage to Lead Seasonal Series at Five Oaks Retreat Center in Paris, Ontario. The series involves five three-day sessions, Monday to Wednesday over the course of a year. Each session focuses thematically on one of the four seasons: Spring, Summer, Fall and Winter. The series is designed using the Circle of Trust process and the Quaker Clearing Committee discernment model presented by Parker J. Palmer, author of many texts, including Courage to Lead and Hidden Wholeness – Journey Toward an Undivided Life. This retreat is offered jointly through the Center for Courage and Renewal in the U.S. and the United Church's Five Oaks Retreat Center. Mardi Tindal, our current moderator, is one of the facilitators. The other facilitator is Russ Moxley from North Carolina. It has been a powerful experience to journey with the same group of people as we deepen our relationship with God and practice listening to the inner teacher, soul or deeper wisdom that lies within. I am inclined to offer similar opportunities to folks at Jubilee who are interested in engaging with the process of connecting role and soul, or enhancing their own vocational integrity.

The most enriching work for me throughout 2009 has been my small group facilitation, a ministry that I want to expand and advance at Jubilee. With that is a growing emphasis on pastoral ministry and or what I like to refer to as spiritual companioning. There is no question that my greatest love is to journey with others in discerning how to embrace the Christian invitation to "love the Lord your God, with all your heart, with all your soul, with all your mind, and with all your strength . . . and to love your neighbour as yourself". I see a growing emphasis on small group facilitation, pastoral care, spiritual direction and retreat ministry in my professional practice.

A new addition to my ministry in 2009 included taking on the position of Chair, Congregational Life and Youth Team within the new Toronto Southeast Presbytery. Our mandate is substantial and my primary responsibility is to gather members of the team to discern how to meet the expectations of the mandate. The opportunity to network with others in the presbytery is a fabulous benefit to me personally but I see advantages to Jubilee as well, in building connections with other churches and ministries within the new presbytery. One connection for example is with Lake Scugog Camp, which could potentially be a site for us to explore for youth retreats or other community camping trips.

I am deeply grateful for the continued support of my staff team, Rev. Norm, Barb, Pat and Anne-Mari, who are unceasingly dedicated and remarkably constant in their efforts to make Jubilee a joy-filled place to be. Many thanks to Joan Neylan and Dave Neylan for their ongoing support with and for my ministry as well as the numerous members of the community who work with me and share their gifts, time and talents. The generosity of spirit shared by the whole community is a wonderful blessing.

In loving service,

Lee-Ann

Jubilee United Annual Congregational Meeting

Sunday March 1, 2009 - Chair: Dick Patrick

1. Welcome: Dick welcomed everyone to the 9th Annual Congregational Meeting of Jubilee United Church.

2. Appointment of Secretary:

Moved by Joan Neylan, 2nd by Fred Briggs, that Wendy Miller be appointed secretary for the Annual Meeting of Jubilee United Church. Carried.

3. Review of Agenda – added the re-appointment of Lee-Ann Ahlstrom

4. Minutes of Last Year’s Congregational Meetings:

Previous Annual Meeting: March 2, 2008

Moved by Ruth Nicholls, 2nd by Dave Neylan that the annual congregational minutes of March 2, 2008 be accepted as printed. Carried.

5. Non-Members Voting

Moved by Bob Nicholls, 2nd by Art Wenk that non-members may vote on temporal matters. Carried.

6. Minutes of June 1, 2008

Moved by Barbara Greenwood, 2nd by Iona Williams that the minutes of the congregational meeting of June 1, 2008 be accepted as printed. Carried.

7. Questions on the Annual Report - none

8. FINANCE REPORT 2008 – Robert Boyd

8.1 Finance Committee Initiatives

- Presentation by Dick Patrick: “ A Financial Discussion / A Ministry Discussion”
- 2008 Initiative – Financial Review (finances, givings, costs)

Outcomes of Review

- Jubilee’s Financial Journey 2004 to 2008/9 – Dick Patrick
 - We are close to having a balanced budget
 - Our ministry needs a strong financial base
 - Our deficit financing can’t go on forever
 - Economic considerations: we recognize that some have been affected by these economic times / some are giving to their limit / some contribute in ways other than financial.
 - Jubilee has been on a journey for 5 years: building a strong ministry based on an energetic ministry team a committed congregation, the breadth and diversity of worship services, the scope and number of events and the new faces that have joined the journey

- Our journey was conceived and entered with intent. We planned the kind of church we wanted to be – more than a traditional church, a church with a difference – ministering to ourselves and our community in a modern and compelling way.
- Our journey included a financial plan spelling out how we intended to finance our activities and how we intended to grow. We were fortunate to have the proceeds of the sale of two church properties to fund the plan. The congregation approved three things: it wanted to build a strong ministry team to lead our journey; it would allow us to run a deficit until we could grow our income and we would use the capital surplus from the sale of properties to fund the deficit. We envisioned funding the deficit over six years.
- The 2009 figures are close (within 20K) of our 2003 forecast.
- Offerings have grown, but flattened over the past 2 years. Total up by 4.3% if we add in revenue from alternate services (DNC, Ulterior, SLC).
- Deficit Forecast for 2009 - \$6600
- No salary increases for 2009; decreased some staff hours; extra pledges as a result of Council work.
- Council Plans for Financial Stability this year and going forward – Bill Watson & Monique Giroux
 - Increasing Revenue – Monique
 - 1st project – estate planning session
 - Committees, Council and Finance were consulted – aim to secure Jubilee’s future
 - Stewardship campaign planned for March 1st to April 30th, 2009. Regular ongoing contributions allow Jubilee to make a difference in the lives of many people touched by Jubilee every day
 - During difficult economic times, we are all more focused with our giving. We will be asking members of the congregation to think about what Jubilee means to them, what their priorities are and to develop a philanthropic plan for this year. We would like members to consider Jubilee as a top priority.
 - We will ask the congregation to consider alternative methods of giving such as: monthly giving options (credit card, PAR). A growing trend is to ask family or friends to make a donation in lieu of gifts for birthdays/anniversaries and other special occasions. Consider giving two or three additional months in 2009.
 - ‘Minute for Jubilee’ – stewardship initiative. Each of us – think about what Jubilee means to us.
 - Stewardship cards going out in the mail this week
 - Planning a one-time fundraising event. A formal wine/cheese and silent auction is planned for the Fall with the goal of raising \$15K
 - Want to balance the budget this year to help stand us in good stead.
 - Planning a Tenth Anniversary Fund to solidify a firm financial future for Jubilee. Planning for Jubilee’s growth will be a priority prior to launching this fundraising campaign involving consultation with members of the congregation. Where do we want to be in 3-5 years; what are the priorities; what impact does Jubilee want to have on the community.

- Jubilee's Ministry – Norm Seli
 - We are the body of Christ. The way we share ideas, beliefs, experience, welcome the stranger, reach around the world (M&S) and around the corner (Massey Centre, Food Bank...). The way we invite questions and curiosity.
 - We are reaching out more and more – in bigger and grander ways – growing our budget so we can do more!
- Question: why is the Stewardship campaign delayed this year? Answer: we have had many discussions around finances and were still considering our options. Moved stewardship to give more discussion time.
- Question: how to cope with loss of older members and meeting our growth expectations? Answer: We are doing a lot to invite and encourage new members. Decided the 10th Anniversary fund was important to be able to do more and therefore attract new people (who are looking to affect the world). Membership is looking at 'how to build'. Finance is looking ahead 3/5/10 years. We are close to a balanced budget IF we increase our giving as budgeted for 2009. Can't sit back and relax. An extra month equates to 8.33% increase; 3 months – 12%. We are asking people to increase their givings by between one and three months – put Jubilee on our priority lists. Average gift is \$1032 - need to increase to be able to do the work we WANT to do, and want to continue to do. We need to stretch to do it! Looking for sources of revenue beyond our walls.
- Question: Comment that the variety of hymns, lively music is what people want. Church needs to be fun. Answer: We are reaching out and connecting with people who come out to other events – who we may never see on a Sunday morning.
- Question: Why don't we get some special donors to give extra and eliminate the deficit? Answer: Finance is addressing this, but it is not just about money – but about programs too.

8.2 Financial Presentation – Fran Crabe

- 2008 Report and 2009 Budget
- Thanks to Finance team & especially Robert Boyd
- Refer to page 39 Income/Expense
- Question: difference in budget 2008 from page 44 and page 39. Answer: Special Event of \$15K is included on page 39. Page 44 has \$101K plus miscellaneous \$5K.
- Question: about photocopier costs. Answer: partially due to newsletter being done in house.
- Question: page 43 – Are there future repairs? Answer: yes – some more cost to repair roof leakage. We are currently in a legal process with the architect and the builder.
- PST refund of \$88K went back into the Capital fund
- Music fund - \$3K

*Moved by Fran Crabe, seconded by Bill Watson that the 2008 Financial Report be accepted as presented. **Carried.***

8.3 The 2009 Budget

- Fran Crabe presented the 2009 Budget
- Facilities Rentals appear to be down because we are putting the custodian expense against it.
- Comment: Nice that committees are trying to keep their costs down, but committees can't do much with \$100/year budget. We need to have realistic numbers in future.

Moved by Fran Crabe, 2nd by Iona Williams that the 2009 Operating Budget be accepted as presented. Carried.

