

The 16<sup>th</sup> Annual Congregational Meeting will be held on Sunday, February 28, 2016, in the Sanctuary of the church at 40 Underhill Drive, Toronto, Ontario.

**PROGRAMME**

Welcome and Call to Order  
Appointment of Secretary  
Approval of Non-Member Voting  
Review of Agenda  
Minutes of Annual General Meeting, March 1, 2015  
Finance Report - 2015 Results  
- 2016 Budget  
Presentation of 2015 Committee Chairs and Questions  
Introduction of New 2016 Committee Chairs  
Election of 2016 Officers  
Ministry Team  
Governance Reorganization  
Questions / Comments  
Closing Remarks  
Adjournment

**Proposed Officers for 2016**

Chair	Charlie Scott
Vice Chair	In progress
Past Chair	Jeanne Elgie-Watson
Secretary	Mary Kalanda
Treasurer	Gary Norris
Chair, M&P	In progress
Trustees	Bill Watson, Chair Mary Lynne Graham, John Mozas, Dave Neylan
Presbytery Reps	Rev. Norm Seli, Dr. Rev. Larry Beech, Rev. Joan McCalmont

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## **Annus mirabilis**

*(a Wonderful Year)*

As I prepare this introduction to the 2015 Annual Report, I am keenly aware that our Annual Meeting will fall one week before my 11<sup>th</sup> Anniversary with all of you at Jubilee. 11 years. Wow ... time flies. When I was in seminary, I imagined that ministers should only stay for 3 years in any given community, because there is only so much creativity that one can muster; only so much that one person can offer of value to a community; and so it is wise to leave before you run out of good ideas ... or love.

What I failed to realize in seminary is that the community does not rely on only my gifts or creativity, my ideas or passions. Jubilee is not defined by me; instead, we are shaped by each other and defined by God, and as the Apostle Paul reminds us in the his letter to the Corinthians: Love never ends.

So, here I am ... 11 years at Jubilee, excited and inspired, motivated and captivated, and completely in love. Thank you.

The problem that I face is that every year I open this report with a little bit of Latin. A chance to get a return on my many years in Classical Studies and Seminary. But I'm running out of things to say in Latin ... seriously, how many of you know more than ten good Latin phrases??

I had thought to go with

**Erat abhinc viginti annis hodie, Centurio Piper catervam canere docebat.**

*(It was twenty years ago today Sgt. Pepper taught the band to play)*

But that hardly seems relevant (at least for another 9 years), and a Latin scholar friend of mine, after checking my grammar, assured me,

**"Illiud Latine dici non potest"**

*(You can't say that in Latin.)*

And so ... I have nothing.

Except for one last phrase from Cato (not the Green Hornet's partner ... the 200 B.C. Roman):

**A agricola in agri est dignitas duos in urbs**

*(A farmer in the field is worth two in the city).*

I think that what Cato wants us to consider is that being a farmer may be wonderful but it is only meaningful when that farmer is farming. His or her value is not in appearance or title, but in actions. I think that the same thing could be said about Christians or about people at Jubilee. It's great to be a Christian and even moreso to be a member of Jubilee, but a Christian out in the world, willing to take a chance and daring to love, is worth more

## Minister's Message – Rev. Norm Seli (continued)

than a thousand Christians singing hymns on Sunday. So I invite you to take a look at this report and reflect on where we've taken risks ... gone out into the world ... invited the world in ... dared to speak, act and love in the name of God. Where have we been worth at least two farmers in the city?

In 2015, we said "Good-bye" to one intern, Étienne LeSage, and "Hello" to another in Anne Dionisio. We are so much richer for the experiences, and these are examples of us daring to provide time and space for leaders in our church to prepare themselves to answer God's call into ministry.

We continued to feed friend and stranger at monthly Community Table dinners, Soup Tuesdays in the winter, Easter and Christmas dinners, Maundy Thursday, and Communion, where we discovered that much more was being shared than what was on the plate.

We collected thousands of diapers for babies and single moms at Massey Centre.

We gave gifts of warm clothes, personal necessities and friendship to the homeless on the streets and to those doing their best to avoid such dire circumstances.

We offered support and friendship to troubled youth and grieving adults.

We opened our doors and created a place for people on the Autism Spectrum and their friends to worship and express their faith.

We continued to deepen our relationship with our friends at Revera Donway Place.

In response to the Syrian Refugee crisis, we raised over \$100,000 (over \$40,000 from our congregation specifically) and created teams of volunteers ready to welcome families to new lives in Canada.

We embraced children and seniors; traditional and progressive; people with answers and people with questions; folks born to the faith and others entirely new to the church.

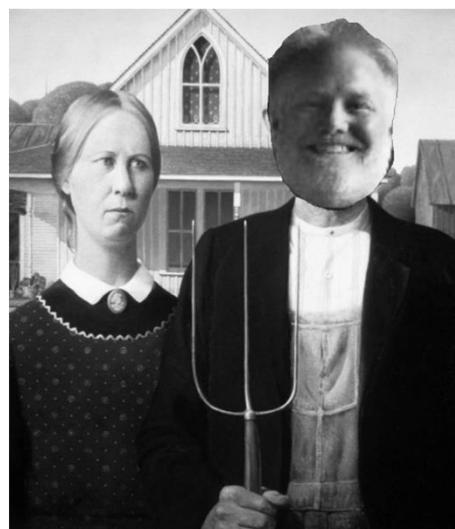
We held tightly to the hands of friends and said good-bye to loved ones; we smiled and opened our hands as new folks came to shape and fill our community.

We nurtured and challenged each other to grow in faith, providing a safe place and vocabulary to talk about what matters most to us in life.

We have made concerted efforts to be more than farmers in the city ... we have strived to be Christians in the field. We tended fields that could be found in Church Meeting Rooms, Sanctuaries, Pubs, Gardens, Homes, Cafés, Theatres ... almost any and everywhere, discovering and revealing God's presence and love.

I am proud of what we did together, with God, in 2015, and as you read this report, I hope that you will be, too. We did so much more than balance our budget (although that was great, too).

So, please, read the report ... check the numbers ... feel good about what you've accomplished, and then wonder about what you (we) are willing to risk in 2016.



**Rev. Norm Seli**

## Annual Congregational Meeting

### 2015 Annual Congregational Meeting of Jubilee United Church

Held on Sunday, March 1, 2015 – 40 Underhill Avenue

**Chair of Council – Susan Mabey**

**Minister of Charge – Rev. Norm Seli**

#### 1. Welcome and Call to Order

Susan Mabey, Chair, welcomed everyone to the 15<sup>th</sup> Annual Congregational Meeting of Jubilee United Church and called the meeting to order at 12:10 p.m.

#### 2. Appointment of Secretary

*Moved by Dave Neylan and seconded by Alan Bone that Donna Rutz be appointed secretary for the Annual Meeting of Jubilee United Church.*

**CARRIED**

#### 3. Approval of Non-Member Voting

*Moved by Barb Measures and seconded by Robert Boyd that non-members present today may vote on temporal matters.*

**CARRIED**

#### 4. Review and Approval of Agenda

- Focusing the Vision was removed from the agenda. This would instead take place on Sundays through to the end of Lent, with vision boards at the back of the church.
- Rev. Norm Seli requested to add a report. Added before the Finance Report.

*Moved by Jeanne Elgie-Watson and seconded by John Mozas to accept the agenda as printed, with said changes.*

**CARRIED**

#### 5. Approval of Minutes of Annual General Meeting of March 2, 2014

*Moved by Janice Vitale and seconded by Janis Reid that the annual congregational minutes of March 2, 2014 be accepted as printed.*

**CARRIED**

#### 6. Minister's Report

Norm said that there were two items that he wished to bring up to get direction from the congregation as a whole before continuing:

##### 6.1 - Did the congregation wish to continue to have an intern?

- Have budgeted for it, but had not confirmed that congregation wished to do so.
- To have an intern, there must be a lay supervisory team who would meet 6-8 times. Volunteers would be needed.
- Need to be welcoming but also be able to say good-bye, which can be difficult and should be aware of that.
- In the past, congregation had questioned how Jubilee might have an impact or influence in the wider United Church, and one way to do that is to train leaders as students and interns.
- Jubilee is a community that is willing to try and forgive and try again, a place open to working with things not going as planned.

## Annual Congregational Meeting (continued)

**Question** – Would Jubilee be able to receive financial support for an intern again? **Answer** – Yes; however, we have budgeted for not receiving support.

**Question** - What is planned to bridge the gap until new intern arrives in the fall? **Answer** - Norm and Daniel Rubinoff would still be conducting services. Greg Daly and Maya Braithwaite will work together with Norm over the summer, offering an opportunity for the two seminarians to work with the congregation.

**Moved** by Norm Seli and seconded by John Sharp that Jubilee United Church continue to have an intern for 2015 / 2016 as budgeted. **CARRIED**

**6.2** - Did the congregation wish to hold monthly Saturday worship services for people with autism and their families and companions, to begin in September 2015?

- This is an opportunity to embrace those people with autism and their families and companions, and give them a chance to explore their spirituality. There is a wide spectrum of autism: high functioning can do fine at a Sunday service; however, those who are mid-range and lower often have difficulty with the length of service, loud noises, and many other distractions.
- Service content could be stretch out over an hour, change presentation format to make it engaging for those with autism, as well as their family and companions. Jubilee has the space available, and it is a moveable space, which is important for programming.
- A request for funding for 30 computer tablets would be put forward to the Toronto United Church Council. Tablets work extremely well with people with autism.

**Question** - What area is covered around the GTA by those with autism? **Answer** – Not sure, but this program would not be limited to a specific area; instead, it would be open to anyone who wanted to come. If an overwhelming number attend, then partners to assist would be needed.

**Question** - What percentage of the population is autistic? **Answer** – Norm didn't know, nor did he know how it represents the population or where they would lie on the diagnostic spectrum.

**Moved** by Norm Seli and seconded by Greg Daly that Jubilee United Church hold monthly Saturday worship services for people with autism and their families and companions, to begin in September 2015. **CARRIED**

Rev. Norm Seli thanked everyone for their support.

## **7. FINANCE REPORT 2014** – John Sharp

### **7.1 The 2014 Financial Statements**

- John Mozas presented the 2014 financial statements (see Annual Report, pages 33-34) by listing and thanking the members of the committee. Special thanks were extended to Dick Patrick and Robert Boyd. John Sharp was recognized for his hard work as Treasurer and commended for the amazing job he did this year.

## Annual Congregational Meeting (continued)

- First time since amalgamation that the operating results broke even. Essentially we brought in what was spent. This was due to ten years of significant planning and effort.
- There are 3 reasons why:
  - 1 – other income was up – through increased facilities rentals and special events
  - 2 – givings were down by 5% over last year, but for specific reasons: we lose members who were on the high end of the financial donation spectrum, and new members may not be giving as much; therefore, overall giving is down. Appeal made to the congregation to give more, as it is important to break even as we move ahead.
  - 3 – continuing good management of costs. Changes in structure, from 2 to 1 full time minister and adding an intern, saved there. Repairs and maintenance were down as well.
- Consider going on PAR (Pre-Authorized Remittance) to help Finance know how much is coming in. A significant number of members at Jubilee now use PAR.
- Funds and endowments – it was the first time fund balance went up as we didn't need to dip into them to pay for the deficit.
- Return on money conservatively invested at 2.9% for the year. Will consider more aggressively investing that money. \$200,000 was put into the Toronto United Church Council (TUCC) fund, which pools money from churches with excess to loan to other churches who need money, similar to a mortgage. The return is typically 4-6% and no defaults. Right to do, it is good, and the return is higher than traditional investments.

**Question** – Could the drop of 7% be clarified? **Answer** – Roof repair cost is considered a capital cost in the reconciliation of the funds. It is the ups and downs of maintenance.

**Question** – Going forward, will it come out of operation expenses? **Answer** – Roof repair will be a one-time capital item. Small repairs will come out of operational funds.

**Question** – What makes up 'Miscellaneous Funds' and 'Receipts and Incomes'? **Answer** – Miscellaneous Funds are a number of small things, like bank charges, or a big thing like accounting costs. Receipts and Incomes have come from the numerous memorial donations made this year. Income from other resources have help us end up where we wanted to be. (Pgs. 41 – 43 – details and descriptions of the funds)

**Moved** by John Sharp and seconded by John Mozas that the 2014 Financial Report be accepted as printed. **CARRIED**

### The 2015 Budget

- John presented the 2015 Operating Budget (See the Annual Report, page 44) Deficit of \$25,000 but does not show fund transfer. Challenge the congregation to meet the difference.
- Special request in 2013 budget is based on doing current level of programming, will require council to review programs if we don't have funds to support

## Annual Congregational Meeting (continued)

- Bridge Days, ArtCraft, Garage Sale, all fundraiser events need volunteers, and with an aging congregation, need to think of other ways to meet these needs
- 2014 rentals like movie shoot, with 2015 still hoping to meet the revenue
- replaced Moneris credit card machine (low transaction cost but with monthly charge) with the Square credit card reader (higher transaction cost but no monthly charge)
- 2 more bereavement sessions, community dinner expensed, need fundraising. New choir gowns out of memorial funds do not appear in the budget

**Question** - Can we give a certain amount in our envelope and then direct what the money is to be put to? **Answer** – We are not looking for members to designate your general offerings to special items. Instead we ask that you give extra, like sponsoring coffee as an additional revenue source.

**Question** –We all voted for the Autism services proposal. Does the budget anticipate or give room to finance that kind of endeavour even if it doesn't bring money in? **Answer** – The budget had money in it for the Autism worship services, based on the costs given for it. Norm noted it was close to a zero expense and had thought it would fall into the Worship budget.

***Moved** by John Sharp and seconded by Alan Bone that the 2015 Operating Budget be accepted as presented.* **CARRIED**

Susan Mabey thanked John Sharp and the whole Financial Committee team for their work.

### 8. Questions for Committee Chairs

There were none.

### 9. Election of 2015 Officers

- Elizabeth Clarke was welcomed as the new Vice-Chair of Council.

***Moved** by Bill Watson and seconded by Greg Daly that the slate of officers be accepted as presented.* **CARRIED**

### 9. Election of Presbytery Representatives

***Moved** by Norm Seli and seconded by Janis Reid that Harvey Bride be appointed the lay Presbytery Representative for Jubilee United Church and that the church cover his plenary meeting dinner expenses at \$10 per time.* **CARRIED**

### 10. Closing Remarks

Susan Mabey thanked everyone for their contributions to the meeting and to the church as a whole over the year. She called for more people to volunteer for positions before folks get burned out. It is her fear that Jubilee relies too much on fundraising when the congregation could be more self-supporting. The congregation could fund this budget if they choose to, supported by offerings alone, noting that the breakdown of the givings is

## Annual Congregational Meeting (continued)

distressing. Susan added that she is not criticizing if your givings are at the rate that you can possibly bear and did not wish to detract from that. Susan expressed her confidence in what 2015 could bring and encouraged everyone to step up and support the budget. Susan asked if there were any questions or comments.

### 11. Questions/Comments

**Question** – Could the Bethesda Fund be utilized more for what was originally intended by Dr. Gordon Slemon, that the interest be used for youth activities? **Answer** – Norm responded that due to the dramatic change in youth programs, we have tried to find a way to not spend money as we figure out the transition. It is our intention to respect the intent of that fund and not underutilize it.

**Question** – What about sponsorship for VBS? There is always things coming up for the youth and it would be good to already have funds there. **Answer** – Norm noted that there is a list of those who wish to sponsor children for VBS. People have asked and it is not a need.

### 12. Adjournment

**Moved** by Jeanne Elgie-Watson and seconded by Norm Seli that the meeting be adjourned.

**CARRIED**

The meeting concluded at 1:00 p.m.

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Susan Mabey – Chair of Council

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Donna Rutz – Secretary

### Rising to the Challenge

2015 was a year of challenges.

In no particular order:

China built islands in the South China Sea in a bid to extend their territorial claims and economic strength. Twenty-three years after the landmark Kyoto Treaty failed to deliver promised emissions cuts, 195 nations reached a deal on climate change called the Paris Climate Accord. The Trans-Pacific Partnership was reached by Canada and 11 other countries after seven years of negotiation. ISIS took their fight far beyond their home boundaries with acts of terrorism in Turkey, France, the United States and Israel, on land and in the air. Nearly 1,000,000 refugees from Syria's civil war strained the resources of Europe and other countries around the world in the hope of a better life. These are only some of the challenges to which the world responded in 2015.

The good thing about challenges is that they provide opportunities to push beyond what you believe you can achieve. They drive and motivate. It was Joseph P. Kennedy who said, "When the going gets tough, the tough get going." Indeed, in 2015, the tough got going at Jubilee because we also faced challenges.

One of our biggest challenges has been the roof. For years, it has leaked despite diligent efforts to address the problem. Daniel Gaito, Barb Secord, an ad hoc Property Committee, and the Trustees have a resolution in progress that will see a new roof applied over the next few months, which will hopefully resolve the problems once and for all.

Another challenge in 2015 was financial in nature. What was anticipated to be a \$25,000 operating deficit was actually looking worse as October ended. The Trustees, Council Executive, and Finance Committee collaborated in an effort to achieve a more favourable year-end result. Indeed, a better result was achieved as the congregation responded dramatically to the 'Special Appeal' with \$24,000, bringing us to a break-even position. This is no small feat in a challenging year and in the face of other year-end demands and commitments.

The final challenge I wish to highlight is how Jubilee made a difference in the world around us, responding to the Syrian refugee crisis and needs much closer to home. Our Outreach Committee, aided and abetted by many others including our ministerial team, rose to these challenges in spectacular fashion. **Refugees:** with an original goal of \$20,000 to support one family, we gathered \$100,000, which will support three families (of the total raised, \$40,000 came from Jubilee!). **Diapers:** Massey Centre has, for almost 110 years, provided "home, hope and refuge for young women and their infants". Jubilee helped in 2015 by delivering nearly 4,000 diapers and other infant supplies. **Backpacks:** For those of us who live in homes, we have closets and basements in which to store our 'stuff', but where do you keep

## Council (continued)

your things (even if you only have a few things) when you don't have a home? The answer: a backpack. When the Outreach committee and Youth delivered 45 backpacks in early December, they were really giving Toronto's homeless youth the peace of mind that comes from knowing that their things can be kept safely.

For the effort shown by everyone at Jubilee to identify a need or to help our visionary leaders meet a need, I gratefully say 'thank you'. This is what makes Jubilee an amazing place. We don't let challenges stand in the way of getting to where we know God is leading us. To Barb Secord, Pat Lansche, Dr. Daniel Rubinoff, Jennine Profeta, Anne Dionisio, Rev. Norm Seli, our legion of volunteers, our Committee chairs and members, Coordinators, and our most generous supporters, I say **thank you for the time, energy, enthusiasm and financial support** you provide to Jubilee in support of our work in God's name.

Please read further in this annual report and find out more about what went on at Jubilee in 2015. I'll close with the words of the Dalai Lama: *"To remain indifferent to the challenges we face is indefensible. If the goal is noble, whether or not it is realized within our lifetime is largely irrelevant. What we must do, therefore, is to strive and persevere and never give up."*

Jeanne Elgie-Watson  
Interim Chair, Council

## ArtCraft

Once again, the Annual ArtCraft Show and Sale fundraiser was very successful.