9. Presbytery Reps

- *Moved by Bob Nicholls, seconded by Charlie Norris that Robert Boyd and Harvey Bride be appointed Jubilee's presbytery representatives. Carried.*

10. Re-Appointment of Staff Associate – Dick Patrick

- *Moved by Dave Neylan, 2nd by Iona Williams that Lee-Ann Ahlstrom be re-appointed to the position of Staff Associate for the term of July 1st 2009 to June 30th 2010 on a 30 hour per week contract basis. Carried*
- *Amendment: Moved by Joan Neylan, that 'staff associate' be changed to 'designated lay minister'. Carried.*
- **Comment:** suggestion that the Finance committee reconsider a cost of living increase for staff. Suggestion will be taken back to M&P for consideration.

11. Thanks:

- **Thanks to Council secretary, Wendy Miller** for the meeting organization
- **Thanks to Eileen Barclay and the Coffee Team**
- **Thanks to Sandy Hisaw:** for the video presentation.
- **Thanks to Monique Giroux and Bill Watson** for their presentation today, and for all their creative thinking and work over the past months
- **Thanks:** to everyone who helped organize today
- **Thanks:** to all who came out
- **Thanks:** to Michelle Thompson who has looked after the children during the meeting.

12. Adjournment

Moved by Jack Bremner, seconded by Jean Phalp that the 9th Annual Jubilee Congregational Meeting be adjourned. Carried.

Dick Patrick, Chair of Council

Wendy Miller, Secretary

Candidate Report – Take Two - Henry Poutiainen

No, not as in “take two painkillers and see how things are tomorrow”. It’s the second year I’ve been asked to prepare a write-up for Jubilee’s Annual Report about my journey as a candidate for ministry in the United Church. It’s great to be able to share the experience, so others can see God working and walking with them too. Much changed in 2009 and more changes are on the horizon for 2010. Why would God want us to be ready for anything less?

Firstly, I moved from part time to full time studies at Emmanuel College in September 2009, and am now past the halfway point to completing coursework for a Master of Divinity (M. Div. as folks call it), the recognized professional degree for ministers. In September, I told my wife, Cathy, that I probably had about 80 essays left to write in all remaining courses. Well, I was wrong – the number and variety of assignments seems to grow with each level and it feels like about that many will be done by the end of this academic year. Each one, though, turns into a different encounter with God, with very different circumstances to grow and reflect on what God is providing as a learning opportunity to share with classmates and others. That camaraderie and fellowship helps a lot.

I am very thankful to have had continuing good health and energy to keep moving forward with these. However the busy-ness of full-time studies, part-time work and family commitments in the fall meant some things received less time and attention than before. In fact, friends at Jubilee (except perhaps the Worship Committee and the Green Team) and elsewhere likely saw less of me than usual. I missed that social time, but at this point, it is a question of doing what is possible with the time available. Like other professions, preparation for ministry becomes a time-consuming passion one commits to as a calling.

In 2009, I was fortunate enough to lead services at Jubilee three times in the summer, and about another 10 times elsewhere. This experience is invaluable, and conversations with our own Reverend Norm Seli and others provide great support before, during and after each one. Volunteer work as an on-call chaplain at North York General Hospital also provided opportunities to share moments in people’s lives when God was especially close to them. Another enriching experience in the fall was starting field placement in Regent Park with the Christian Resource Centre. I am not surprised to find God with people in all these different settings – small churches, big churches; quiet towns, busy suburbs; hospital special care rooms, downtown drop-in lunch rooms - but seeing God reach out to people in a variety of ways adds to my faith.

With the new Toronto Southeast Presbytery to which Jubilee belongs, I am working through the process of internship plans. Sometime in April I should know with which church I will start working this coming September for a period of 8 months. Sadly it means seeing even less of Jubilee and it is a gentle (not final) tug on the umbilical cord attached to my home congregation. I’d like to think of it as starting to spread the abundance of faith and fellowship God gives us at Jubilee to others. After internship, another academic year of study will be needed before I would be eligible for call and ordination – so please keep up those prayers for me!

While travelling in Europe last June, we enjoyed many cities and sites. We worshipped one Sunday with an English-speaking Church of Scotland congregation in downtown Rome that was as multi-culturally rich as any in Toronto. Cathy had me pose in the pulpit of the Old Church in downtown Amsterdam (see photo) – probably the largest I will ever stand behind but - hey – it never hurts to dream!



Council Annual Report 2009

2010 will be a milestone year for Jubilee. It will be ten years since the founding of our congregation in July of 2000. Our current ministry team will mark their fifth anniversary with Jubilee. And in many respects the journey that we embarked on those several years ago is coming to fruition: in ministry to the community around us, in being a dynamic place to worship and connect with others and in achieving the financial goals that we committed ourselves to.

Many of you will remember back to the early two thousands when we held congregational planning sessions to discern what we wanted to do and be. Our vision was often cloudy and we had difficulty articulating it, but we could sense that we had an opportunity and a desire to be something different. Perhaps if we had been more prescient back then, we might have described Jubilee as it is today with its ministry and many programs that serve our members, associates and the community around us. In many respects we are living the dream we had.

But nothing ever stands still. The next ten years will bring change, whether we wish it or not. It may be more of the same. It may be the same but in greater and enhanced ways, or it may be something new. Whatever it is, it is ours to pursue.

Also, in 2004 we set out a financial plan that called for us to invest some of our capital in the development of a dynamic place of worship and community service here at Jubilee. That plan called for us to allow for deficits for several years, but to achieve a balanced budget in 2009. We are very pleased to report that we have “almost” made it. At the time of writing this report our deficit for 2009 was projected at \$4,760 – on a budget of \$376,130 (versus a budgeted shortfall of \$6,630). This has been accomplished with the generous giving of the members of the congregation and associates and the very hard work of many individuals to coordinate and run fund-raising activities – and achieved in a year of generally difficult economic times. All of Jubilee offers hearty thanks for their efforts. As our ministry continues to grow, our expenses will as well, so the financial challenges will continue to be there. However, at this point we should certainly celebrate our achievement to date.

Each year at annual report time, it is an opportunity to say thank you to everyone who has committed himself or herself to make Jubilee what it is today. We have an energetic ministry team that provides creative leadership, compelling worship and an array of team-building activities, a dedicated staff that supports much of what we do and makes it easy to get things done, many committees and groups that invest countless hours and creative energy, individuals that give of their time and talent and, to make it all worthwhile, an appreciative congregation and community. It all adds up to a dynamic experience. During these past two years it has been my privilege to work closely with the members of the Jubilee Council and I take this opportunity to thank them for their support during that time.

All the best for 2010.

Dick Patrick Chair, Council

Christian Development: Walking with the Spirit of God

Whatever our age, we travel life with God's Spirit. Sometimes we are aware of this awesome gift, and sometimes we receive it simply because we are children of God. Christian Development tries to be supportive of programs that encourage our awareness, help us in our growth, and nurture us in our faith journey.

Our walk is life-long, so we try to have programs that reach out to all ages along the way. **Here are some of the activities that were offered in 2009.**

Discovery Zones

In the last year, we have been blessed to have a great team of teachers sharing their time to serve, pray, love and teach our precious children in Discovery Zones. These members of our congregation, under Lee-Ann's creative and spiritual guidance, developed a curriculum for their month. Each month was filled with fun, interactive ideas, ways to share God's stories for children kindergarten to grade five. The happy faces that you see on the children every week as they come out of Discovery Zones is thanks to these committed individuals. The Sunday School Committee would like to express our deep appreciation and gratitude to all these wonderful volunteers who help our children learn and grow in their faith journey.

Daniel Gaito, Jennifer Ratcliff, Nancy Coyle, Deb Johnston, Lori Mater, Linda Griffiths, Andrea Mozas, Trena & Paul Slovenski, Iona Williams, Beth Frise, Mary Kutarna, Sandy Hisaw, Kathy Coats, Kelly Higgins and Lee-Ann Ahlstrom

Special thanks to Barb Ewins and Amanda MacKenzie. Amanda took on the task of organizing and producing our wonderful Christmas pageant, which our whole church thoroughly enjoyed! Barb selflessly continues to look after our nursery each week. Her devotion to serving Jubilee's children and helping our young families is like no other. Diana Nicholls was also a regular volunteer in the nursery, working toward accumulating community service hours for school and tending to our youngest members. What a blessing our church has to have consistent and welcoming faces for our youngest attendees!

Vacation Bible School (VBS)

Many months of planning went into a most successful VBS camp, which was headed by Lee-Ann, Iona Williams and Sandy Hisaw. The VBS team chose "Adventures in Cactus Canyon" as the theme for the camp and worked incredibly hard on every aspect of putting together the successful and fun-filled week. The amount of preparation that went into the camp was incredible – a life-sized horse that Sandy made, the many detailed crafts that Iona prepared, amazing barbecue and "Hoedown" with puppet and musical performances to wrap up the week, to name just a few. Children from our community continue to come to Jubilee's camp each year because it's always amazing! Thank you so much to the following volunteers who put so much time and effort into this great camp:

Adults: Iona Williams, Sandy Hisaw, Lee-Ann Ahlstrom, Andrea Mozas, Bill Elger, Kelly Higgins, Jann Westbrook, Barb Measures, Bettyann Ward, Linda McNaughton, Marilyn Symes, Lynn Moe, Judith Waugh, Wendy Atkinson and our ever resourceful and supportive Barb Secord.

Youth: Melissa Ahlstrom, Caeleigh Wannamaker, Simar Khokhar, Adam Westbrook, Joanna Lansche, Diana Nicholls, Elizabeth Anderson, Rachel Wilson, Rebecca Moe, Mikaila Hirschler, Jack Donahue, Katie Theriault, Samantha Hurl, Katie Hawton and Chris Kayahara. They were a great team!