### INCOME

Booth / Table Rentals	\$ 3026.00	
Admissions	986.90	
Lunchroom	2631.00	
Bake Table	1083.75	
Jams and Jellies	<u>1567.50</u>	
<b>TOTAL INCOME</b>		<b>\$ 9331.15</b>

### EXPENSES

Advertising	\$ 515.90	
Food Costs	<u>1202.05</u>	
<b>TOTAL EXPENSES</b>		<b>\$ <u>1717.95</u></b>

**TOTAL PROFIT** **\$ 7613.20**

Additionally, the committee is very pleased with the response from members of both the church and the community:

About 4500 fliers were delivered.

About 500 people came through the doors.

24 people took lawn signs, a new opportunity this year.

Both returning and new vendors have already contacted us for the 2016 event.

While the actual ArtCraft Show and Sale is a two-day event, it takes about a year to plan and put together. My deepest thanks go to the committee, who put in countless hours to make this happen: Julie Crann, Jo Dullard, Deb Johnston, Gary Norris, Barbara Rutherford, Donna Rutz, Barb Secord, Drew Winters, Val Winters, and Susan Yotis.

It has been my great pleasure to work with the committee this year, and I look forward to another great event in 2016.

Pat Lansche  
Chair

## Bridge

Last year we had two Bridge Days at Jubilee. The first day was April 17, 2015 with Barbara Seagram, and the second day was November 13, 2015 with Audrey Grant. We are really extremely fortunate that these two well-known teachers come to Jubilee to teach at our Bridge Fundraisers.

We usually have anywhere from 120 to 140 people, most of whom are not Jubilee Church members.

Players come for a day of instruction. People arrive for coffee and registration about 9:30 a.m. They have instruction from 10 to 12 and then from 1 to 3. From 12 to 1, we serve the players a sandwich lunch, celery, pickles, etc., fresh fruit and fancy squares, tea and coffee. The price is \$50.00.

This day would not be possible without many willing volunteers to help with all the various duties that are required to make this a successful day. Marie McRorie does all the registration, the computer work, and name tags, and assigns places for card playing and lunch. Dick Patrick and his crew set up and take down both rooms with tables and chairs. Mary Ann Hicks organizes the morning coffee servers. Roma Watson reads the food ads and buys most of the food supplies when they are on sale. Liz Fletcher recruits the kitchen staff for Thursday & Friday food preparation and buys the fresh produce. We appreciate the help and ideas from Barb Secord and the expertise she gives us on the sound system. Friday is a busy day with ladies cutting and preparing the food for serving, along with our volunteer men who serve coffee and tea at lunch time. About 25 volunteers worked hard to make this happen.

These two Bridge Days raised a total of \$9837.00.

**Bridge Days Committee:** Elizabeth Fletcher, Marie McRorie, Dick Patrick, Roma Watson

In addition to the Jubilee Bridge Days, which are held as fundraising events, the game of bridge continues to be a vehicle for personal interaction for members / adherents of Jubilee and members of our community. The two games listed below were conducted throughout 2015, and are continuing in 2016:

- Duplicate Bridge - for experienced players with scoring and ranking (Director Robert Boyd)
- Duplicate Bridge – for those learning this form of the game (Co-ordinator Robert Boyd, with assistance from Lyle Miller and Jean Sotosek)

The Duplicate Bridge programs operated for approximately 25 weeks – spread over two sessions, fall (10) and winter (15). They attracted around 100 individual players, providing fun and fellowship for the participants and a welcomed amount of financial assistance for Jubilee.

Many thanks to Robert, Lyle and Jean for their efforts and dedication to these activities.

### *Children and Youth Ministry*

#### **Nursery**

Jessica McKendry and Lauren Georgious began the year running the nursery as a team, but work and college commitments meant that Lauren was stretched too thin, and so she had to reluctantly forgo working in the nursery. Jessica continues to come each week to ensure the littlest members of Jubilee have a safe and loving place to which to come. Thank you so much to Jessica and Lauren for their help in 2015.

#### **Children and Youth**

Jennine Profeta continues to work with the children and youth, looking at the Bible through improv, puppets and music. This September, they also started working with Godly Play (a story-based resource for children's faith formation that invites active learning through questioning and discovering).

Here are Jennine's thoughts:

It's been a great year! So many exciting things have been happening, beginning with a second Godspell number, *Prepare Ye (The Way of the Lord)*, composed by Étienne with the help of Daniel, and starring the musical talents of our young people, performed on Palm Sunday. From there, we moved into an extended puppet-making workshop, trying out our puppets on the younger ones and exploring Bible stories together. This fall, we began exploring the Godly Play program under the direction of Anne Dionisio. We've been using Godly Play behind the scenes and incorporating it into the services, in addition to having Norm and Anne tell stories to the children at the beginning of every service. For Christmas, we had an on-going pageant during the four Sundays of Advent, inviting children and adults to participate in the telling of the different aspects of the Christmas story at the start of every service.

Overall, we saw large numbers of children, sometimes bringing their friends, as well as the participation of new families. Numbers and age-ranges have been growing to the extent that our 'one room school house' now, after the Godly Play lesson, divides into two sections, with the younger children exploring the story through art and play, and the youth going off for further discussion and Bible study.

Our youth membership has evolved as several went on to pursue post-secondary goals, and they still manage to keep in touch. Norm meets every other Wednesday with both old and new faces, for food, conversation and fun, averaging about 12 people each time.

## **Christian Development (continued)**

### **Vacation Bible School**

Once again, VBS was a hit with those who attended. Our theme was G-Force – God’s Love in Action. This year was the first year we didn’t have adults running the rotations. Over the years, VBS has produced some very capable and competent youth leaders, and so it seemed a natural progression to have some of the group leaders become rotation leaders, giving our long-serving adults a well-deserved break. We had 18 teen volunteers; twelve were group leaders, and Caeleigh Wannamaker, Chelsea Murphy-Davison, Theo Platis, Jennifer Munro, Anna Kepfeur, and Sarah Francis stepped up to fill the roles of rotation leaders. All of the teens did a great job, and these six were wonderful in how they took on the responsibility of preparing for and running their rotations. I have been a youth leader for just over six years, and the part that I love the most is offering a teen a challenge and watching them rise to it and exceed it. That will never get old.

Barb Measures returned as our registrar, Gary Norris ran the kitchen; our rookie, Jennine Profeta, helped with our drama rotation; and Barb Secord did sound.

I enjoyed my time as Director of VBS. Thank you, Jubilee, for having faith in me and giving me the opportunity to take the lead.

Jo Dullard.  
Christian Development Chair,  
Director of VBS

## **Facilities**

The mandate of the Facilities Committee is to establish policies and procedures that ensure the effective and harmonious use of Jubilee's facilities. While first ensuring that the facility needs of Jubilee's programs and committees are adequately met, the Committee also oversees renting space to third parties, which contribute just under twenty percent of revenues towards Jubilee's annual budget. Lastly, we provide support services to monitor special events and to set up and take down tables and chairs, if required.

Once again, we would like to thank our core group of long-term renters, which include our two bridge groups, the Little Acorns Montessori School, Keun Sarang Presbyterian Church, Reach Yoga, the Toronto Choristers, Don Mills AA, Kiwanis Music Festival, and the North Toronto Players Gilbert and Sullivan group. We also welcomed the Leslie Group AA for the first time this year. In addition to these groups, we also rent space to six regular, occasional renters, and numerous single-use renters. We appreciate the relationship with them all.

## **Facilities (continued)**

All of this requires management of and coordination with all groups sharing the facilities at the same time. As always, Barb Secord pitches, catches, covers all the bases, and catches the outfield fly balls! Huge credit goes to her for the smooth running of our facilities and constant quick reaction to changing needs.

Thank you also to our other Facilities Committee members who regularly meet with our renters and members of the congregation to ensure a smooth and harmonious use of our extremely busy building. In addition, many thanks to our support team, which includes Fran Crabe, Jo Dullard, Pat Lansche, Donna Rutz, Bev Henri and Janis Reid. A great round of applause is deserved by each of these individuals for going about their work, generally unnoticed, as they fulfill their roles.

After many years of service on our Committee, we are sad to see Anne-Mari Remmel leave our team to take on greater responsibilities at Jubilee. As a past church administrator at Jubilee who well knows the intricacies and challenges of managing our facilities, Anne-Mari has been a great support and advisor on the team. We wish her well in her future roles.

Mike Flynn

Committee Members: Mike Flynn (Chair), Anne-Mari Remmel, Barbara Rutherford, Barb Secord

## **Garage Sale**

Jubilee's 2015 garage sale once again was a very successful fundraiser. I would like to thank the section leaders for their dedication and tireless hours that it takes to put on this event. The Thursday and Friday are long days in sorting and pricing of all the items. I would also like to thank the church members who bolster each section on the Saturday to facilitate selling the items and to helping to clean-up the church for Sunday services. Special thanks go to Barb Secord for all of her help in making arrangements to set up for the sale starting on the Wednesday night and on through late Saturday afternoon to see that everything gets put back in the proper place and seeing that the church is cleaned and ready for Sunday services. This event would not run as smoothly without her expertise. We would like to also thank Pat Lansche for printing the flyers and taking the calls for items that needed to be pick-up and Dick Patrick for the use of his trail to facilitate the pick-ups. Special thanks to Paul Williams for using part of his Chairman Mills employee rental allowance to provide us with extra tables and clothing racks; this is a substantial savings in rental fees that we would otherwise have to incur.

This year, we raised almost \$12,000. Thanks to all who donated items and their time, and bought items, making the sale so successful.

## Garage Sale (continued)

### FINANCIAL SUMMARY

AREA	NET INCOME
Clothing	\$ 1,392.10
Kitchen	\$ 654.00
Linens	\$ 420.80
Bake Table	\$ 392.85
Toys	\$ 590.65
Sports	\$ 702.85
BBQ	\$ 793.15
Jewellery	\$ 1,119.50
Furniture	\$ 909.25
Treasures	\$ 1,763.80
Books	\$ 1,119.80
Electronics	\$ 855.00
Stationary	\$ 126.60
Plants	\$ 571.60
Picture Frames	\$ 662.85
MISC EXPENSES	-\$ 57.69
ADVERTISING (MIRROR)	-\$ 40.00
<b>TOTAL</b>	<b>\$ 11,977.11</b>

Gary Norris, Chair

## Lecture Series

Each year, the Jubilee Living and Learning Lecture Series presents lectures in the spring (March), and in the fall (November).

Spring Series: Presenter: Dr. John Percy

*The Universe: Yours to Discover*

*The Amazing Universe*

*Toronto's Astronomical Heritage*

*The Birth, Life and Bizarre Death of Stars*

*Life in the Universe (?)*

Fall Series:

*Ice Age, Romans, and the Blind*

*World War II: The Times and the Music*

*Galileo: Science and Faith*

*Supreme Court of Canada*

by Dr. John Kennedy

by John Rutherford

by Dr. John Percy

by Donna Walwyn and Bill Watson

## Lecture Series (continued)

The Jubilee Lecture Series began in 2005 and has grown from an average attendance of 25 to 65, and our aim is to reach 100 in the coming year.

Ed Rutherford, Program Convenor

Anne-Mari Remmel, Treasurer

## Membership

### ***Baptisms:***

Allison Victoria Cranen	June 14
Dustin Nicholas Cranen	June 14
Jaquan Novales	June 21
Kayla Novales	June 21
Julien Novales	June 21
Kaliyah Novales	June 21
Phoebe June Capozzi-Draper	July 26
Robert John Mesenchuk	July 26

### ***Marriages:***

Gregory Baski and Jennifer Patrick	January 31
Michael Currie and Sarah Angus	February 15
Jorge da Silva and Catalina Stancu	March 21
Peter Miller and Lizbet Husby-Gerry	April 10
Jason Staglon and Serena Marchesano	June 21
Hugh Daley and Daphne Au Young	August 1
Tyler Carruthers and Amy McQuaid	August 8
Brent Boss and Devan Thompson	August 15
Trevor Murphy and Marianne Russell	August 22
William Snook and Susan McKendry	September 26
Sabre McEwan and Stephanie Sowagi	October 17
Adam Dunlop and Charmaine Samon	October 23

### ***Deaths: (\*members)***

John Ogden*	January 18
Doreen Longmuir	January 22
Ken Humphreys*	February 3
Kari Lappalainen	May 1
Grace Hearse	May 6
Reta Gorman*	May 9
John Hrutka*	May 15
Syd Blair*	June 19
Dr. Don Brundage*	August 1

<b>Membership (continued)</b>
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Louise Johnston*	August 12
Barbara Russell*	September 3
Ted Gieruszczak*	November 7
Doug Rowe*	November 17
Dr. Philip Walsh	November 23
Evelyn Locksley*	December 11
Robert Hearst*	December 15
Peter Bynoe*	December 27

***New Members :***

**May 24: By Transfer of Membership / Profession of Faith**

Lori Boyer	Cheron Christmas-LaFleur	Elizabeth Clarke
Jack Gilmour	Ruth Gilmour	Kathleen Moore
Cathie Phair	Ralph Robertson	

**November 15: By Transfer of Membership / Profession of Faith**

Judy Gillingham	Benita Longstaff	William Snook
Judy Wells		

***Annual Attendance Numbers***

	2009	2010	2011	2012	2013	2014	2015
Sunday at 10:30 a.m.	8100	7800	7600	7500	7700	7300	6600
Average	155	150	146	141	150	140	125
Excluding July / August	170	165	160	155	163	152	136
Other services	2400	2300	2100	1700	1500	1400	1400
Total including other services	10500	10100	9700	9300	9200	8700	8000

Note: As the above amounts include estimates, they have been rounded to the nearest 50.

\*The Church was closed for one Sunday in December 2013 due to the weather.

## Membership (continued)

### 2015 Statistics

	2009	2010	2011	2012	2013	2014	2015
Members at beginning of year	390	399	361	360	359	371	372
Add: New members					29	13	12
By profession of faith	10	7	6	3	1	9	1
By transfer	6	8	3	5	28	3	11
Previously omitted						1	
	-----	-----	-----	-----	-----	-----	-----
	406	414	370	368	389	384	384
Less: Members lost							
By death	7	8	9	8	13	12	13
By transfer		1	1	1	1		
Removed by Council		44					19
Removed by Request					4		2
	-----	-----	-----	-----	-----	-----	-----
Members at end of year	399	361	360	359	371	372	350
	=====	=====	=====	=====	=====	=====	=====

Submitted by Don Hunter

## Men's Breakfast Club

The Men's Club in 2015 had a variety of wonderful speakers. During the year, some of the speakers were Captain John Carr - Toronto Fire Dept., on home and high-rise fire safety; Katherine Tibor from Balanced Health Care, on getting ready for the gardening, hiking and golf season; Clovis Grant from Eva's Place, on how Eva's works and serves the youth community; and Jeff Simpkins from the International Police Training group who spent a year in Afghanistan training the locals for police work. If you currently do not attend the Men's Club, you can see what you are missing out on.

The Men's Club's major support for Jubilee in 2015 was a donation of \$550.00 towards the purchase of the new More Voices hymn books. A major support project for 2016 has not yet been identified, but we look forward to our continued support of Jubilee's operation.

**Men's Breakfast Club (continued)**

**JUBILEE UNITED CHURCH MEN'S CLUB  
STATEMENT OF RECEIPTS AND DISBURSEMENTS  
FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014**

	<u>2015</u>	<u>2014</u>
Total Cash, January 1 <sup>st</sup>	\$ 1,260	\$ 896
<b>RECEIPTS</b>		
Breakfast Meetings	<u>670</u>	<u>770</u>
	\$ <u>1,930</u>	\$ <u>1,666</u>
<b>DISBURSEMENTS</b>		
Breakfast Meetings		
Food & speakers gifts	\$ 406	\$ 406
Hymn books	<u>550</u>	<u>-</u>
	\$ <u>947</u>	\$ <u>406</u>
<b><u>Total Cash December 31<sup>st</sup></u></b>	<b>\$ <u>983</u></b>	<b>\$ <u>1,260</u></b>
Cash on Hand	\$ 72	\$ 115
Cash in Bank	\$ 911	\$ 1,145

Gary C Norris, President

**Order of Good Cheer**

Each year the Jubilee Order of Good Cheer presents a variety of programs for members and friends of Jubilee United Church and for the community.

These concerts were presented in 2015:

- February..... Ladies in Harmony (Scarborough Chorus of Sweet Adelines International)
- March..... The Northdale Concert Band
- May..... The Toronto Choristers 100 Voice Choir
- November ....Dance of the Blessed Spirits (Saxophone and Organ Concert)

The Jubilee Order of Good Cheer has always used the proceeds of its concerts to purchase items for our church. Since the year 2000, the Order has raised just over \$38,000, and with this, we have purchased our grand piano, our stage and flood lighting, and some smaller items such as music and organ stops. Our current project involves improvements to the lighting, and the amount needed will be achieved by the end of the coming concert season.

## Order of Good Cheer (continued)

The Jubilee Order of Good Cheer wishes to thank all for your support. We hope you will continue to come and enjoy the concerts we present.

Good Cheer to all.

Ed Rutherford, Program Convenor

J.O.G.C. Advisory Council: Julie Brethour, Charlie Scott, Joan Neylan, Barb Secord,  
Dick Patrick

## Outreach

*"How can I stand up before God and show proper respect to the high God?*

*Should I bring an armload of offerings topped off with yearling calves?*

*Would God be impressed with thousands of rams, with buckets and barrels of olive oil?  
Would She be moved if I sacrificed my firstborn child, my precious baby, to cancel my sin?*

*God's already made it plain how to live, what to do, what God is looking for  
in men and women.*

*It's quite simple: Do what is fair and just to your neighbor, be compassionate and loyal in  
your love, and don't take yourself too seriously - take God seriously."*

*Micah 6:6-8*

At Jubilee, we are God's people, and we are called to justice. This call is about empowering ourselves and others in mutual actions of faith being put into operation. It is not about grand gestures and great pronouncements; it is about letting go of our own ego and taking God seriously.

Our church community has a long history of taking this to heart, taking God seriously, and risking what happens when we reach out in places where God's people are in need. We continue to have groups that seek justice for Africa as it continues to struggle with the impact of HIV/AIDS on individuals and families; we have people dedicated to collecting and distributing clothing to support the basic needs of people for whom things bought in stores are often luxuries that are out of reach. We have ladies who have knitted 52 lap covers for sufferers of ALS. We have a network of individuals and groups who collect food; who feed; who walk; and who share knowledge, resources, and bounty; dozens of people have made a regular commitment to collect, sort, and deliver these important contributions to our local and greater community.

Jeanne Kennedy spent time this year in Uganda at a Stephen Lewis Foundation conference, learning about the resiliency of African Grannies as they care for people in the face of a continuing crisis around HIV/AIDS on that continent. The members of Brookbanks Grannies have raised over \$10,000 this year for this important work.

## Outreach (continued)

Community Table continues to be a place where we don't take things too seriously. Meals are prepared at cost, usually on time, and always with humour and love. What we are serious about is that Community Table is a place where all people count; where all people are offered a place, and are reminded that each is worthy of respect and honour. It is for everyone. It is a place filled with laughter, connection, support, and surprise. Community Table is an invitation for Jubilee and for the Don Mills area to live in relationship with each other.

Those who have participated in outreach find opportunities to connect with our church, our neighbourhood, our city, and our world in fulfilling and challenging ways. I am continually grateful for the commitment and the energy that each person brings. You know who you are. The commitment of time resources in a world where time is increasingly difficult to keep for oneself reveals how seriously people consider outreach in the greater work of the Church. It is the living out of a call to fairness and justice.

We continue to build linkages with other churches in Toronto Southeast Presbytery on matters of justice and peace, and continue to be supported by the tremendous skills and resources of staff of the Southeast Presbytery Social Justice Project, an important Presbytery funded ministry.