Adult Ministry: Woman's Day

Living Abundantly – “*With Less*” was the theme of our annual Woman's Day this year. We added a fun and friendly kick-off event on the Friday evening which included a playful fashion show and some wine and cheese. Julie Ashdown brought her expertise to the table for us and our models, Nanette Snel, Valerie Winters, Sandy Hisaw, Sue Hawton, Kathleen Taylor, Tammy Langedyk, Katherine Tibor, Wendy Miller, Teresa Kayahara, Joanne VanVeen and Lee-Ann Ahlstrom entertained our guests for the evening with eye-catching ensembles, many of which were purchased at Value Village.

The Saturday program included sessions from the staff at Balanced Health on healthy cooking with Diane Murphy, Osteoporosis with Katherine Tibor and Heather Urquhart, and Arthritis with Tammy Langedyk and Gina Tantalo. Nanette Snel offered a session on Interior Design on a Budget, Teresa Kayahara arranged a play shop to create prayer shawls, Valerie Winters prepared the labyrinth for walking, Lee-Ann led a session on body prayer and participants were invited to spend time in quiet reflection in the library if they needed to. Wendy Miller arranged a terrific lunch for us all. Choral Expressions entertained us and Rev. Susan Mabey began our worship time with a quiet meditation.

We celebrated our time together with an agape and left feeling renewed and blessed. Thanks to Anne-Mari Rimmel and Linda McNaughton for organizing our registration and overseeing administration.

Adult Ministry - Godly Play Workshop

On March 14, 2009, Jubilee hosted a *Godly Play* workshop. *Godly Play* is a creative and imaginative approach to faith formation that has its roots in the work of Maria Montessori. It was created by Jerome Berryman, an Anglican priest, about 30 years ago and has been used and developed over time by people around the world as a way of both teaching and being with children. *Godly Play* uses symbols, beautifully crafted materials, rituals, and silence as well as stories to convey biblical traditions and practices of the Christian church.

Amy Crawford, Program Coordinator for Children, Young Teens, and Youth with The United Church of Canada provided the key leadership and instruction. She fell in love with *Godly Play* the first time she sat on a floor listening to Jerome Berryman tell his stories. Since that day in 1998, she has initiated *Godly Play* in four different congregations. Amy was accredited as a Teacher Trainer in August 2007. Together Amy, Lee-Ann and Rev. Susan Howard collaborated in leadership to make the workshop available to ministers and lay leaders in the Conference and beyond. There were approximately 30 participants with eight coming from Jubilee, and a small learning circle was created out of the day. Funding for resources and to support the day was provided through the Cedar Glen Fund and the Learning in Community Fund.

Adult Ministry - Leadership Development Series

At the end of March, 2009, Linda Griffiths, Henry Poutiainen and Lee-Ann Ahlstrom launched a Leadership Development Series for lay leaders in our congregation. Linda brought her expertise as a human resources professional with Scotia Bank. Henry and Lee-Ann brought congregational leadership experience, and theological and spiritual perspectives. Participants brought their wisdom and experience and we all brought open minds and willing hearts to discover more about our own leadership styles and to embrace new ways of thinking about

leadership, both in the church and outside the church. Thank you to Charlie Scott for his contribution to the development of the project and to all the participants who took the journey together.

Adult Ministry - Living Green Event

The weather was warm, the skies were blue as Jubilee hosted a Living Green Event on Saturday April 25, 2009. This was advertised as a drop-in community happening where people could find ways to enhance their awareness of eco-friendly lifestyle choices.

Together with Better Living Health and Community Services, a Green Team arranged for participation of local vendors offering products that ranged from a supplier of earth-friendly electricity, to Fair Trade coffee, dried fruit prepared with no carbon footprint, water resource management and even the just-released Honda Insight hybrid car. Members of Jubilee also brought battery powered items (bicycle, lawnmower and trimmer) as alternatives they were already enjoying, and Karen Kraft-Sloan, a former MP involved in designing federal environmental legislation in the 1990s, gave the key note presentation.

The Green Team looks forward to building eco-awareness within Jubilee and future community events as we are challenged to live earth-friendly, sustainable lifestyles.

Small Groups

Participation in a Small Group involves sharing, listening, learning, and being supportive of the five to twelve people in your group. It can be a satisfying and empowering framework to intentionally respond to God's call to community. Gathering with others can also be an enjoyable way to study, learn a new skill, or to respond to thought provoking ideas or questions that arise from daily events, world issues, videos, books, or films.

Jubilee is a church that values Small Groups. Small Groups need both participants and leaders. If there is a subject that interests you, why not tell us about it? If you want to lead a group on this topic, wonderful! If you want to participate in a group focused on this area, maybe we can help you find a leader. The Small Group Development Team meets to encourage, support, and initiate Small Groups, to evaluate Jubilee's process in meeting the needs of our congregation and community through these groups, and to help develop guidelines and evaluation procedures to see if we are meeting our goals. We can help with planning, training, set up or marketing for a prospective audience. Tell one of the members of our Team and we will try to satisfy your needs. The first step is just to let us know what kind of group you would like to have.

Groups are formed for different reasons and therefore are sponsored by different committees. Christian Development has accountability for leadership education and faith-based programs. Fellowship sponsors more social groups and Outreach focuses on Small Groups that relate to community service. Sometimes community concerns or needs can also form a Small Group meeting at Jubilee. Our Ministerial Staff initiate many Small Groups for study, discussion or support.

Small Groups held in 2009

- Tuesday Bible Study – Rev. Norm Seli
- Living the Questions – Rev. Norm Seli
- Healing and Growth – Lee-Ann Ahlstrom
- Circle of Renewal – Lee-Ann Ahlstrom
- Extreme Jubilee – Rev. Norm Seli
- Sabbath Club – Rev. Norm Seli
- Book Study “Fierce Conversations” – Lee-Ann Ahlstrom
- Living Green Event – Nancy Coyle and Henry Poutiainen

A Thank you is offered to the Small Group Ministry Development Team of Lee-Ann Ahlstrom, Nancy Coyle, Daniel Gaito, Joan McCalmont, Dave and Joan Neylan, Bob Nicholls, and Charlie Scott. We especially thank our ministerial staff of Norm Seli and Lee-Ann Ahlstrom for their wonderful leadership, and finally we offer our appreciation to all those individuals who participated and shared in the small group experience. Everyone is invited to be a member or a leader of a Small Group, give it a try, we promise to support you.

Walk on your faith journey and remember that the Spirit of God is with you as we support one another and strive to grow and mature in God’s love.

Lee-Ann Ahlstrom, Minister
Joan Neylan, Chairperson of Christian Development

Facilities Committee

Rental revenues again exceeded our budget targets, despite what we had anticipated to be a difficult year, due to a weakened Canadian economy.

This achievement was largely due to our repeating rental customers that return, year after year. Keun Sarang Presbyterian Church, the Little Acorns Montessori School, the Yoga group, the Toronto Choristers, the Kiwanis, Jarrett Concert and our bridge groups all continued to utilize our facilities in 2009. There is no question that these renters appreciate the beauty and functionality of our building and also the cooperative relationships that exist between them and our Jubilee ministerial and administrative teams.

This year, under the direction of the Trustees and Council, the focus was on introducing the requirement that all renters must carry their own insurance when renting facilities. While in the past, this was a requirement for our long-term major renters, it became a new requirement for short term and single event renters. The implementation of this required considerable administrative time and a fair degree of tact! The result is that while we did lose some rental opportunities, this was largely successfully managed.

A very large “Thank you” must be said by the Jubilee congregation to Barb Secord and Anne-Mari Rimmel, who manage the scheduling and renting of our facilities and ensure the cooperative relationships with each of our renting groups. Their efforts help rentals generate approximately 20% of Jubilee’s annual revenue.

Committee Members:

Mike Flynn (Chair), Anne-Mari Rimmel, Barbara Rutherford, Barb Secord

Fellowship (formerly Membership)

In last year's Annual Report you read briefly about a retreat held January 17, 2009 to refresh the future path of this committee. A new path was felt necessary because some of the existing goals for this committee were beyond its scope of impact. Through a series of exercises we developed a vision aligned with our activities which is: **"To spend our energy as a bridge and catalyst in strategic ways providing shared fellowship for the church congregation, committees, groups and neighbouring communities in the spirit of love and hospitality."** Along with the new vision came the committee name change.

Our activities this year were different from the past because a LOT of our energy went into co-hosting duties for Jubilee's inaugural and highly successful fundraising initiative '*A Sparkling Evening*'. This report is a summary of 2009 activities.

Member changes:

Linda Griffiths stepped off as she assumed her new responsibilities as chair of Ministry and Personnel. We will miss her energy, enthusiasm, ideas and support provided to our many initiatives over the years.

Ruth Boyd has retired after **nearly 20** years of service in a range of capacities that include past chair, secretary, consultant and seasoned counsel. Words do not adequately reflect our debt of gratitude for Ruth's years of service to this committee. We will miss her thoughtful and insightful contribution.

New members include **Mary Kutarna, Alan Bone and Jason Amell.**

Fellowship at home:

Sunday at 10:30 Service Greeters: We thank Ruth Boyd for her unwavering commitment to organize the smiling and warm-hearted people who greet Sunday morning worshippers. Ruth plans to continue this key role despite leaving the committee. If you would like to be one of those who greets on Sunday morning please contact Ruth by telephone at 416-444-4621 or through email rarboyd@sympatico.ca to let her know of your interest. Greeting is no more than a 45 minute commitment prior to the start of the service. The only special skill needed is to flash a warm smile, hold open a door or help someone get their name badge if they look like they could use a hand.

Purchase of a Film License: Fact – movies, whether rented or purchased, are intended for home use only. Any other screening requires a license. This committee sponsored the purchase (\$450.00) of a film license, renewable on an annual basis, which means that any Jubilee group showing a movie or clip for any purpose is observing the letter of the law.

September 20, 2009 Community Barbeque: As the kick-off event for Jubilee's 10th Anniversary year, the barbeque and salad bar did so in fine style. 150 people attended the lunch following the Sunday morning service and enjoyed great food and fellowship.

November 29, 2009 Annual Family Christmas Dinner: This dinner was a smashing success as **220** tickets were sold. The pot-luck donations of food to this event once again provided a food donation to the Salvation Army, allowing that organization to provide the same meal that we enjoyed to 100 other people. John Frame and his large group of dedicated volunteers, including the Girl Guides and Jubilee Youth, deserve a long and loud round of applause for the work that goes into this traditional event.

Fellowship (*continued*)

Fellowship away:

February 22, 2009: We sponsored the public skate at Broadlands Park Skating Rink providing hot chocolate and homemade cookies to the 60 people who turned out. A big thank you to Lee-Ann and the Jubilee Youth for creating the Jubilee banner which announced to the public that we were the sponsoring organization.

March 15, 2009 Curling at Donalda: Through the efforts of Charlie Scott and Paul Slovenski, about 24 curlers, new and experienced to the sport, were able to ‘throw stones’, ‘hit the house’, and ‘sweep’ to their heart’s content with like-minded souls from Jubilee on a winter’s afternoon at the always hospitable Donalda Club Curling Rink.

June 14, 2009 Congregational Picnic: 120 members and adherents of Jubilee (including 30 children) descended upon Broadlands Community Park for our annual picnic. Featured events included an officer and his horse from the Mounted Division of the Toronto Police Services, a Sno-kone machine, a candy floss machine and barbecued food. It would not be a picnic without the games and activities which were led by Paul Slovenski. The event ended with a dash by the children for the candy as it fell out of a candy-filled piñata.

July 1, 2009 Canada Day: We had a great giveaway for this year’s Picnic, held at Broadlands Park, (a foldable flier - think Frisbee - imprinted with the Jubilee Horn and the slogan ‘*Catch us at 40 Underhill*’). It was not to be, as a strike by City of Toronto outside workers cancelled the event. All was not lost as we made some of the fliers available to Vacation Bible School and the Youth Hallowe’en Party. We’ll give the remainder away at the 2010 Canada Day Picnic.

Fellowship in print:

In *Jubilation*, Jubilee’s newsletter, we offer a forum for new members to provide their ‘Biography’. For as long as these have been part of the newsletter, the biographies have been highly valued as a way for new members to introduce themselves at Jubilee. If you were unable to provide a biography in 2009, it’s never too late to write a paragraph or two about yourself, your interests and what you like most about Jubilee. Send a picture along and you’re good to go in the next edition!

We also bring you more detailed members’ stories through ‘Getting to Know You’. Thank you to Charlie Scott and Mary Anna Higgins who made time to interview and write, so that the readers can develop a deeper appreciation of some of the other people who sit in the chairs at Jubilee. If you want to read past copies of *Jubilation*, please go to www.jubileeunited.ca and look for ‘Newsletter’ in the left hand bar or contact Anne-Mari or Pat in the office at 416-447-6846.

While we’re talking about the Newsletter, I’d like to offer warm thanks and congratulations to Linda McNaughton who gathered news from the many corners of the congregation to bring us the *Jubilation* four times in 2009. In her new role as editor, Linda has created the fresh and inviting look of recent newsletters. Assisting her is a production team that includes Ruth Boyd, Fran Humphreys, Barb Day, Muriel Gilmour, Helen Vitale and Reta Gorman. The production team puts the hard copies together and readies them for posting via land mail. Anne-Mari sends e-copies to a number of people. If you would like to receive your newsletter by email, please let the office know.

Fellowship (continued)

Fellowship through others:

The Fellowship committee is an umbrella under which small groups that contribute to the life of Jubilee operate. These groups include the Bridge Club and Fitness Club.

Bridge Club: 2009 was another successful bridge year under the auspices of the Fellowship Committee. Lessons were held on ten Tuesday mornings in both the winter and fall seasons with enrollment of a little over 50 people. In addition, Audrey Grant conducted single day seminars in March and October. These events were coordinated by Roma Watson, Bev & Lyle Miller and Warren & Elaine Brown. Many other church members participated in preparing and serving food to approximately 130 people on these two days. Attendance at Jubilee bridge provides a sought-after recreation and fellowship service to the community. Approximately two-thirds of participants come from outside our congregation. These visitors get to know us at Jubilee and many become aware of, and thus attend, other functions. Continuation of bridge at Jubilee is dependent on new volunteers coming forward.

Submitted by Lyle Miller

Fitness Club: The Jubilee Fitness club runs Wednesday mornings at 9:30am to 10:30 am from September to June with a short break for the Christmas holidays. The club is open to everyone. We currently have members from both Jubilee and the surrounding Community. Our classes are lead by Tammy White, a certified fitness instructor who teaches all ages and fitness levels. Not only do we enjoy a great workout to keep (or get) our bodies in shape, but we also encourage each other by sharing our personal health and diet tips. Above all, we have a lot of fun and fellowship. There is a charge that works out to \$5.00 per class. This covers our expenses and any excess is donated to Jubilee. This year we were able to donate \$200.

Submitted by Deborah Johnston

Annual service attendance numbers

	2007	2008	2009
Sunday at 10:30 am average	8200	7900	8100
excluding Jul/Aug	158	152	155
	174	167	170
Other services i.e. Something Like Church, Ulterior Worship, Definitely Not Church, Maundy Thursday, Labyrinth and more	1500	2200	2400
Summer Thursdays not included in 'Other' above	200 (9 services)	100 (1 service)	0
Totals*	9900 (base year for comparison)	10200 (▲ of 3 %)	10500 (▲ of 6 %)

Note: Totals* are based on estimated numbers, rounded to the nearest 50

Submitted by Jeanne Elgie-Watson, Chair

On behalf of: Jason Amell, Alan Bone, Ruth Boyd, Harvey Bride, Hugh Daley, Bill Elger, John Frame, Linda Griffiths, Doris Hearst, Don Hunter, Mary Kutarna, Andrea Mozas, Charlie Scott and Paul Slovenski

Jubilee Friday Nighters

The Jubilee Friday Nighters provides an opportunity for members and friends within the wider Jubilee community to meet together and enjoy evenings that are informative and enjoyable in an informal and relaxed atmosphere.

In **January**, Court Whist allowed everyone present to interact with a number of different card partners in an interactive and entertaining evening. In **February**, Dr. Susan Neylan shared her expertise and insights as a historian into the native peoples on the western plains in a presentation entitled "When Cowboys Were Indians". In **March**, we participated in our very own Jubilee Antique Road Show with Rev. Norm Seli collaborating with his colleague, Ray Irving, a specialist in fine arts appraisal. In **April**, we gathered in the theatre at the Armenian Youth Centre, a part of the Armenian Apostolic Church in North York with the Scarborough Choral Society's presentation of "Carousel". **November** featured Charlie Scott in a highly informative and insightful presentation from his recent CESO Experience in the autumn of 2006 entitled "From Ceylon to Sri Lanka".

We feel privileged to be able to contribute \$500.00 to The Order of Good Cheer in support of lighting to enhance worship and other activities in the sanctuary. The Jubilee Friday Nighters welcomes everyone to participate in the coming year's calendar of interesting events with an opportunity to bring your friends and enjoy informative and interactive evenings with one another at Jubilee. Our appreciation is extended to everyone who has contributed to the success of our evenings, and especially to all who have assisted with refreshments. Our gratitude also is extended to Fred and Rosalie Briggs who have ably managed our finances.

Sandra and Larry Beech

Friday Nighters Financial Statement for 2007

We began 2007 with On deposit in T.D.	\$ 68.03
There were six Friday Nighters events in 2007	
The revenue from ticket sales for the events minus expenses e.g. refreshments, gifts to speaker	442.00
Allocation of funds	
Donation to Order of Good Cheer "Church Lighting Fund"	\$500.00
Operating cash in T.D.	\$ 10.03

Jubilee Coffee Team

Your Sunday Morning Coffee Committee was pleased to serve refreshments following church services from September until June. Approximately 175 to 225 people are served each week.

Thanks to the Team Leaders: Roma Watson, Eileen Barclay, Des and Joan McCalmont, Jeanne and Bill Watson and Bettyann Ward. Each team with approximately nine members takes a term of two months during the year. In total, there are 48 members of the committee. Many of these women & men have assisted for at least seven years. Thanks!

Thanks to some members who have retired this year. Your assistance was appreciated. Several new volunteers have joined the group this year. If you would like to assist at any time, please contact one of the team leaders.

Thank you to each of you. This effort provides a very positive addition to the Life of Jubilee!