In addition to the significant volunteer time commitment, monies have been raised for several agencies and organizations this year. Significant effort has been committed by our community to the collection and distribution of food to support the Community Share Foodbank in Don Mills in 2015, and over \$4,000 was recently forwarded to this organization. We are working at ways to create new relationships with this group, and have had the opportunity to share our commitment to ongoing efforts that afford people dignity and respect by speaking at their Annual General Meeting. Once again, \$1000 has been distributed to the Toronto Christian Resource Centre in Regent Park to support their Food Skills training programme for up to 20 weeks. This is in addition to our continued collection of clothing and other supplies for this United Church of Canada Partner in Mission. As part of our ongoing commitment to the greater church, we have once again raised close to \$28,000 towards the United Church of Canada Mission and Service Fund in 2015.

Jubilee is a place where every idea can find a place. In our willingness to risk opening our doors, we find opportunities to grow and share our lives with each other. I am grateful for the work and support of all those willing to stand before God and each other in risking relationship with the world, and I am thankful for the continued support of the entire congregation in making this happen. It has been a challenging and fulfilling opportunity for me personally, and as I pass the torch to new leadership, I am confident that the light of Christ is being carried forward in this important work as we compassionately meet new

## Outreach (continued)

people and loyally serve others as an expression of our love. God calls each one of us, in our own way, to live this out in our lives and in our commitments to each other. Please prayerfully consider your role in this call.

Gregory Daly,  
Chair, Jubilee Outreach Network

### *Have You Ever Wondered ...*

What do we collect here at Jubilee?  
Where do the items go?  
Who is the contact person?

<b>ITEM</b>	<b>DESTINATION</b>	<b>CONTACT PERSON</b>
Back packs	Toronto homeless	Iona Williams
Corks	recycled	Rai Rimmel
Diapers	Massey Centre	Barb Measures
Milk Bags	made into sleeping mats for Central American countries	Pat Lansche
Non-perishable food	Food Banks	Mel & Liz Williamson
Pennies	Mission and Service Fund	Anne-Mari Rimmel
Pop Tabs	Royal Canadian Legion – wheelchair purchases	Pat Lansche
Soup Labels	Maryvale Public School – program purchases	Pat Lansche
Used batteries	recycled	Pat Lansche
Used cell phones	recycled	Pat Lansche
Used eyeglasses	Hakim Optical for use in 3 <sup>rd</sup> World countries	Pat Lansche
Used stamps	Canadian Bible Society	Pat Lansche
Used toner cartridges	recycled	Pat Lansche
Wool	made into lap covers for ALS patients	Muriel Gilmour

Submitted by Pat Lansche

## Pastoral Care

The Pastoral Care Team tries to keep in touch with members and adherents who might not always be able to attend services. We make calls each month to ensure people are doing well and offer help whenever we hear of a need that we can fill. As well, cards and calls are given to people who experience illness or have a loss in their family.

This past May, we held our annual get-together at The Donway Place instead of at the church. There are many of our church members who now live at the Donway, and it was a wonderful time to visit with them and hold a fun get-together and a communion. Greg Daly filled in for Rev. Norm, who had a funeral that day.

Christmas and Easter find us arranging for delivery of flowering plants which the Flower Committee orders for us. These plants go to members whom we feel would welcome a little something to brighten their day. Members of the congregation help in this delivery and it is most appreciated.

Committee Members: Larry beech, Julie Brethour, Harvey Bride, Doris Hearst, Mary Ann Hicks, Howard Hollands, Marion Hunter, Robbie King, Ruth Nicholls, Jean Phalp, Rev. Norm Seli, Dick Westwood, Merle Williams.

Ruth Nicholls, Chair

## Property

The Property Committee's two main interests in 2014 were partially realized in 2015:

- fix the leaking roof
- make the building more accessible.

### ROOF

In the middle of March, there was a series of leaks in the northern parts of the building. These were NOT in the areas which were worked on in November 2014. Atlas-Apex came to do temporary fixes and also an inspection report. From the information in the report, we decided to seek a Roofing Consultant to assist us in the replacement of much of the old, flat roof. We received three proposals; Tri-Tech Weatherproofing was engaged in the summer. They put together documents for the roof replacement which they tendered in October. Five recommended roofing companies submitted bids. After consultation with the *ad hoc* Roof Group, Council, and the Trustees, Atlas-Apex Roofing was awarded the contract in December. The roof replacement work includes the demolition of the long disused chimney (we are reviewing the removal in 2016 of the equally long disused boiler).

Due to the time of year, work did not start in 2015. Demolition of the chimney and temporary protection were done in January 2016. The full roof replacement work will commence in the spring of 2016.

## Property (continued)

### *ACCESSIBILITY*

The Accessibility Review of 2014 focused on the doors at the North Entrance, the universal barrier-free washroom, and access to the Chancel in particular. Power assists were added to the North Entrance doors and the door to the universal barrier-free washroom near the south entrance. A further Accessibility Review in 2015 confirmed that the security locks which separate the building into zones when closed do not impact the accessibility of the building when it is in use. A design for a ramp to the Chancel has been approved in principle by Trustees and Council. The design will be 'priced' in 2016; the final decision as to when to proceed will be made at that time.

### *MISCELLANEOUS*

- We were approved for an exemption for paying to have our garbage picked up. In order to maintain this exemption, **we must be vigilant with sorting.** We appreciate everyone's continued efforts with this!
- The stove was given much needed adjustment and overall assessment; it is now operating much better.
- We continue to change our light bulbs to LED's to save on electricity and help with the greening of our facility. This task is ongoing.
- Annual maintenance, such as carpet cleaning, window cleaning, stripping and waxing floors, has been carried out.
- Substantial effort and work went into bringing the gardens around the cross area at the front of the church into respectability. Thanks and appreciation to the UCW and Joan McCalmont for helping out with these costs.

### *SUPPORT*

Jo Dullard continued with her cleaning duties this year, coming in several times a week to keep the building looking good. She also carried on with the outside lawn maintenance, which is appreciated.

We are blessed with many talented team members: Barb Secord (Property Manager), Marianne Bride, Harvey Bride, Fran Crabe, Jo Dullard, Bill Elger, Bill McKendry, Barb Measures, Bev Miller, Lyle Miller, Gary Norris, Janis Reid, Donna Rutz, Harley Williams, Iona Williams, Liz Williamson, Mel Williamson, and many others. They tackle many tasks from changing light bulbs and extra cleaning to repairs large and small, all keeping this exceptionally busy church functioning well.

Daniel Gaito with assistance from Barb Secord

## Toronto Southeast Presbytery

**Jubilee is blessed that our talented, creative lead shepherd, the Rev. Norm Seli, has the ready support of a young and capable team of promising candidates for service in the United Church of Canada. These are Greg Daly, Anne Dionisio, Jennine Profeta and Alison Juurinen. For some time, several retired ministers from Jubilee have been active on Presbytery Committees, including the Rev. Dr. Larry Beech on Pastoral Relations, Ministry and Personnel, and the Rev. Joan McCalmont on the Education and Students Committee. Joan's late husband, Rev. Des McCalmont, was a pioneer in communications with the United Church of Canada. In addition, we add two more valued names from our congregation: Ruth Nicholls, who is past President of Toronto Conference, and Doug Hicks, a driving force behind the Fred Victor Mission. Cheers for all of the above!**

So reads Harvey Bride's final Presbytery Report.

Harvey Bride has been our representative to Presbytery for as long as there has been a Jubilee United Church. He has participated in the work of the church at a regional level through the creation of Jubilee United Church, and the reformation and reorganizing of our Presbytery; he brought the interests of Jubilee and the actions of the larger church together for as long as any of us can remember, and he has done it with humility, dignity and great commitment. As you can see from the above report, Harvey has a passion for the work of the larger church and celebrates our participants every chance he gets. We could not have been better served.

Harvey has decided to retire from his position as our representative to Toronto Southeast Presbytery, and so we are need of a new representative. *This is an opportunity for someone at Jubilee to become involved with the work of the larger church.*

Want to know how we spend our money?

Come to Presbytery.

Want to have a front row seat as the United Church goes through exciting changes?

Come to Presbytery.

Want to get out for dinner and fellowship on a Tuesday night 6 times a year?

Come to Presbytery.

Want to help the regional church support dynamic and growing ministries in our area?

Come to Presbytery.

Want to make new friends, even as you see familiar faces like Rev. Norm, Rev. Larry Beech, Rev. Joan McCalmont, Greg Daly, Anne Dionisio and others?

Come to Presbytery.

There's no way to guarantee that you won't have an occasional boring meeting, but it is also very likely that you will meet some remarkable people; hear about some incredible work that

## **Toronto Southeast Presbytery (continued)**

the church is doing right under your nose; be a part of shaping the future of the United Church of Canada; and be part of some meaningful worship and important discussions - and the meetings end by 930pm.

If you are interested in being part of this ministry, speak to Jeanne Elgie-Watson or Elizabeth Clarke. If you want more information, talk to Harvey or Rev. Seli.

## **Trustees**

### ***INTRODUCTION***

In 2015, the Board of Trustees focused primarily on the proposed capital projects for roof renovation and internal facilities access as well as on the investment of Congregational Funds.

### ***ONGOING TRUSTEE APPOINTMENTS AND RESPONSIBILITIES***

Throughout 2015, the Board of Trustees was composed as follows:

Mary Lynne Graham - responsible for insurance and related issues;

John Mozas - responsible for finance and investment oversight;

David Neylan - responsible for liaison with Ministry and Personnel; and,

Bill Watson - responsible for contract oversight, legal advice and Chair.

Rev. Norm Seli is an ex-officio member of the Board of Trustees and attended certain meetings in this capacity as necessary.

### ***PROCEDURAL MATTERS AND HIGHLIGHTS OF TRUSTEE ACTIVITIES IN 2015***

The Trustees met, during 2015, in regular or special session, in person or electronically, in each of: January; March; April; May; June; October; November; and December.