Respectfully submitted,
Bettyann Ward

Membership Statistics For 2009

Baptisms:

Zoey Charlotte McIlravey	June 7
Jackson Gray Middlehurst	September 13
Anna Louise Noel	November 8
Ryan Erik Blance	November 15

Marriages:

Adam Rosen & Hyen Kim	September 12
William Rishworth & Joanne Van Veen	October 24
Richard Lyte & Pascal Charbin	November 14

*Deaths: (*members)*

Donald Turner*	January 31
Arlen Hoff*	February 3
Arora Hewitt	March 20
Ed Blake*	May 16
Frank Thompson*	May 20
Margaret Sanson	May 20
Muriel Hay	October 14

New Members - May 31, 2009

Kathy Coats	Harold MacKenzie	Vern Maguire
Marcia Munro	Robert Munro	Katie Richardson
Gerda Parker	William Parker	Susan Mabey
Katherine Noel		

New Members - November 1, 2009

Kim David	Kelly Higgins	Resi Poppe
David Westbrook	Jan Westbrook	Adam Westbrook

Membership Statistics Comparison - Don Hunter, Clerk of Rolls

	2007	2008	2009
Members at beginning of the year	373	391	392
Members added: by profession of faith	23	13	10
by certificate of transfer	6	5	6
Members lost: by death	11	17	6
Members at the end of the year	391	392	402*

Note: 2009 membership total includes approximately 100 non-resident and inactive members. Inactive members will be reviewed by Council in 2010.

Men's Breakfast Club

The Men's Breakfast Club meets on the last Saturday of January, February, March, October, and November. Coffee and tea are served at 8:30 am and breakfast is served from 9:00 am to 9:30 am followed by a guest speaker.

We had many good speakers in 2009:

- January City Councillor Denzil Minnan-Wong
- February Investment Advisor Boyd Dyson
- March Violence in Entertainment critic Rose Dyson
- October City Councillor for Don Valley West Ward 26 John Parker
- November Toast Masters Club member Robert Peck

Our treasurer is Warren Brown who also looks after supplies

Our programme director is Ross Hillis

Our set up director is Bob Nicholls

Our coffee director is Don Hunter

Our kitchen clean up director is Ken Humphreys

Our secretary is Chuck McIlravey

Our telephone director is Bob Nicholls

The telephone captains call Bob Nicholls on the Wednesday before the breakfast to facilitate the purchase of food and the setting up of tables and chairs.

Our telephone captains are:

- Ray Cleland Ken Humphreys Bob Nicholls
- Don Hunter John Gorsline John Frame
- Charlie Norris

Others that help in the set-up and kitchen duties are:

- John Frame head cook Hector Reid.....assistant cook
- Charlie Scott..... assistant cook Bob Norris.....assistant cook
- Ron Langlois..... assistant cook Jason Amell.....assistant cook
- Ken Robson..... assistant cook

We are always looking for new speakers and interesting topics. If you have any suggestions please contact Ross Hillis at 416-755-2429 or Charlie Norris at 416-431-0198.

Charlie Norris - President

Men's Breakfast Club Financial Statement Statement of Receipts and Disbursements for the Years Ended December 31, 2009 & 2008

	<u>2009</u>	<u>2008</u>
Cash in Bank, January 1 st	\$1,015	\$1,453
RECEIPTS		
Breakfast Meetings	785	750
	\$1,800	\$2,203
DISBURSEMENTS		
Breakfast Meetings		

Food	\$ 410	\$ 406
Gifts for Speakers	85	101
Donations to the Church		
A Sparkling Evening	200	-
Kitchen Equipment	-	681
	<hr/>	<hr/>
	\$ 695	\$1,188
<u>Total Cash December 31st</u>	<u>\$1,105</u>	<u>\$ 1,015</u>
Cash on Hand	\$ 375	\$ -
Cash in Bank	\$ 730	\$1,015

Ministry and Personnel

Our role as a committee is to provide ministers and staff with guidance and support on behalf of the congregation and to contribute generally to a positive working atmosphere.

We experienced a leadership change in the committee in 2009. Charlie Scott, who has led the M&P team for some years with outstanding leadership has stepped down and continues to coach the new Chair of M&P, Linda Griffiths, who began as acting Chair in November 2009. We are indebted to Charlie for his past and continuous leadership and organization skills.

In addition, the church had a change in office staff in 2009. Wendy Miller, after six years of excellent service to the church, left for a full-time position with the Toronto Southeast Presbytery. She was replaced in the office in June 2009 by Pat Lansche. We welcome Pat, who has made a strong contribution to the church and the staff team since coming onboard.

Valerie Winters has continued to be the liaise representative of our committee with Barbara Secord, our Property Manager, Dave Neylan our liaise representative with Minister Lee-Ann Ahlstrom, Fred Briggs our liaise representative with Minister Norm Seli, Barbara Greenwood our liaise representative with Music Director Art Wenk and Choir Leads Marie Criscione and Miladin Danailov, and Nancy Ball our representative for our office staff now consisting of Pat Lansche and Anne-Mari Rimmel.

We are all blessed at Jubilee to continue to work with a talented, dedicated and competent staff. All staff members contribute significantly to the working and spiritual life of the church. This is outstanding considering a wage freeze and reduced hours for the office staff following the approval of the 2009 budget early in the year. Without all of our staff's inspiration, organization and strong support, our many initiatives and on-going programs in 2009 would not have been possible or as wonderfully successful. Taken together, our wide variety of traditional and contemporary services presented by our minister Reverend Norm Seli (Traditional Worship, Definitely NOT Church, Something LIKE Church and Ulterior Worship), every Sunday's Discovery Zones and the summer's Vacation Bible School for children and events for youth run by our Youth Minister Lee-Ann Ahlstrom, and the special events (2009's Sparkling Evening among others) largely supported by our staff, meet the needs of all who are looking for spiritual direction, support and community.

It is my pleasure to now be working with and getting to know the wonderful group of professionals on the M&P Team (Charlie Scott, Nancy Ball, Fred Briggs, Dave Neylan, Barbara Greenwood, and Valerie Winters) as well as the staff that offer Jubilee so much of their talents and

dedication.

Linda Griffiths,
Chairperson

Order of Good Cheer

Each year the Jubilee Order of Good Cheer presents a variety of programs for members and friends of Jubilee United Church and for the community.

Six concerts were presented in 2009:

- **January** “Around the World in 60 Minutes” toe-tapping music of many countries
- **February** “The Woburn Senior Jazz Band”. Fifteen talented students performing from ‘big-band repertoire’.
- **March** “The Vester Accordion Band”. A concert of music and fun from Ireland and elsewhere
- **May** “One Hundred Choristers” – the well-known Toronto Choristers in concert
- **October** “Ten Hands and a Grand Piano”. Five young pianists (ages 12-14) performing great music of Mozart, Bach, Chopin and others.
- **November** “Jubilee Music Festival”. A celebration of instrumental and vocal music, performed by the musical groups and soloists of Jubilee United.

The Order has always used the proceeds of its concerts to purchase items for our church. In 2002 we embarked on our largest undertaking – the purchase of a grand piano for the sanctuary. By November, 2007, \$20,000 had been raised, and the piano, its humidifier and bench had been paid for. Starting in January, 2008, the proceeds have been used to purchase lighting equipment to enhance worship services, concerts and other activities in the sanctuary. These were installed in March, 2009, and we expect they will be fully paid for by the end of next year.

The Jubilee Order of Good Cheer wishes to thank all for their support. We hope you will continue to come and enjoy the concerts we present.

Good Cheer to all.

Ed Rutherford, Program Convener

Advisory Council: Charlie Scott, Brad Dix, Al Finlayson, Joan Neylan, Barbara Secord, John Frame, Dick Patrick

Outreach Committee

Outreach has been busy in the following areas:

1. The Mountain of Warmth is a year-round knitting project headed by Muriel Gilmour. In the fall, bags of hats, scarves & mittens were delivered to local charities which are able to distribute them to those in need.
2. Support of the local food bank, with special thanks to Bob Nicholls who has been delivering food contributions and also volunteering at the Community Food Share.
3. Food bank appeals at Easter, Thanksgiving and Christmas for contributions of both money and non-perishable food. This year we were able to send over \$4800 because of the generosity of the Jubilee people. This amount can be multiplied many times by the staff who are able to buy food in bulk.
4. Support for the Red Door family shelter. This charity helps families experiencing domestic violence and other issues.
5. The Street Patrol and Eva's Initiatives, agencies that serve homeless people are the recipients of our Christmas Appeal.
6. We have also raised money for Anishnawbe centre and the Red Door.
7. Our committee continued with the sale of Fair Trade products for the Jubilee congregations' consideration. These products include tea, coffee, and chocolate. We were involved with the Jubilee Green Day in May, and used the occasion to publicize the Fair Trade issue. We supply Fair Trade coffee for Sunday coffee time.

We are happy to report that Jubilee Council has approved a new configuration for Outreach called **Outreach Network**. This would be sponsored by the small Outreach team, but involve all of Jubilee. We will do this by communication which would publicize and support outreach activities. We will also interview and write specific articles about individuals at Jubilee who are quietly going about their own special projects for publication in Jubilation and bulletins to highlight and advocate on their behalf. Other Jubilee members will be aware of these efforts and perhaps be stimulated to join in a project or start their own outreach project. Our regular projects, such as promoting Fair Trade, Brookbanks Grannies and supporting homelessness initiatives, will continue as we feel passionately about these. We may start new efforts as the need arises and support is offered. Our committee meetings will take place as specific issues or projects require.

We feel that this reconfiguration will recognize the wonderful work that Jubilee is doing locally, nationally and internationally.

Thanks to all the members of the OUTREACH COMMITTEE for all their work and effort this year. **Sheila Brown** deserves our thanks for chairing and co-chairing Outreach for many years. She is leaving the Toronto area, but we hope she will continue to be active on our committee as time permits.