The Trustees believe that, in order to fulfill their mandate, it is appropriate that the Trustees maintain an active familiarity with the day-to-day operations and issues facing the Church and Church Council.

Accordingly, Mary Lynne Graham and Bill Watson maintain regular contact with the Church insurance broker, Debbie Russell of the CG&B Group, regarding insurance and liability issues.

John Mozas serves as Chair of the Finance Committee of Church Council and provides valuable insight on investment decisions and protocols.

## **Trustees (continued)**

This year, the Trustees approved the investment of certain Church Funds with the investment firm Gluskin, Sheff. The signing officers for the Trustees in this regard are John Mozas and Bill Watson.

Bill Watson attends all meetings of Church Council and regularly interacts with Church Administrative personnel and Council Committee Chairs on Property and Finance issues. Bill also consults with Rev. Seli, Council Executive, and others on contractual and internal legal matters.

In 2015, the main contractual issues facing the Trustees related to the selection of a roof contractor and the negotiation of an applicable contract for the work to be performed in 2016. Bill worked with Daniel Gaito and Barb Secord successfully in this regard.

The Trustees coordinated a Special Meeting of interested persons concerning Church Council financial challenges in the fall of 2015. The Trustees then worked effectively with the Church Council Executive and with the Finance Committee on the development and implementation of the successful Special Givings Appeal.

On the insurance front, the Trustees successfully negotiated insurance coverage for the Church and Dr. Daniel Rubinoff in connection with the Rimbala program to be offered in 2016.

### ***CONCLUSION***

The Trustees want to thank Rev. Seli, Barb Secord, Church Council, and Council Executive for the commitment, dedication, and spirit of cooperation they displayed in respect to all the issues that arose during the year. Special thanks to Daniel Gaito for his efforts as Chair of the Property Committee and his handling of the complex roof contract process and as well for his professional expertise in connection with internal access issues.

We congratulate the Church Council on once again demonstrating wise and effective stewardship of Jubilee's financial resources and attaining an operating budget surplus.

On behalf of the Jubilee Congregation, I wish to express thanks to the Trustees for their dedication and engagement throughout 2015.

Sincerely,  
for the Board of Trustees,  
Bill Watson, Chair

## United Church Women

*"To unite women of the congregation for the total mission of the church and to provide a medium through which they may express their loyalty and devotion to Jesus Christ in Christian witness, study, fellowship and service."*

The women of Jubilee UCW continue to meet and work together in fellowship and service. On Friday, March 6<sup>th</sup>, we participated in the World Day of Prayer Service for our local area churches at the Donway Covenant United Church. The theme was *Do You Know What I Have Done to You?*, prepared by the women of the Bahamas. There were about 100 people in attendance, and after the service, the women of Donway Covenant provided light refreshments. Thank you to members of our congregation for joining us and supporting this program in our community.

In October, we once again hosted our popular Fall Gathering. After a lovely buffet dinner in the Auditorium organized by our units, we moved into the Sanctuary where Daniel Gaito gave a very interesting talk and slide presentation on his trip to Australia. Approximately 60 people came out for the evening and enjoyed good food, good company and wonderful pictures.

This fall, we purchased two new sets of wall hangings and antependia for the pulpit and lectern, in memory of Janet Cleland. We think they will be a beautiful addition to our worship space.

The women of Jubilee UCW continue to be very generous with their talents and their money. In the spring, we purchased new urns as well as new tea and coffee carafes for the kitchen at a cost of \$980. Earned interest from the Bethesda UCW Endowment Fund allowed us to donate \$1000 to the United Church Lake Scugog Camp and \$1000 to the Syrian Refugee Fund here at Jubilee. We sponsored Greg Daly to attend General Council in Newfoundland in August. In addition, we donated \$2000 to Jubilee's General Fund. Three of our units made their own donations as well: the Night Owls Unit donated over \$700 to cover the purchase new card tables; as well, the Rachel Unit donated \$500, and the Night Owls gave \$170, to the Syrian Refugee Fund. Thank you to all the women of the UCW for your wonderful generosity.

Cathy Smyth and Barb Secord continue to organize the Empire Cheese sales, and we thank them for their efforts. If you are interested in trying some delicious Empire cheese, please contact Cathy.

Thank you to all the UCW members and the Congregation for your ongoing commitment and support. We have four active and involved units who continue to meet either monthly or as able. Our Executive Team includes Fran Crabe as Treasurer and Elizabeth Fletcher as Past-President. If anyone is interested, we are needing a representative to the Toronto Southeast UCW Presbyterial; Marianne Bride has retired as our representative, and we thank her for her

## United Church Women (continued)

many years of service. Thank you as well to our unit representatives: Sandra Beech, Marianne Bride, Barbara Rutherford, Roma Watson, Liz Fletcher, and Cathy Smyth. Your assistance is greatly appreciated.

Respectfully submitted,  
Mary Kalanda – UCW President

### JUBILEE UNITED CHURCH WOMEN INCOME AND DISBURSEMENTS 2015

		<b>BALANCE</b>
Cash in Bank January 1, 2015		
TD Canada Trust General Account	\$1,630.83	
Tangerine Bank Savings Account	<u>\$23,611.92</u>	\$25,242.75
<b>Income</b>		
Unit Offering	\$326.00	
Memorial	\$6,557.72	
Fundraising	\$2,127.03	
Bank Interest	\$147.27	
Unit Donations	<u>\$453.40</u>	
<b>Total Income</b>	\$9,611.42	<u>\$9,611.42</u>
		\$34,854.17
<b>Disbursements</b>		
Gifts	\$175.00	
Fundraising	\$1,523.47	
Unit Donations	\$1,431.79	
Jubilee United Church	\$10,588.79	
Presbytery	\$225.00	
Bank Service Charge	<u>\$29.40</u>	
<b>Total Disbursements</b>	<u>\$13,973.45</u>	<u>\$20,880.72</u>
Cash in Bank December 31, 2015		
TD Canada Trust General Account	\$1,122.06	
Tangerine Bank Savings Account	<u>\$19,758.66</u>	<b><u>\$20,880.72</u></b>

Submitted by Fran Crabe

## Worship

Worship is central to our experience at Jubilee. At the AGM, it is consistently identified as the most important aspect of our community. But worship doesn't just happen. In consultation with the Worship Committee, our dedicated leadership team works hard to create a safe and inspiring environment that is accessible and meaningful to all. This requires hymn selection that balances old favourites with a growing and dynamic repertoire. It involves thoughtful and relevant prayers, and a space for people to express prayers for loved ones, either privately or to be shared during the service.

As a church community, we value a diverse selection of inspiring music, enjoying choral singing, solos, and a wide variety of instrumental selections. Daniel Rubinoff, our Music Director, does an exceptional job of meeting our musical needs, choosing music from a wide range of genres and arranging interesting accompaniment for instruments including trumpet, trombone, drums, and his own saxophone, as well as the more traditional organ and piano.

Norm continues to inspire us weekly with sermons that help us to understand and apply scripture to current events and situations in our daily lives. We have been lucky this year to have Anne Dionisio to augment Norm's preaching, freeing him to work at times with our developing children and youth. Anne and Jennine continue to provide a program for our younger congregants, allowing them to develop a knowledge and interest in church, scripture, and our commitment to the wider community. This allows parents and families to attend church, and provides a foundation for future generations.

The worship committee meets every second month, to discuss worship issues and to dream and explore possible directions for worship. We provide a sounding board to the leadership team, make suggestions, and bring the opinions of the congregation to the discussion. We arrange readers, sound technicians, and communion preparers and servers for Sunday morning services. We approve weddings and baptisms and manage ushers, whose duties, as of this year, include greeting and welcoming people to the church as well as taking collection and ensuring the church is prepared for worship.

We pride ourselves on offering a diverse selection of worship opportunities, allowing people with varying needs to seek spiritual growth, challenge, and comfort through a Jubilee experience. This includes traditional Sunday services, but extends to many others as well. Ulterior Worship, now held on the 1<sup>st</sup> Wednesday and 3<sup>rd</sup> Monday of each month, is a quiet, contemplative service, inviting quiet participation and piano music. This year, we began a Saturday service for those on the autism spectrum and their caregivers; it is the first of its kind and, while still small, we are excited about the direction it is taking. Monthly, a service is held at The Donway Place Retirement Home, affording many people who find it difficult to get to church the opportunity to experience Jubilee-style worship services. Throughout the year, we offer various specialty events, including labyrinth walks, services on Ash Wednesday and Good Friday, and the Easter 'Son'-rise service. On Christmas Eve, we added a third service to the usual family service and midnight communion; the new service was aimed at children,

## **Worship (continued)**

happening earlier in the evening, and involving music makers and an improvised pageant. It drew a large crowd of children and families, many of whom were new to Jubilee, and was a lot of fun.

The worship committee is always interested in new members and in hearing from the congregation regarding worship experiences. If you are interested in participating, please speak to any one of us. Our group includes: Norm Seli (minister), Daniel Rubinoff (musical director), Julie Crann (secretary), Marianne Bride, Leroy Fowler, Barb Measures, Gary Norris, Roma Watson, Judy Wells, and Amanda MacKenzie (chair). We look forward to hearing from you as we continue to seek the will of God and be God's hands in the church and community.

Amanda MacKenzie, Chair

### ***Flowers***

Members of the Committee: Eileen Barclay, Carole Robbins, Marion Magee, Dodie Turner, Irene Leeson, Cathy Leeson. Ingrid Janiec has resigned as a member of the team, and we would like to thank her for her help in the past. Eileen Barclay resigned as Committee Chair in September but has remained a member of the group – the committee would like to thank her for her leadership as Committee Chair. Cathy Leeson has joined the group and currently is serving as Committee Chair. A special vote of thanks goes to Barb Secord who works with us to schedule work dates at the church, provides the ladders when needed, and looks after storing the Christmas decorations.