Jeanne Kennedy
Outreach Network

Pastoral Care

Committee Members: Rev. Larry Beech, Rev. Norm Seli, Ruth Boyd, Harvey Bride, Bernice Cleland, Marilyn Conquer, Doris Hearst, Mary Ann Hicks, Marion Hunter, Robbie King, Ruth Nicholls, Jean Phalp.

Throughout the year, the Pastoral Care committee keeps in contact with members with special needs and those who are ill, grieving and at times cannot attend church. We send *Get Well*, *Sympathy* and *Thinking of You* cards throughout the year.

We have an extensive prayer list that we update monthly.

At Easter and Christmas, the flowers that decorate the sanctuary are delivered to those who are ill and unable to attend services.

On May 13th we held a communion service with a guest speaker from the Community Care Access committee. All people on our lists were called and invited to attend and it was also open to any members of the congregation. Rev. Norm Seli prepared and led the communion service and Harvey Bride and Leroy Fowler led in a singsong afterwards. Refreshments were provided and everyone enjoyed themselves as well as learning valuable information.

One of our members, Marion Hunter, donated a wheel chair to the church this year. We also arranged for another hearing device to be purchased.

Respectfully submitted, Ruth Nicholls, Chair

Property

The work in maintaining our wonderful building is a constant work in progress. Many large projects took place this year including major electrical work, a new fire alarm panel, dishwasher repairs and many plumbing issues.

We are extremely blessed with a fabulous group of workers who help us out: Harvey and Marianne Bride, Fran Crabe, Kim David, Kathleen Fall, Sandy Hisaw, Brian Kalanda, Simar Khokhar, Vern Maguire, Barb Measures, Dianne Measures, Bev and Lyle Miller, Dick Patrick, Liz and Mel Williamson, Scouts and Guides. We thank all of the people who contribute their time and energy to keep Jubilee a place that we all love coming to. Please accept my apologies if anyone was missed.

There was a special project of painting the Friendship Room in the summer, and the crew was: Lee-Ann Ahlstrom, Jo Dullard, Ryan Good, Simar Khokhar and Joanna Lansche. A great job was done and some fun was had doing it!

Jubilee is a very busy place and as such, some things need more attention and some things get overlooked. In order to keep things in working order and properly taken care of, we need to be advised of any concerns regarding the building. The building is all of ours and we appreciate all Jubilee members and renters who help take care of and respect the building. If you see something, pitch in! Together we can make this a fantastic place to worship, learn and play in.

Once again I would like to thank Jubilee's Property Manager, Barb Secord for all she does. She plays a great part in the success of Jubilee.

Submitted by Iona Williams, Chair of Property

Presbytery Report (Toronto Southeast)

In the period covering the decades 1970 to 2000, all three of our founding congregations (Victoria Village, Donminster and Bethesda) figured among the 25 or so United Churches constituting Toronto Don Valley Presbytery (TDVP). After amalgamating in 2000, Jubilee has continued to be active under the TDVP umbrella.

In 2009, Toronto Conference took the bold step of creating new presbytery boundaries, an idea that had been incubating for a few years. It was determined that we would be one of the 58 pastoral charges of Toronto Southeast Presbytery. The boundaries of Toronto Southeast Presbytery take in all of the former Toronto Scarborough, half of the former Toronto Don Valley and all but one church in the former Toronto South Presbytery. Jubilee now works hand-in-hand with centrally located United Churches such as Leaside, Metropolitan, Timothy Eaton Memorial, Lawrence Park Community and many more, both large and small.

Some notable accomplishments of the now-departed TDVP, from January to June 2009:

- a) Hats off to Newtonbrook and the Taiwanese United Churches who have shared the same building for 25 years! They are justifiably proud of their Lester B. Pearson housing project and their weekly Out-of-the-Cold programs.
- b) At a 'sharing-of-good-news' event organized by Toronto Conference and held in February in Newmarket, it was a delight for Jubilee to tell our various successes to others.
- c) TDVP's vibrant Junior Youth helped raise over \$1,000.00 in aid of Malvern's Outreach Ministry in the Morningside area.
- d) On March 30, 2009, TDVP's UCW Presbyterian ladies chose to have their de-covenanting luncheon at Parkwoods United Church with the Rev. David Bruce, chair of TDVP, as guest speaker on the topic: "Change?... Yes, we can!"
- e) On Tuesday, June 16, 2009, to celebrate its 'swan song', TDVP's last plenary meeting took place at Jubilee, in the form of a barbeque, expertly prepared by Rev. Norm Seli and his wife, Anne. A significant number of former presbyters came back to reminisce, to sing and to be honoured at this lively but moving event.

We are most grateful as well, to our own clergy, present and past, for their guiding wisdom and active involvement.

Upward and Onward with Toronto Southeast Presbytery:

Many of Toronto Southeast's future meetings will be taking place at the former Wilmar Heights United Church at 963 Pharmacy Avenue, where the offices of Toronto Southeast Presbytery are located. It is a well-appointed meeting place, and, as a bonus, Wendy Miller is the administrative assistant there to greet us!

Several plenary sessions have been held there already. Our Jubilee clergy (both present and retired) are playing leadership roles, and with other ministry and lay people, are serving on a committee of their choice. It is inspiring to work with committed people who are determined to make things work. Creative ideas abound. New vocabulary is learned! VAM ? CDM ? DLM ?

If you, as part of Jubilee, might be interested in attending a meeting or being part of a committee or a commission, please feel free to contact Reverend Seli.

Jubilee's lay representatives to presbytery have been Harvey Bride and Robert Boyd. All ministry personnel, both active and retired, are also members of presbytery.

Respectfully submitted,
Harvey Bride

Scouting (1st Lawrence Valley)

Jubilee sponsors and is host to 1st Lawrence Valley Scouts, Venturers, Cubs and Beavers.



Meeting Times:

Scouts	- Thursday 7 to 9pm
Venturers	- Thursday 7 to 9pm
Cubs	- Monday 7:45 – 8:45pm
Beavers	- Wednesday 6:30 – 7:30pm



Scouting is always looking for additional help within our adult ranks (Leaders/Group Committee). The need is particularly high within our Scout Troop and Cub Pack. If anyone is interested in joining our group, as one of the leaders or to inquire about registration of a youth/adult in our scouting community, please call Group Commissioner, Mike Taylor at 416 391-3685.

Guiding

630th Sparks Unit -- 5 to 6 years old

What a great year the Sparks have had! They had eight members in the 2008-2009 year and eleven members in the 2009-2010 year. Sparks are the youngest members of Girl Guides of Canada. Their promise is: **I Promise to share and be a friend.**

With this in mind, we teach them to be a friend to each other, the environment, their community and the world around them.

As part of being 'friends to the environment', the Sparks planted pansies and other flowers in the round garden in front of the church. This was a big job for them and the local Brownies, Guides and Rangers assisted them. Although the blooms did not reflect their efforts, they tried again with pink tulips that they received from the Breast Cancer society, so look for blooms this spring!

The Sparks visited a seniors' home three times this past year to share their gifts. They made Christmas crafts, did carolling and a performed a puppet show, and at every visit, they also served tea and treats and sat and chatted with the seniors. A good time was had by all.

The girls have also learned self-defense and participated in the *Anti-Violence Against Women* challenge.

This Sparks unit is a busy one; we do lots of challenges, badge work, outdoor visits, camping, hiking and outdoor cooking. At the Thinking day Service, February 21st at Jubilee, you will see their sashes in church to witness the many achievements of the girls.

Yours in Guiding,
Sparkly Bear (Also known as Suzanne Anderson)

464th Girl Guide Unit - 8 to 12 years old

This Guide unit has had lots of changes and is so happy to be at Jubilee, (since its leader is a member of Jubilee). We are happy to contribute to the Jubilee community. In 2009 the girls participated in the *Living Green* day at Jubilee. As part of their environmental challenge, they planted trees, and helped with planting the flowers and tulips in the garden by the front doors.

The Guides created toiletry bags for a shelter and had a shelter worker come to visit. Through this meeting the girls created 100 gifts for the children of the shelter. They also went carolling and donated the funds to Massey Centre. The Guides have been active in assisting Jubilee with service at the Toronto Choristers concert, the Artcraft sale and the Sparkling Evening, where they have enjoyed their time very much. The older Guides, working on their Lady Baden-Powell award, have taken a lead role in the milk bag program. They are the key contacts at their schools and together our unit is collecting and cutting the milk bags and passing them on to Jubilee to get them crocheted. They have also taken the challenge to learn how to knit and they are creating blankets for the homeless.

Part of being in Guides is doing community service. The Angel Tree, the Samaritans purse, Valentine for Vets, and Daffodils for Cancer are just a few of their activities this past year. This group loves to camp and participate in outdoor activities. This year they camped in tents (some for the first time), made all their meals outside on open fires, hiked and learned how to use a camping knife.

In 2010, Girl Guides of Canada will be celebrating 100 years. Come see our display on February 21, 2010.

1st AD Rangers/Trex - 14 to 17 year olds.

The Rangers are members of Girl Guides of Canada and they have been very involved with fundraising this year. They are participating in the Guiding Mosaic camp in Guelph in July, 2010. 5,000 people are expected at this camp from all over the world and the girls are very excited about this event.

Our Rangers are mentors and role models for younger members of Guiding. They have taught self-defence and other challenges. The girls have participated in many services to the community, including the cork recycling where they were able to divert three huge lawn waste bags from the landfill. Thank you to Jubilee and other community members for their assistance. Please continue to collect corks for us.

Our members are presently working on their Chief Commissioner Award and the Commonwealth Award and one is hoping to complete the Gold level this year.