Thank you to everyone who contributed to the Flower Fund in April of 2015. The funds you donated were used to purchase poinsettias at Christmas and calla lilies at Easter, which were then delivered to church members who are shut-ins [the Pastoral Care Committee organized the delivery of the plants]; we also purchased flowers to create new arrangements in the church sanctuary, a special display at Thanksgiving, table decorations for the Christmas dinner, and new Christmas decorations. Flower arrangements were also lent to the production of "The Vicar of Dibley" in April.

Members of the committee visit the church each week and water the plants that live in the Garden Room and the Foyer.

We would like to extend a big thank you to the volunteers who came out at Christmas to help decorate the church for the holidays. Mel & Liz Williamson, Per Voldner, John & Muriel Gilmour, Liz Fletcher, Anne Dionisio, Amanda Griffith, & Janis Reid gave up a Tuesday evening to help the committee create Christmas magic.

Our committee needs new members to help us carry out our role in the church – several current members have had to reduce their involvement this year, which leaves the committee

## **Worship (continued)**

short-handed. Weekly plant watering is the simplest task but it is a very important job we do; we also create floral arrangements for the sanctuary and decorate for Christmas. If you are interested in helping, please talk to the Committee Chair.

Catherine Leeson, Chair

### ***Music***

2015-16 has been a very good year for the music ministry at Jubilee. We are forging new paths, while respectfully honouring the high standard of traditional sacred music that was set by my predecessor, Arthur Wenk. Our choir has grown in numbers and we have successfully introduced many new anthems, hymns, responses and concerts to help all of us worship God and celebrate our community in meaningful ways. I have enjoyed contributing to the children and youth program with Jennine, and I have benefitted greatly from Anne, our student intern. We have an amazing permanent staff in Pat and Barb, and their experience and guidance have greatly eased my transition into the Jubilee family. Finally, I have a spiritual soulmate in Rev. Norm, and I feel honoured to be working with such a talented and committed minister.

Our Rimbala Music and Movement program is enormously popular and I know that it will impact our worship services and the larger community; I have many more plans for this work, and I thank the church Council for being so generous and open-minded in their support of this strong, new ministry. It has been an honour to serve the autistic community, in crafting specific worship services with our worship team, and we do hope that this ministry can continue to serve such a vulnerable and neglected part of society.

Thank you to the Worship Committee members who work so hard to explore worship from many different angles. Thank you to volunteers and congregants who have given me great constructive feedback over the year. I welcome your comments, because we are all moving toward a similar goal: to make Jubilee a welcoming, spiritual, and creative oasis in the community.

Dr. Daniel Rubinoff

### ***Ushering / Greeting***

As ushering captain for Jubilee, I would like to thank all members of the congregation who helped out each Sunday on the 5 teams captained by Bob Nichols, Bettyann Ward, Liz and Mel Williamson, Dave Neylan and Muriel Gilmour. I spent time during 2015 trying to build each of the teams up to 14 members. Most teams are now at 10 or more members, but we can still use additional members of the congregation to join our ushering teams. The teams work 2 months of the year: January/June, February/September, March/October,

## **Worship (continued)**

April/November and May/December. With teams of 14, you would be asked to be on duty 2 weeks of each month for that duty team. If you can help, Gary Norris would love to hear from you.

Starting in 2016, the ushering teams have been asked to also supply two greeters. Rather than starting another group to just supply greeters, Gary Norris suggested that the ushering teams could provide this service by putting up five people each week over the current four people, the idea being that, prior to the service, the team would have three ushers giving out the bulletins, one on each of the two outside aisles and one for the centre aisle. This would allow for one greeter on the front door and one on the north parking lot door. The team would then decide which of the 2 greeters would act as the fourth usher for taking up the collection.

I look forward to working with the teams and seeing this all work successfully with your help in 2016.

Gary C Norris, Usher Captain

## **Finance**

We would like to thank the members of the Finance Committee for their volunteer efforts. The 2015 committee members were: Alan Bone, Robert Boyd, Barbara Measures, John Mozas (Chair), Anne-Mari Rimmel and John Sharp (Treasurer). In 2016, Alan Bone will take over as Chair and Gary Norris will take on the Treasurer's role.

The finance committee's mandate is to monitor Jubilee's financial position and make recommendations to Council on revenue, cost management, and capital allocation. This includes the annual budgeting process and reporting through our Treasurer, John Sharp.

### **Executive Summary**

#### **2015 was the second consecutive year of break-even.**

Late in 2015, it looked like we would run a significant budget deficit. In a congregational "special appeal", we asked for "one extra month's givings". This was to make up for lower than budgeted givings and decreased expected revenue from special events. The congregation responded and we raised over \$24,000 in November 2015! This allowed us to balance our budget for 2015, and, as a result, we did not dip into our funds to finance losses. We feel that this positive congregational response is a testament to the faith that our congregants have in what Jubilee has to offer. Thank you!

## **Finance (continued)**

### **2015 Operating Receipts:**

Congregational regular givings were about even with 2014. While this doesn't represent a decline, it's lower than we expected. When we combine the Special Offering with Regular Offerings, our total givings were up almost 11% versus 2014. This was well-needed as our annual fundraising efforts fell short of our expectations by about \$10,000. We had four significant fundraising events during the course of 2015: the Garage Sale, the two Bridge Days, and the ArtsCrafts event. There were a number of other events that, while positively received by the congregation and the community, were not really intended as fundraisers and therefore did not contribute significant finances. Facility rental income was ahead of budget.

### **2015 Expenses:**

Our expenses came in under budget, thanks to some prudent management and also in part to a subsidy that we received from the United Church for our Intern Minister. We would like to thank the members of all the committees for their efforts in managing costs.

### **Budget 2016:**

We are in the midst of finalizing the 2016 budget, and Council will present its recommendations at the Congregational Meeting in March. The challenge is 2016 will be converting our Special Appeal Givings to Regular Givings. As a congregation, it is important that we understand that if we want to provide the current level of programming, our givings have to match the financial requirements. Council is also working hard to better plan out our special events and to try to incorporate an additional major fundraiser during the course of the year, one upon which we can rely annually.

### **Jubilee United's Funds**

The Trustees as a whole are responsible for the management of Jubilee United's Funds. One Trustee is typically designated as the Trustee's Finance Officer and is responsible for managing Jubilee's Funds and carrying out the Principles outlined below. These principles and guidelines are periodically reviewed by the Finance Committee and changes are approved by Council.

### **General Fund Principles**

We accumulate money not for its own sake but rather to advance our objectives as a church and congregation: we consider the total of all our funds to be an endowment. It is our responsibility to balance present and future needs of the church, and, as such, we will use an appropriate amount of this endowment today while also saving for tomorrow's needs. If we do decide to deplete the capital in our endowment in any given year, no more than 10% of the total value of the fund shall be used, as approved by council, or 20% if approved by the majority in a congregational vote.

Note that, in 2016, we will have to spend approximately \$200,000 for the needed repair of our church roof. This will be brought to the congregation at our annual general meeting.

## **Finance (continued)**

We also understand that donations have been made by members of the congregation with specific purposes in mind. We will adhere to the contributor's stipulations as much as we can. However, over the decades, the needs of the church change. We believe it is our responsibility to periodically "reset" the stipulations around the use of funds so that they more accurately reflect the needs of the church today and for years to come. As required, or at a minimum of every five years, we will review and amend fund charters appropriately. This includes the release of restricted funds (interest and capital) for other uses, as deemed appropriate by the congregation through Council. We cherish every person's donation and the donation's intended use; however, five years after a donation has been made, it may be repurposed for another use, as seen fit by Jubilee, represented by Council.

### **Management of funds**

In order to make appropriate investment decisions, we have decided to employ a competent outside financial advisor. The Financial Advisor is selected by the Trustee's Finance Officer and is then also approved by Council. To avoid any conflict of interest, the outside financial advisor will be independent of any other relationship with Jubilee United.

### **Investment objectives, risk tolerance and annual reviews**

The safety of our principal and a balanced return to fund annual operations are our main objectives. We intend for our funds to be used prudently, over decades. As such, our asset mix is approximately as follows:

<b>Asset Class</b>	<b>Minimum</b>	<b>Target</b>	<b>Maximum</b>
Cash	0%	5%	100%
Fixed Income and Bonds	50%	75%	100%
Equities	0%	20%	30%

Where possible, maturity of investments will coincide with Jubilee's financial needs. An annual review of the performance of the funds and the Financial Advisor is conducted by the Finance Committee and presented to Council. The Trustees make every attempt to invest appropriately and ethically, relative to Jubilee United's mission and in accordance with the United Church's *Mission and Investing: A Guide for United Church of Canada Congregations and Organizations* publication.

### **Approval process for financial transactions**

Individual investment decisions within the fund portfolio will be at the discretion of the Trustee's Finance Officer, who will follow the Principles in this document. Transfers from Funds to Operating Income are set and approved by Council.

## Finance (continued)

### Fund Charters and Balances

<i>Fund Name</i>	<i>Brief Fund Description</i>	<i>Value as of Dec. 31/15</i>	<i>Restricted amount</i>	<i>Unrestricted amount (capital and interest) available for use</i>	<i>Amount in fund greater than 5 years, available for repurposing<sup>1</sup></i>
<b>Manse</b>	The principal of this fund arose from the sale of the Donminster and Bethesda manses.	\$289,893	\$276,156	\$13,737	\$289,893
<b>Memorial</b>	This fund consists of the proceeds from the sale of the Victoria Village excess church lands, as well as a number of undesignated donations.	\$225,338	\$127,683	\$97,685	\$225,338
<b>Youth</b>	This fund is intended to broadly support youth related activity. <sup>2</sup>	\$119,636	\$100,000	\$19,636	\$119,636
<b>Outreach</b>	This fund is designated by the donors to be used for the assistance of organizations and causes at the discretion of the Outreach Committee. <sup>3</sup>	\$111,336	\$100,000	\$11,336	\$111,336
<b>Capital</b>	This fund arose from the sale of the Bethesda and Victoria Village properties, net of costs associated with the sale and renovation costs of the new Jubilee site. <sup>4</sup> (includes Glen Ayr Taxi Fund).	\$60,797	\$0	\$60,797	\$60,797
<b>20/20 Anniversary</b>	Founded in 2009, this fund's intent was to celebrate our 10 <sup>th</sup> anniversary; it will create a legacy to enable the church to be relevant to meet the challenges of the future, and to fulfill its mission in the second decade and beyond.	\$28,310	\$0	\$28,310	\$28,310
<b>General Fund</b>	Jubilee's accumulated annual revenues and expenses	\$420	\$0	\$420	\$420

<sup>1</sup> We cherish every person's donation and the donation's intended use, however 5 years after a donation has been made, it may be repurposed for another use, as seen fit by Jubilee, represented by Council.

<sup>2</sup> In 2013 the "Bethesda \$100,000 Endowment Fund to Support Youth Activities" was rolled into this fund (proceeds from the sale of the first Bethesda Property Lots, pre Jubilee amalgamation).

<sup>3</sup> In 2013 the "Bethesda UC Congregation Outreach \$50,000 Endowment Fund" and the "Bethesda UCW Outreach \$50,000 Endowment Fund" were rolled into this fund (proceeds from the sale of the first Bethesda Property Lots, pre Jubilee amalgamation.), as well as the "Outreach Other" fund.

<sup>4</sup> In 2013 the "Small Groups", "Labyrinth", "Organ", "Music", "Sunday School", "Library", "Community Table", "Youth Group", "Outreach Food Bank" and "Flower" funds were merged with the capital fund.

<i>Fund Name</i>	<i>Brief Fund Description</i>	<i>Value as of Dec. 31/15</i>	<i>Restricted amount</i>	<i>Unrestricted amount (capital and interest) available for use</i>	<i>Amount in fund greater than 5 years, available for repurposing<sup>1</sup></i>
<b>Total of Funds</b>		\$835,730	\$603,839	\$231,8891	\$835,730
<b>Refugee Fund</b>	Created in 2015, this fund is intended to finance the sponsorship of refugees to Canada. While financially managed with Jubilee's funds, this fund is strictly reserved for its intended use and is not governed by Jubilee's 'repurposing' policy.	\$103,405	\$103,405	\$0	\$0

**Funds that open and close with a zero balance:**

- The “**Benevolent**” fund is made up of contributions designated for local community needs and is spent in at the discretion of Jubilee United Church ministers. All funds are intended for use within the given year.
- The “**Mission and Service**” Fund is comprised of contributions designated by donors to be used by the United Church of Canada for Mission and Service work. All funds are intended for use within the given year.

**2015 Fund Return:**

In 2015, our funds returned 1.5%. This is a modest return; however, our funds are conservatively invested and the equity portion of our investments returned close to break-even in a significantly down market year.

In order to improve our returns and to further fulfil the United Church’s mandate, in 2014, we invested \$200,000 in the Toronto United Church Council’s *Investing in Ministry Fund*. This fund re-invests in the work of the United Church by lending to congregations that need to finance capital improvements to church buildings. These congregations often find themselves without friendly commercial lenders. New construction, accessibility retrofits, fire and safety retrofits, roof and other structural repairs, additions, and upgrades are all needs that can be met through loans from the Investing in Ministry Fund. In the past decade, there have been no bad debts within this fund, and the returns are higher than GIC but below the TSX. The TUCC fund made a strong return of 4% in 2015.

John Mozas, Chair

[See Financial Statements](#)  
[See Funds](#)

# A Legacy Gift – Is Jubilee in Your Plan?

Empowering God's Mission into the Future\*

As Christians, our legacy is much more than a track record of daily events. A meaningful legacy enables the Gospel's message to ring clearly, now and in the future. A powerful legacy ensures that those who follow us will discover what it means to be 'church' in the 21st century.\*

At Jubilee, we are fortunate to have several legacy funds – Manse Sale, Capital, Memorial, Youth and Outreach Funds – that support our efforts in this regard – both directly through our many activities and indirectly through support of our annual budget. A Legacy Gift will contribute to these funds and enable Jubilee to continue its works into the future. In 2014, Jubilee received a gift of \$22,500 from the estate of Janet Cleland to further God's work. This money has been deposited into our Memorial Fund, available to support future endeavours.

If you're thinking of leaving a Legacy Gift, Jubilee can be designated as a beneficiary in your will. Here's an example of a suggested wording:

"I give and bequeath to Jubilee United Church, a congregation of the United Church of Canada, located in Toronto, Ontario, the sum of \$ \_\_\_\_\_, or \_\_\_\_\_ % of my estate."

Please contact the Church Office if you would like further information about the means and benefits of a Legacy Gift for the future of the Church.

The "bottom line" in Stewardship is not about balancing church budgets (as important as this may be). It IS about lives in balance. It is about personal and family and congregational and denominational lives that flow from what God is calling us to be, living out a Spirit-empowered vision of what God's world could be.\* Over the years, many of us have chosen Jubilee as our instrument to support and live out this call. A Legacy Gift empowers that commitment and enables it to continue after our time here.

\* Statements taken from the United Church of Canada web site – Stewardship Development and Planned Giving

## Sponsorship Opportunities



As you read through this Annual Report, you will recognize that many activities and ministries are enabled and nurtured by Jubilee. As you go further, you will note that our Operating Budget reflects the costs of keeping staff and facilities vital, responsive and welcoming. This Budget is made possible by Regular Givings from the community (i.e. Offering Envelopes) and Fundraising Activities. Each Fundraising Activity comes with a cost, and organizers do their best to create events that cover costs and then provide a "Profit" from which we fund our Operations.

If you would consider "sponsoring" an event, organizers would be able to cover or reduce event costs before the event begins, and then celebrate all (or most) of the proceeds as direct contributions to the ministries of Jubilee in the community and beyond. Sponsorship can be for as little as \$40, or as much as you see appropriate.

**In 2015, 50 people sponsored Sunday Morning Coffee, and in doing so, took that expense out of our budget, and provided much-appreciated hospitality to Sunday morning worshippers.**

**In 2015, The Men's Breakfast Club and Gary Norris sponsored More Voices Hymnbooks for the whole congregation.**

**A gift in memory of Reta Gorman, by her family, sponsored the new Choir Gowns.**

**A gift of art from Helen Cranston provided well over \$1000 for Church and Outreach projects.**

Sponsorship helps us to keep the ticket cost of events in a range that allows most people to attend fundraising events. Sponsorship allows Jubilee to allocate funds to new projects and community outreach as the cost of fundraisers and community events is covered or diminished before we begin to sell tickets. Sponsorship allows donors to direct their givings in ways that are personally meaningful and appropriate to individual budgets and philanthropic aspirations.

In 2016, let us offer you the following Sponsorship opportunities, as well as recommended amounts:

**"Because God..." Worship Services for those on the Autism Spectrum can be sponsored for \$150.**

## **Sponsorship Opportunities (continued)**

### **The Spring and Fall Fundraisers can be sponsored for \$200.**

(12 sponsors could underwrite the whole event, allowing all proceeds to benefit the ministries of Jubilee).

### **Community Table can be sponsored for \$200.**

(Imagine feeding 60 people for only \$200 ... our volunteers can do it).

### **Monthly Youth Dinners can be sponsored for \$150.**

(This would cover all of the costs for one gathering of approximately 15 youth).

### **Sunday Coffee can be sponsored for \$40.**

This will cover the cost of coffee and cookies for one Sunday, AND you can pick the Sunday that has special significance for you.

Sponsorship donations are eligible for a full tax receipt and can be included on your Annual Tax Receipt. **With your permission, your sponsorship will be acknowledged at the event and in subsequent Annual Reports.** Cheques made payable to Jubilee United Church can be put in envelopes and marked "SPONSORSHIP" with the name of the event or ministry being sponsored. Envelopes can be put on the Sunday offering plate or brought to the Church office.

Thank you for considering this plan to make all of our events available and inviting to the whole community.

**Leadership Directory – Jubilee United Church – for 2016-17**  
 (year denotes the term of committed service which runs to AGM)

**COUNCIL EXECUTIVE**

Chair	Charlie Scott (2018)
Vice-Chair	In progress
Ministry and Personnel	In progress
Secretary	Mary Kalanda (March 2016)
Treasurer	Gary Norris (2019)
Past Chair	Jeanne Elgie-Watson (2018)

**COMMITTEES / GROUPS**

Choir	Barbara Greenwood (2017)
Clerk of Rolls	Anne-Mari Rimmel (2018)
Facilities	Mike Flynn (2017)
Finance	Alan Bone (2019)
Labyrinth Rentals	Valerie Winters (2017)
Men's Breakfast	Gary Norris (2017)
Nominations	Jeanne Elgie-Watson (2018)
Outreach	Iona Williams (2019)
Pastoral Care	Ruth Nicholls (2017)
Property	Daniel Gaito (2017)
Refugee Committee	Amanda MacKenzie / Jeannette May (2018) Co-Chairs
Trustees	Bill Watson
U.C.W.	Mary Kalanda (2017)
Worship	Amanda McKenzie (2016) / Rev. Norm Seli

**Leadership Directory – Jubilee United Church – for 2016-17**  
 (year denotes the term of committed service which runs to AGM)

**CO-ORDINATORS**

Archivist	Julie Crann (2018)
Art Craft	Pat Lansche (2017)
Bridge	Liz Fletcher
Garage Sale	Gary Norris
Kitchen/ Special Event Meals	Gary Norris (2017)
Refreshments	In progress
Observer	Bob Nicholls (2017)
Newsletter Editor	Deborah Johnston (2017)
Website Manager	Pat Lansche

**STAFF**

Minister	Rev. Norm Seli
Intern Minister	Anne Dionisio
Music Director	Daniel Rubinoff
Children and Youth Programs	Jennine Profeta
Property Manager Facilities Manager	Barb Secord
Administrative Secretary	Pat Lansche