Submitted by Suzanne Anderson

Trustees

2009 was a busy and successful year for Jubilee United Church and for the Board of Trustees.

The composition of the Board of Trustees and the respective assignments and liaison responsibilities in 2009 were as follows:

- **Chair – Bill Watson;**
- **Insurance and related matters – Mary Lynne Graham;**
- **Finances and Investments – John Mozas;**
- **Ministry and Personnel – David Neylan;**
- **Property and Rentals – Liz Williamson.**

During the past year, the schedule of work by the Trustees included regular in-person meetings in January, March, May and November, 2009, and two special sub-committee meetings in February and December. Between meetings, the Chair kept the Trustees informed of related developments by e-mail communication. Minutes of the Trustees' meetings are maintained by the Chair.

Significant Issues

In performing their duties in 2009, the Trustees have enjoyed the cooperation of all members of the Jubilee United Church Community and we would particularly like to acknowledge the able assistance of: Barbara Secord and Robert Cobham, Q.C., on litigation matters; Ken Linn on insurance issues; Robert Boyd and Dick Patrick on financial issues; and Mike Flynn on property/rental issues.

1.) Litigation issues:

Significant progress was made in 2009 towards the resolution of the outstanding roof litigation involving the Contractor and the Architect/Project Manager and a number of further Parties. Throughout the year, our Legal Counsel and Bill Watson kept the Trustees fully informed concerning settlement efforts with all interested Parties and instructions were conveyed to our Legal Counsel concerning the parameters of an acceptable resolution to the dispute. As 2009 ends, it appears that a negotiated settlement is likely in this litigation.

2.) Insurance issues:

Insurance coverage for Jubilee events and for renters was an important consideration for the Trustees during the past year. With the able assistance of Ken Linn and Mary Lynne Graham, the Trustees have arranged for insurance coverage applicable to the availability and sale of alcohol at Jubilee United Church sponsored events. The Trustees have also given further consideration to those circumstances under which renters are required to obtain and provide proof of insurance as a term and condition of their applicable rental agreement with Jubilee United Church. Consideration was also given to again raising the level of coverage for Directors and Officers insurance; however, having regard for cost considerations, the level of coverage remained unchanged at \$5 Million.

3. Finance and Revenue Generation:

2009 was a challenging year for all sectors and in particular for the Canadian charitable sector. On average, givings to Canadian charities were down dramatically in the past year, undoubtedly due to the ongoing economic challenges and financial sector melt-down of late 2008 and in 2009. However, this was not the case at Jubilee United Church due, in part, to the formulation and execution of a prominent revenue generation plan by the Executive of Jubilee United Church Council. The Trustees

Trustees - *continued*

played an active role this past year in financial and investment oversight led by John Mozas. Further, with the leadership of Liz Williamson, the Trustees actively participated in and prominently supported the various revenue generation projects at Jubilee United Church in 2009. This included development and execution of plans for the 'Sparkling Evening Event', jointly sponsored by the Fellowship Committee and the Trustees, which alone generated net income of approximately \$33,500.00.

4. Conclusion:

The Trustees wish to congratulate all members of the Jubilee United Church Community, the Church Council, the Staff, and our Ministerial team for a turn-around year in 2009. We have seen that success comes from a combination of skilful planning and hard work.

Sincere thanks to all of the Trustees for their commitment and diligence in 2009.

Sincerely,
For the Board of Trustees
Bill Watson, Chair

United Church Women (UCW)

This past year has been a successful and rewarding one. At our Annual Meeting in January, we inducted new members to our Executive, and Elizabeth Fletcher and Mary Kalanda assumed the roles of Co-Presidents. We passed our budget and we honoured members who had passed away during the year. In their memory, *The Guernsey Literary and Potato Peel Pie Society* by Mary Ann Shaffer and Annie Barrows has been added to the Jubilee Library.

Our card party in April was another successful event. We had about 120 people out to enjoy the delicious desserts and a fun evening of cards with a large variety of wonderful prizes. For our Fall Gathering, we started with a tasty and bountiful potluck supper and then welcomed Paul Zammit, the Executive Director of the Toronto Botanical Gardens, who gave a lively and informative presentation on planting a fall garden.

We were delighted with the success of our 6th Annual Jubilee Artcraft Show and Sale. We had 30 artisans showcasing their unique crafts. Visitors enjoyed the savoury soup and sandwich lunch and /or the Friday night chilli supper. Thanks so much to the congregation for all the support and the delicious home baking that was provided.

Our units are again providing desserts once a month to the Out of the Cold program at Eastminster United Church. In addition, thanks go to Cathy Smyth and Barb Secord for organizing the Empire Cheese sales and to Roma Watson for running the fall Cranberry sales, which contribute to our Fundraising efforts.

We continue to financially support many Outreach Programs in our neighbourhood and the wider community, and this year we made \$3,000 in donations. We are also proud to have contributed \$2,000 to the Mission and Service Fund and over \$11,600 to Jubilee United Church.

Thank you to all the UCW members and the Congregation for the ongoing commitment and support. We continue to have five active and involved units and we would be pleased to welcome new members and visitors.

Respectfully submitted,

Elizabeth Fletcher & Mary Kalanda – UCW Co-Presidents

Jubilee United Church Women
Income & Disbursements as at December 31th, 2007

Balance forward January 1, 2007		\$11,605.57
Income		
Unit Offering	\$2,143.40	
Foster Parents	\$493.00	
Fundraising	\$18,076.68	
Bank Interest	\$0.68	
Free Will Offering	\$777.87	
In Memoriam	\$100.00	
Unit donations	\$361.44	
Miscellaneous	\$486.00	
Transfer to ING	\$20,000.00	
Total Income	\$42,439.07	\$54,044.64
<hr/>		
Expenses		
Mission and Service	\$2,000.00	
General	\$180.00	
Gifts	\$358.23	
UCW Functions	\$274.95	
Foster Parents	\$396.00	
Interior decorating	\$642.36	
Out of the Cold	\$27.35	
Fund Raising	\$2,165.38	
In Memoriam	\$1,000.00	
Misc	\$547.23	
Donations	\$4,652.74	
Budget Requirements	\$14,920.00	
ING Bank	\$24,000.00	
Presbyterial	\$227.50	
Bank Service Charge	\$19.70	
Total Expenses	\$51,411.44	\$2,633.20
<hr/>		
TD Canada Trust General Account	\$2,633.20	
ING Bank Savings Account	\$4,342.43	
Balance as at December 31, 2007		\$6,975.63
<hr/>		

Worship

Your Worship Committee this year was served by many people, including three chairs and several active members, including: Marianne Bride, Bernice Cleland, Zan Dix, Leroy Fowler, Doris Hearst, Marjorie Hollands, Cynthia Hoy, Amanda MacKenzie (Chair), Barb Measures, Ed Rutherford (Past Chair), Rev. Norm Seli (Minister and Interim Chair), Arthur Wenk (Music Director) and Roma Watson.

We work together to ensure that worship connects with, challenges, invites and reflects our community. We are responsible for all worship events at Jubilee, including Sunday Morning Worship, *Something LIKE Church*, *Ulterior Worship*, Labyrinth Services and special services like Good Friday, Easter “Sonrise”, Community Communion and Christmas Eve services. We meet to review services, share the thoughts of the congregation, and ensure that we have the tools necessary for creating time and space for personal connection with God in worship.

In 2009, we have seen numbers growing and falling... but considering the attendance at Sunday Mornings, Monday Evenings (*Ulterior*), Sunday early and late (*Something LIKE Church*), Labyrinth and Special Services, we provided over 12,000 worship experiences at Jubilee. That’s a lot of services and people. Those services required Ushers and Greeters, Flower and Decoration providers, Readers, Music, Liturgy, Serving, Sound, Lighting, Accounting, Cleaning, Editing, Printing, Dreaming, Planning and Arranging. That’s what we oversee. And thanks to the generous outpouring of the gifts of time and service from the community, we do it on a very small budget: barely over \$7,000. (That’s less than 60 cents per person, per experience!)

Through lively discussion, we enjoy the chance to reflect on the highs in worship and to redirect areas we think need work. We make suggestions about regular and alternative services and help plan and oversee new initiatives. Highlights this year included the Easter sunrise service, more variation in Intergenerational Services and the very popular old-fashioned Christmas Carolling. We cleaned and repaired the Choir Gowns in time for Christmas; we purchased an additional 50 *More Voices* hymn books (giving us 80 for use in *Ulterior Worship* and *Something LIKE Church*). With a bequest in memory of Barbara Nelson, we purchased a Yamaha Electronic Piano that is getting a great deal of use in *Definitely NOT Church*, *Something LIKE Church* and as a practice instrument. This year also saw the band for *Something LIKE Church* (the *Jubilants*) grow from four to fourteen members, ranging in ages from five to beyond fifty.

We take seriously the privilege and responsibility of making sure that God’s Word is shared with all. That means providing an environment in which love can be heard and shared, justice can be envisioned and experienced, and hope can be inspired and realized. We endeavour to do all that, even as we read the minutes from the last meeting and make sure that we have enough servers for the next communion service.

The great thing is that we don’t do it alone. We count on each other for support and insight; we count on you for response and insight; and most significantly, we count on the Spirit that brings us together, challenges and enables us to open ourselves to each other and the Divine in our daily lives.

Amanda MacKenzie & Rev. Norm Seli

Music

As music director, when I survey the past year I naturally tend to focus on the activities of the Senior Choir, but in looking at the overall music scene at Jubilee, I realize that I have only a narrow perspective. In fact, I wonder whether any single person at Jubilee can claim to take in the entire picture: the *Howling Heretics* and the *Jubilants*, the variety of concerts sponsored by the Order of Good Cheer, and let's not forget the Toronto Choristers, a large choir that attracts large audiences, and the Kiwanis Music Festival. Mary Anna Higgins provides music not only for *Something LIKE Church* and *Ulterior Worship* but at a variety of other events during the year.

Looking at the activities for which I'm directly responsible, the Senior Choir presented a successful *Carols by Candlelight* in December, for once in true candlelight, which filled the church with an ambient glow to accompany carols old and new, with solos by Marie Criscione, Miladin Danailov and Katie Richardson. Several new singers have joined the Senior Choir during 2009, and we have lost others due to death (Arora Hewitt and Muriel Hay) and retirement (Don and Kay Brundage).

The *Jubilee Music Festival* in November included all the musicians I've mentioned so far as well as Ralph Santer, singing and playing original compositions. The **Christmas Pageant**, centering on The Huron Carol, featured an original script by Barbara Greenwood. I will long remember the performance of a Lübeck cantata on Advent I by Katie and Marie, accompanied by two guest violinists.

At the end of the fall the organ gave out for several weeks (or at least the disappearance of a crucial pedal note made its use laughable). Council is currently considering the general question of organ music at Jubilee and the specific issue of this instrument.

In summary, Jubilee can celebrate a great variety of musical activities produced by a wealth of talented performers.

Arthur Wenk

Jubilants

Have you discovered The *Jubilants*?

We are the band for the *Something LIKE Church* services which are usually held on the first Sunday evening of each month. Three years ago we started with a singer, piano, bass and drums plus our trumpeter and coach, Rev. Norm Seli. Now there are 13 of us, with more singers, an acoustic guitar, a clarinet, a flute, and a keyboard added...all of this with musicians from ages 7 to "something over 60"... and three parent and child combinations.

Most of our music comes from "**More Voices**" which gives us United Church theology presented in a more pop music format. Rev. Norm uses that music so artfully for the *Something LIKE Church* worship services that we find the music remains in our minds and hearts long after our Sunday night services.

"**Enthusiastic....energetic...fun....daring...something to look forward to...**" These are comments from some of the *Jubilants* when asked how they would describe *their* experience as part of the band. Another added that he had always wanted to be in a band and this was the only one that would accept him as a performer! You can see that while we take our music very seriously, we don't take ourselves too seriously!

Come and discover singable music that will enhance the worship service that is for people of all ages and that you'll want to hear again and again. You'll be most welcome at the *Something LIKE Church* services.

Worship (Flowers)

Flower Committee: Bernice Cleland, Ingrid Janiec, Irene Leeson, Marion Magee, Carole Robbins, Dodie Turner, Lois Westwood, Marilyn Symes and Eileen Barclay

Thank you to everyone who made a donation to the Flower Committee in the spring of 2009.

With the money, we make seasonal arrangements for the Sanctuary, changing them during the year. We had a hydrangea display at Easter, and the flowers were then delivered to shut-ins for Easter Sunday. We did table centres for the annual Christmas dinner and decorated the church for Christmas. Poinsettias were delivered to the shut-ins by the Pastoral Care Committee.

Memorial flowers were placed in the Sanctuary by several members during the past year.

Earlier this past year, the Flower Committee purchased and donated to the Church a new brass-finished flower stand with arms to hold several plants.

Special thanks to Marion and Don Hunter, Muriel and John Gilmour, Liz and Mel Williamson, and Sharon Barclay for their assistance with the Christmas décor.

Very special thanks to Barb Secord for her help and willing assistance all year!

Eileen Barclay, Convenor

Worship (Labyrinth)

Labyrinth

The labyrinth team made the decision early in the year to offer labyrinth walks at different times of the week because some walkers found Sunday evenings to be difficult. We decided to host walks at various times on a monthly basis or to include the labyrinth as an extension of other events such as Woman's Day. We included drumming this year on a couple of occasions which enriched our walking in a unique way. Whether we walk indoors or in the sacred space of our outdoor labyrinth, the community we create is tremendously life-giving. The canvas labyrinth was rented out again this year and we continue to offer it and our leadership through the Labyrinth Community Network.

Lee-Ann Ahlstrom

Finance Committee

Committee Members: Robert Boyd, Fran Crabe, Bud Brown, Warren Brown, Ken Humphreys, Ken Linn, Stan Russell, John Sharp

The Fall Stewardship Campaign results are reported elsewhere in the Annual Report. We were very gratified with the results and appreciated the generosity of the Jubilee family. The number of contributors to Pre-Authorized Remittance (PAR) has increased to a total of 58. This is a very valuable way of donating to Jubilee as it helps in planning our monthly income.

Jubilee's Operating results for 2007 produced a deficit of \$41,998. The projected 2007 budget deficit was \$65,196. This decrease in the projected deficit was due in part to the care that Committee Chairs paid to their expenditures and a greater than anticipated investment income. Also the results of the Fall Appeal (\$13,410) were a great help in reducing the deficit. Again, this amount was due to the generosity of the Jubilee family.

The 2008 Operating Budget has now been struck at a deficit of \$50,315. This compares with the \$24,301 deficit that was predicted in the Capital Allocation Task Force's (CAT) presentation to both the Congregation and Presbytery. The Committees of Council have been careful in their estimates of their expenditures in 2008. We will need to consider some means of increasing the donations through envelope givings during 2008.

Further details of the above figures are shown in the Statement of Receipts, Expenses and Fund Balances. Special thanks are extended to Warren Brown who prepares these statements.

A warm thank you to the UCW is in order. Jubilee has received \$6,000 to the general fund, \$5,000 to the capital fund to help in the roof repairs, and other contributions bringing the total to almost \$20,000. This is a remarkable display of generosity and we are blessed by such consideration.

The following table comes from an analysis of the 2007 donations to the Local Operating Fund. You should find it of interest in noting where your contributions to Jubilee are located.

RANGE	NUMBER	AMOUNT PER YEAR
0-250	86	8,186
250-500	38	14,547
500-1000	69	49,643
1000-1500	43	52,200
1500-2000	12	20,513
Over 2000	13	40,356
TOTAL	261	185,445

AVERAGE PER YEAR \$711

Robert Boyd, Treasurer

**JUBILEE UNITED CHURCH
OPERATING BUDGET 2008**

CAT PROJECTIONS

REVENUE			
Envelopes	215,000		241,306
Special Events	10,000		15,120
Contemporary Worship	2,000		30,000
Miscellaneous	5,000		
Facilities Rental	64,100		47,045
UCW	4,000		
Transfer from Bethesda Youth Endowment	5,000		
Interest on Manse and Memorial Funds	18,000		20,000
Interest on Capital Funds	3,000		
TOTAL	326,100		353,471
EXPENSES			
<u>Salaries and Benefits</u>			
Ministers	89,896		
Music and Christian Development	56,085		
Administration/Property Management	81,817		
Benefits	42,000	269,798	
<u>Property</u>			
Utilities	23,150		
Maintenance and Repairs	32,200		
Insurance	5,500	60,850	
<u>Administration</u>			
Presbytery/Conference	12,000		
Copier Costs	6,000		
Office - Expenses - Supplies	4,000		
Office - Equipment - Maintenance	1,000		
Office - Equipment - New	0		
Telephone	4,900		
Miscellaneous	1,000	28,900	
Traditional Worship	4,500		
Christian Development	3,900		
Youth Ministry	1,000		
Membership	200		
Trustees	100		
Outreach	500		
Communications	1,542		
Pastoral Care	300		
Observer	50		
<u>Investing in Growth</u>			
Contemporary Worship	4,000		
Stewardship	500		
Small Groups	300		
Marketing	0	16,892	
TOTAL	376,440		377,772
(Operating Deficit)	-50,340	(CAT)	-24,301

LEADERSHIP DIRECTORY FOR 2010

MINISTRY PERSONNEL Norman Seli 416-447-6846 ext 103
Lee-Ann Ahlstrom “ ext 104

PROPERTY MANAGER Barb Secord “ ext 102

ADMINISTRATIVE SUPPORT Anne-Mari Rimmel “ ext 100
Pat Lansche “ ext 101

MUSIC DIRECTOR Dr. Arthur Wenk

COUNCIL EXECUTIVE

Chair	Julie Ashdown
Vice-Chair	
Ministry and Personnel	Linda Griffiths
Secretary	Wendy Miller
Treasurer	Robert Boyd
Past Chair	Dick Patrick

COMMITTEES / GROUPS

Choir	Joanne Gordon
Christian Development	Joan Neylan
Fellowship	Jeanne Elgie-Watson
Finance	{Robert Boyd {Fran Crabe
Kitchen	Hector Reid
Labyrinth Rentals	Valerie Winters
Men's Breakfast	Charlie Norris
M&S Enthusiast	Julie Ashdown
Nominations	Dick Patrick
Outreach Network	Jeanne Kennedy
Pastoral Care	Ruth Nicholls
Presbytery Reps	[Harvey Bride [Robert Boyd
Property	Iona Williams
Worship	Amanda MacKenzie
Trustees	Bill Watson
U.C.W.	{Elizabeth Fletcher {Mary Kalanda
Youth	Lee-Ann Ahlstrom

CO-ORDINATORS

Coffee Team	Bettyann Ward
Special Event Meals	John Frame
Organ team	Barbara Greenwood
Newsletter Editor	Linda McNaughton
Website Manager	Pat Lansche
Archivist	Cathy Smyth
Librarian	Andrew Patrick